CHAMBER ACTION

Senate House

.

Representative Diaz, M. offered the following:

1 2

Amendment (with title amendment)

3

Between lines 415 and 416, insert:

5

Section 10. Paragraph (a) of subsection (2) of section 1002.45, Florida Statutes, is amended to read:

7

1002.45 Virtual instruction programs.—

8

9

(2) PROVIDER QUALIFICATIONS.—

1011

(a) The department shall annually publish online a list of providers approved to offer virtual instruction programs. To be approved by the department, a provider must document that it:

12

1. Is nonsectarian in its programs, admission policies,

13

employment practices, and operations $\underline{\cdot}$

14

2. Complies with the antidiscrimination provisions of s.

283309

Approved For Filing: 4/25/2014 3:40:41 PM

Page 1 of 33

15 1000.05.;

- 3. Locates an administrative office or offices in this state. τ
 - $\underline{4.}$ Requires its administrative staff to be state residents. $\underline{\tau}$
 - <u>5.</u> Requires all instructional staff to <u>hold a valid</u>

 <u>Florida educator certificate</u> be Florida certified teachers under chapter 1012. and
 - 6. Has submitted a signed affidavit under penalty of perjury stating that all instructional personnel employed by the provider hold a valid Florida educator certificate in good standing and have undergone conducts background screening screenings for all employees or contracted personnel, as required by s. 1012.465 1012.32, using state and national criminal history records.
 - 7.4. Provides to parents and students specific information posted and accessible online that includes, but is not limited to, the following teacher-parent and teacher-student contact information for each course:
 - a. How to contact the instructor via phone, e-mail, or online messaging tools.
 - b. How to contact technical support via phone, e-mail, or online messaging tools.
 - c. How to contact the administration office via phone, e-mail, or online messaging tools.
 - d. Any requirement for regular contact with the instructor

for the course and clear expectations for meeting the requirement.

- e. The requirement that the instructor in each course must, at a minimum, conduct one contact via phone with the parent and the student each month. \div
- 8.5. Possesses prior, successful experience offering online courses to elementary, middle, or high school students as demonstrated by quantified student learning gains in each subject area and grade level provided for consideration as an instructional program option. However, for a provider without sufficient prior, successful experience offering online courses, the department may conditionally approve the provider to offer courses measured pursuant to subparagraph (8)(a)2. Conditional approval shall be valid for 1 school year only and, based on the provider's experience in offering the courses, the department shall determine whether to grant approval to offer a virtual instruction program.
- 9.6. Is accredited by a regional accrediting association as defined by State Board of Education rule.
- 10.7. Ensures instructional and curricular quality through a detailed curriculum and student performance accountability plan that addresses every subject and grade level it intends to provide through contract with the school district, including:
- a. Courses and programs that meet the standards of the International Association for K-12 Online Learning and the Southern Regional Education Board.

- b. Instructional content and services that align with, and measure student attainment of, student proficiency in the Next Generation Sunshine State Standards.
- c. Mechanisms that determine and ensure that a student has satisfied requirements for grade level promotion and high school graduation with a standard diploma, as appropriate.
- 11.8. Publishes for the general public, in accordance with disclosure requirements adopted in rule by the State Board of Education, as part of its application as a provider and in all contracts negotiated pursuant to this section:
- a. Information and data about the curriculum of each full-time and part-time program.
 - b. School policies and procedures.
- c. Certification status and physical location of all administrative and instructional personnel.
- d. Hours and times of availability of instructional personnel.
 - e. Student-teacher ratios.
 - f. Student completion and promotion rates.
- 12.9. If the provider is a Florida College System institution, employs instructors who meet the certification requirements for instructional staff under chapter 1012.; and
- 13.10. Performs an annual financial audit of its accounts and records conducted by an independent certified public

accountant which is in accordance with rules adopted by the Auditor General, is conducted in compliance with generally accepted auditing standards, and includes a report on financial statements presented in accordance with generally accepted accounting principles.

