

**From:** [Arellano, Joey](#)  
**To:** [FLHouseDems](#)  
**Subject:** FOR IMMEDIATE RELEASE: Rep. Valdés Reacts to House Passing HB 433  
**Date:** Friday, March 1, 2024 3:54:39 PM

---

**FOR IMMEDIATE RELEASE**

March 1, 2024

**CONTACT**

Allison Kuhn  
Office of Representative Susan L Valdés  
[Allison.Kuhn@MyFloridaHouse.gov](mailto:Allison.Kuhn@MyFloridaHouse.gov)  
(850) 717-5064

**Representative Valdés Reacts to House Passing HB 433**

**TALLAHASSEE, Fla.** – Today, [CS/CS/HB 433](#) Employment Regulations passed the Florida House, with all Democrats voting against it. This bill preempts local governments from enforcing workplace heat exposure protections.

**Representative Susan L. Valdés (D-Tampa) issued the following statement:**

“I am appalled that CS/CS/HB 433 passed the Florida House. By preempting local governments from enforcing workplace heat exposure protections, this bill puts the lives of our outdoor workers at risk. These are our farmworkers, construction workers, landscapers, and so many more working out in the Florida heat. They put food on our table and build up our cities, we need to have compassion for our fellow workers. Floridians voted for their local elected officials; we should not be stripping them of their duties to better their community.

I proposed two amendments to this bill. Amendment [957329](#) would have expedited Florida’s adoption of workplace heat exposure protections. The second amendment, [354735](#), would have required employers to display OSHA posters detailing signs of heat illness. Both amendments were voted down. It is our duty to protect our outdoor workers. We do not have until 2028 to enact workplace heat exposure regulations. Last summer was the hottest recorded across the world, and it is only going to get hotter. It is time we serve the people, not big business.”

###