

26 its purchasing or contracting procedures seek to control or
 27 affect the wages or employment benefits provided by its vendors,
 28 contractors, service providers, or other parties doing business
 29 with the political subdivision. A political subdivision shall
 30 not through the use of evaluation factors, qualification of
 31 bidders, or otherwise award preferences on the basis of wages or
 32 employment benefits provided by its vendors, contractors,
 33 service providers, or other parties doing business with the
 34 political subdivision.

35 (3) This section does not:

36 (a) Limit the authority of a political subdivision to
 37 establish a minimum wage other than a state or federal minimum
 38 wage or to provide employment benefits not otherwise required
 39 under state or federal law:

- 40 1. For the employees of the political subdivision; or
- 41 2. ~~For the employees of an employer contracting to provide~~
 42 ~~goods or services for the political subdivision, or for the~~
 43 ~~employees of a subcontractor of such an employer, under the~~
 44 ~~terms of a contract with the political subdivision; or~~
- 45 3. For the employees of an employer receiving a direct tax
 46 abatement or subsidy from the political subdivision, as a
 47 condition of the direct tax abatement or subsidy.

48 Section 2. Subsection (3) of section 448.110, Florida
 49 Statutes, is amended to read:

50 448.110 State minimum wage; annual wage adjustment;

51 enforcement.—

52 (3) ~~Effective May 2, 2005,~~ Employers shall pay employees a
53 minimum wage at an hourly rate of \$6.15 for all hours worked in
54 Florida. Only those individuals entitled to receive the federal
55 minimum wage under the federal Fair Labor Standards Act, as
56 amended, and its implementing regulations shall be eligible to
57 receive the state minimum wage pursuant to s. 24, Art. X of the
58 State Constitution and this section. The provisions of ss. 213
59 and 214 of the federal Fair Labor Standards Act, as interpreted
60 by applicable federal regulations and implemented by the
61 Secretary of Labor, are incorporated herein.

62 Section 3. The amendments to s. 448.110, Florida Statutes,
63 in this act are intended to clarify existing law.

64 Section 4. This act shall take effect upon becoming a law.