Section 11. Section 1012.315, Florida Statutes, is amended to read:

1012.315 Disqualification from employment.—A person is ineligible for educator certification, and instructional personnel and school administrators, as defined in s. 1012.01, are ineligible for employment in any position that requires direct contact with students in a district school system, charter school, or private school that accepts scholarship students under s. 1002.39 or s. 1002.395, if the person, instructional personnel, or school administrator has been convicted of:

- (1) Any felony offense prohibited under any of the following statutes:
- (a) Section 39.205, relating to failure to report child abuse, abandonment, or neglect.
- (b) (a) Section 393.135, relating to sexual misconduct with certain developmentally disabled clients and reporting of such sexual misconduct.
- (c) (b) Section 394.4593, relating to sexual misconduct with certain mental health patients and reporting of such sexual misconduct.

120

121

122

123

124

125

126

127

128

129

130

131

132

133

134

135

136

137 138

141

142

143

144

- 119 (d) (c) Section 415.111, relating to adult abuse, neglect, or exploitation of aged persons or disabled adults.
 - (e) Section 775.085, relating to evidencing prejudice while committing offense, if reclassified as a felony.
 - (f) $\frac{d}{d}$ Section 782.04, relating to murder.
 - (g) Section 782.051, relating to attempted felony murder.
 - (h) (e) Section 782.07, relating to manslaughter, aggravated manslaughter of an elderly person or disabled adult, aggravated manslaughter of a child, or aggravated manslaughter of an officer, a firefighter, an emergency medical technician, or a paramedic.
 - (i) Section 782.09(1), relating to killing of unborn quick child by injury to mother.
 - (j) (f) Section 784.021, relating to aggravated assault.
 - (k) (g) Section 784.045, relating to aggravated battery.
 - (1) (h) Section 784.075, relating to battery on a detention or commitment facility staff member or a juvenile probation officer.
 - (m) (i) Section 787.01, relating to kidnapping.
 - (n) $\frac{(j)}{(j)}$ Section 787.02, relating to false imprisonment.
- 139 (o) (k) Section 787.025, relating to luring or enticing a 140 child.
 - (p) (1) Section 787.04(2), relating to leading, taking, enticing, or removing a minor beyond the state limits, or concealing the location of a minor, with criminal intent pending custody proceedings.

283309

145

146

147

148

149

150

151

152

153

154

155

156

157

158

159

160

161

162

163

164

167

170

- (q) (m) Section 787.04(3), relating to leading, taking, enticing, or removing a minor beyond the state limits, or concealing the location of a minor, with criminal intent pending dependency proceedings or proceedings concerning alleged abuse or neglect of a minor.
 - (r) Section 787.06, relating to human trafficking.
- $\underline{\text{(s)}}$ (n) Section 790.115(1), relating to exhibiting firearms or weapons at a school-sponsored event, on school property, or within 1,000 feet of a school.
- (t) (o) Section 790.115(2)(b), relating to possessing an electric weapon or device, destructive device, or other weapon at a school-sponsored event or on school property.
- (u) Section 790.166, relating to weapons of mass destruction.
 - (v) (p) Section 794.011, relating to sexual battery.
- $\underline{\text{(w)}}$ Former s. 794.041, relating to sexual activity with or solicitation of a child by a person in familial or custodial authority.

Page 7 of 33

- $\underline{\text{(x)}}$ (r) Section 794.05, relating to unlawful sexual activity with certain minors.
- 165 <u>(y) (s)</u> Section 794.08, relating to female genital mutilation.
 - $\underline{(z)}$ (t) Chapter 796, relating to prostitution.
- 168 <u>(aa) (u)</u> Chapter 800, relating to lewdness and indecent exposure.
 - $\underline{\text{(bb)}}_{\text{(v)}}$ Section 806.01, relating to arson.

283309

- (cc) $\frac{(w)}{(w)}$ Section 810.14, relating to voyeurism.
- (dd) $\frac{(x)}{(x)}$ Section 810.145, relating to video voyeurism.
- 173 $\underline{\text{(ee)}(y)}$ Section 812.014(6), relating to coordinating the commission of theft in excess of \$3,000.
- 175 $\underline{\text{(ff)}}_{(z)}$ Section 812.0145, relating to theft from persons 176 65 years of age or older.
- 177 <u>(gg) (aa)</u> Section 812.019, relating to dealing in stolen property.
 - (hh) (bb) Section 812.13, relating to robbery.
 - (ii) (cc) Section 812.131, relating to robbery by sudden snatching.
- 182 <u>(jj) (dd)</u> Section 812.133, relating to carjacking.
 - (kk) (ee) Section 812.135, relating to home-invasion robbery.
 - (11) (ff) Section 817.563, relating to fraudulent sale of controlled substances.
 - (mm) (gg) Section 825.102, relating to abuse, aggravated abuse, or neglect of an elderly person or disabled adult.
 - (nn) (hh) Section 825.103, relating to exploitation of an elderly person or disabled adult.
 - (oo) (ii) Section 825.1025, relating to lewd or lascivious offenses committed upon or in the presence of an elderly person or disabled person.
 - (pp) (jj) Section 826.04, relating to incest.
- 195 $\underline{(qq)}_{(kk)}$ Section 827.03, relating to child abuse,
- 196 aggravated child abuse, or neglect of a child.

283309

179

180

181

183

184

185

186

187

188

189

190

191

192

193

194

201

204

205

206

207

208

209

210

211

212

213

214

215

216

217

220

221

222

- 197 <u>(rr) (11)</u> Section 827.04, relating to contributing to the delinquency or dependency of a child.
- 199 <u>(ss) (mm)</u> Section 827.071, relating to sexual performance 200 by a child.
 - (tt) Section 838.015, relating to bribery.
- 202 <u>(uu) (nn)</u> Section 843.01, relating to resisting arrest with violence.
 - (vv) (oo) Chapter 847, relating to obscenity.
 - (ww) Section 859.01, relating to poisoning food or water.
 - $\underline{\text{(xx)}}$ (pp) Section 874.05, relating to causing, encouraging, soliciting, or recruiting another to join a criminal street gang.
 - (yy) Section 876.32, relating to treason.
 - $\underline{\text{(zz)}}$ (qq) Chapter 893, relating to drug abuse prevention and control, if the offense was a felony of the second degree or greater severity.
 - (aaa) (rr) Section 916.1075, relating to sexual misconduct
 with certain forensic clients and reporting of such sexual
 misconduct.
 - (bbb) (ss) Section 944.47, relating to introduction, removal, or possession of contraband at a correctional facility.
- 218 <u>(ccc) (tt)</u> Section 985.701, relating to sexual misconduct 219 in juvenile justice programs.
 - (ddd) (uu) Section 985.711, relating to introduction, removal, or possession of contraband at a juvenile detention facility or commitment program.

283309

2.47

- (2) Any misdemeanor offense prohibited under any of the following statutes:
 - (a) Section 784.03, relating to battery, if the victim of the offense was a minor.
 - (b) Section 787.025, relating to luring or enticing a child.
 - (3) Any criminal act committed in another state or under federal law which, if committed in this state, constitutes an offense prohibited under any statute listed in subsection (1) or subsection (2).
 - (4) Any delinquent act committed in this state or any delinquent or criminal act committed in another state or under federal law which, if committed in this state, qualifies an individual for inclusion on the Registered Juvenile Sex Offender List under s. 943.0435(1)(a)1.d.
 - Section 12. Subsection (3) of section 1012.32, Florida Statutes, is amended to read:
 - 1012.32 Qualifications of personnel.-
 - (3) (a) All fingerprints submitted to The Department of Law Enforcement as required by subsection (2) shall retain the fingerprints submitted for a criminal history background screening pursuant to subsection (2) and s. 1012.465, be retained by the Department of Law Enforcement in a manner provided by rule enter the fingerprints and entered in the statewide automated biometric identification system authorized by s. 943.05(2)(b), and enroll the fingerprints in the national

Approved For Filing: 4/25/2014 3:40:41 PM Page 10 of 33

retained print arrest notification program when the national program becomes operational and the Department of Law Enforcement begins participation in the program. The fingerprints of individuals which were retained by the Department of Law Enforcement before its participation in the national program must be enrolled in the program within 2 years after the Department of Law Enforcement begins participation. Such fingerprints shall thereafter be available for arrest notifications required by paragraph (b) and all purposes and uses authorized for arrest fingerprints entered in the statewide automated biometric identification system pursuant to s. 943.051.

(b) The Department of Law Enforcement shall search all arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under paragraph (a) and report. any arrest record that is identified by the Department of Law Enforcement or the Federal Bureau of Investigation with the retained fingerprints of a person subject to the background screening under this section shall be reported to the employing or contracting school district or the school district with which the person is affiliated. Each school district is required to participate in this search process by payment of fees an annual fee to the Department of Law Enforcement and by informing the Department of Law Enforcement and place of affiliation, employment, or contractual status or place of affiliation,

289

290

291

292

293

294

295

296

297

298

299

300

275	employment, or contracting of its instructional and
276	noninstructional personnel whose fingerprints are retained under
277	paragraph (a). The Department of Law Enforcement shall adopt a
278	rule that sets setting the amount of the annual fee to be
279	$\frac{imposed\ upon}{imposed\ upon}$ each school district $\frac{must\ pay\ to\ the\ Department\ of}{imposed\ upon}$
280	Law Enforcement and identifies the federal subscription fee
281	collected and remitted by the Department of Law Enforcement for
282	participation in the national retained arrest print notification
283	program, as applicable, for performing these searches and
284	establishes establishing the procedures for the retention of
285	instructional and noninstructional personnel fingerprints
286	retained under paragraph (a) and the dissemination of search
287	results. The fee may be borne by the district school board, the
288	contractor, or the person fingerprinted.

(c) Personnel whose fingerprints are not retained by the Department of Law Enforcement under paragraph paragraphs (a) and (b) must be refingerprinted and rescreened in accordance with subsection (2) upon reemployment or reengagement to provide services in order to comply with the requirements of this subsection.

Section 13. Section 1012.465, Florida Statutes, is amended to read:

1012.465 Background screening Requirements for certain noninstructional school district employees, contractual personnel, and instructional personnel and contractors. -

The following individuals Except as provided in s.

283309

Approved For Filing: 4/25/2014 3:40:41 PM Page 12 of 33

1012.467 or s. 1012.468, noninstructional school district employees or contractual personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds must meet the level 2 screening requirements of this section: as described in s. 1012.32. Contractual personnel shall include any vendor, individual, or entity under contract with a school or the school board.

- (a) Noninstructional school district employees who have direct contact with students or who have access to or control of school funds.
- (b) Contractual personnel, including individuals under contract with a school or the district school board who provide instructional, rehabilitative, medical, or psychological services, or other services relating to the education, care, custody, or safety of students, that involve direct contact with students.
- (c) Contractual personnel who have access to or control of school funds.
- (d) Instructional personnel who are hired or contracted to provide virtual instruction pursuant to s. 1002.45.
- (2) An individual described in subsection (1) must be of good moral character, must not be ineligible under s. 1012.315, and must, when required by law, hold a certificate or license issued under rules of the State Board of Education or the Department of Children and Families, except when employed

Approved For Filing: 4/25/2014 3:40:41 PM

Page 13 of 33

327

328

329

330

331

332

333

334

335

336

337

338

339

340

341

342

343344

345

346

347

348

349

350

351

352

pursuant to s. 1012.55 or under the emergency provisions of s. 1012.24. Previous residence in this state shall not be required as a prerequisite for a person holding a valid Florida certificate or license to serve in an instructional capacity.

- (3) A fingerprint-based criminal history background screening shall be performed on each individual described in subsection (1) at least once every 5 years. For the initial criminal history background screening, the individual shall submit electronically to the Department of Law Enforcement for a state criminal history check a complete set of fingerprints taken by an authorized law enforcement agency, an employee trained to take fingerprints for any school district or public school, or a private company authorized to take fingerprints under s. 943.053(13). The Department of Law Enforcement shall submit the fingerprints to the Federal Bureau of Investigation for a national criminal history check. The Department of Law Enforcement shall report the results of each criminal history check to the school district in which the individual seeks access and enter the results into the system described in s. 1012.467(7).
- (4) The Department of Law Enforcement shall retain the fingerprints submitted for a criminal history background screening, enter the fingerprints in the statewide automated biometric identification system authorized by s. 943.05(2)(b), and enroll the fingerprints in the national retained print arrest notification program in accordance with s. 1012.32(3).

283309

- (5) The Department of Law Enforcement shall search arrest fingerprints against the fingerprints retained under subsection (4) and report any arrest record identified by the Department of Law Enforcement or the Federal Bureau of Investigation to each school district in which the person seeks access. Participation in the search process is subject to payment of fees pursuant to s. 1012.32(3). The fees may be borne by the district school board, the contractor, or the person fingerprinted. A fee that is charged by a school district may not exceed 30 percent of the total amount charged by the Department of Law Enforcement and the Federal Bureau of Investigation.
- (6) An individual subject to this section shall inform a school district if a criminal history background screening was completed in another school district within the past 5 years.

 The school district shall verify the results of the individual's criminal history background screening using the system described in s. 1012.467(7). The school district may not charge a fee for verifying the results of the criminal history background screening.
- (2) Every 5 years following employment or entry into a contract in a capacity described in subsection (1), each person who is so employed or under contract with the school district must meet level 2 screening requirements as described in s. 1012.32, at which time the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening. If,

379

380

381

382

383

384

385

386

387

388

389

390

391

392

393

394

395

396

397

398

399

400

401

402

403

404

for any reason following employment or entry into a contract in a capacity described in subsection (1), the fingerprints of a person who is so employed or under contract with the school district are not retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b), the person must file a complete set of fingerprints with the district school superintendent of the employing or contracting school district. Upon submission of fingerprints for this purpose, the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening, and the fingerprints shall be retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b). The cost of the state and federal criminal history check required by level 2 screening may be borne by the district school board, the contractor, or the person fingerprinted. Under penalty of perjury, each person who is employed or under contract in a capacity described in subsection (1) must agree to inform his or her employer or the party with whom he or she is under contract within 48 hours if convicted of any disqualifying offense while he or she is employed or under contract in that capacity. (7) If it is found that a person who is employed or under contract in a capacity described in subsection (1) has

(7)-(3) If it is found that a person who is employed or under contract in a capacity described in subsection (1) has been arrested for a disqualifying offense specified in s.

1012.315 does not meet the level 2 requirements, the person shall be immediately suspended from working in that capacity and shall remain suspended until final resolution of any appeals.

283309

Approved For Filing: 4/25/2014 3:40:41 PM
Page 16 of 33

Section 14. Paragraphs (b) through (e) of subsection (2) and subsection (7) of section 1012.467, Florida Statutes, are amended to read:

1012.467 Noninstructional contractors who are permitted access to school grounds when students are present; background screening requirements.—

(2)

- Enforcement shall retain the fingerprints submitted by the school districts pursuant to this subsection to the Department of Law Enforcement for a criminal history background screening in a manner provided by rule, and enter the fingerprints in the statewide automated biometric identification system authorized by s. 943.05(2)(b), and enroll the fingerprints in the national retained print arrest notification program in accordance with s. 1012.32(3). The fingerprints shall thereafter be available for arrest notifications required by paragraph (c) and all purposes and uses authorized for arrest fingerprints entered in into the statewide automated biometric identification system pursuant to under s. 943.051.
- (c) The Department of Law Enforcement shall search arrest fingerprints against the fingerprints retained under paragraph

 (b) and report any arrest record identified by the Department of Law Enforcement or the Federal Bureau of Investigation to each school district in which the person seeks access. As authorized by law, the Department of Law Enforcement shall search all

arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under paragraph (b).

- (d) School district participation in the search process is subject to the payment of fees School districts may participate in the search process described in this subsection by paying an annual fee to the Department of Law Enforcement as provided in paragraph (e).
- (e) A fingerprint retained pursuant to this subsection shall be purged from the automated biometric identification system 5 years following the date the fingerprint was initially submitted. The Department of Law Enforcement shall set by rule the amount of the fees, separately identifying the federal subscription fee collected and remitted by the Department of Law Enforcement for participation in the national retained print arrest notification program, as applicable, annual fee to be imposed upon each participating agency for performing these searches under this subsection and establishing the procedures for retaining fingerprints and disseminating search results. The fee may be borne as provided by law. Fees may be waived or reduced by the executive director of the Department of Law Enforcement for good cause shown.
- (7)(a) The Department of Law Enforcement shall implement a system that allows for the results of a criminal history check provided to a school district to be shared with other school districts through a secure Internet website or other secure

Approved For Filing: 4/25/2014 3:40:41 PM Page 18 of 33

electronic means. School districts must accept reciprocity of

level 2 screenings for Florida High School Athletic Association

officials.

(b) An employee of a school district, a charter school, a lab school, a charter lab school, an approved virtual instruction provider under s. 1002.45, or the Florida School for the Deaf and the Blind who requests or shares criminal history information under this section is immune from civil or criminal liability for any good faith conduct that occurs during the performance of and within the scope of responsibilities related to the record check.

Section 15. Paragraph (b) of subsection (10) of section 1012.56, Florida Statutes, is amended to read:

- 1012.56 Educator certification requirements.-
- (10) BACKGROUND SCREENING REQUIRED, INITIALLY AND PERIODICALLY.—
- (b) A person may not receive a certificate under this chapter until the person's screening under s. 1012.32 is completed and the results have been submitted to the Department of Education or to the district school superintendent of the school district that employs the person. Every 5 years after obtaining initial certification, each person who is required to be certified under this chapter and whose fingerprints have not been enrolled in the national retained print arrest notification program in accordance with s. 1012.32(3) must be rescreened in accordance with s. 1012.32, at which time the school district

Approved For Filing: 4/25/2014 3:40:41 PM Page 19 of 33

483

484

485

486

487

488

489

490

491

492

493

494

495

496

497

498

499

500

501502

503

504

505

506

507

508

shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for federal criminal records checks. If, for any reason after obtaining initial certification, the fingerprints of a person who is required to be certified under this chapter are not retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b), the person must file a complete set of fingerprints with the district school superintendent of the employing school district. Upon submission of fingerprints for this purpose, the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for federal criminal records checks, and the fingerprints shall be retained by the Department of Law Enforcement under s. 1012.32(3)(a) and (b). The cost of the state and federal criminal history checks required by paragraph (a) and this paragraph may be borne by the district school board or the employee. Under penalty of perjury, each person who is certified under this chapter must agree to inform his or her employer within 48 hours if convicted of any disqualifying offense while he or she is employed in a position for which such certification is required. Section 16. Paragraph (e) of subsection (1) of section 1012.796, Florida Statutes, is amended to read: 1012.796 Complaints against teachers and administrators;

283309

(1)

procedure; penalties.-

509

510

511

512513

514

515

516

517

518

519

520

521

522

523

524

525

526

527

528

529

530

531

532

533

534

If allegations arise against an employee who is certified under s. 1012.56 and employed in an educatorcertificated position by in any public school, charter school or governing board thereof, approved virtual instruction provider under s. 1002.45, or private school that accepts scholarship students under s. 1002.39 or s. 1002.395, the school or provider shall file in writing with the department a legally sufficient complaint within 30 days after the date on which the subject matter of the complaint came to the attention of the school or provider. A complaint is legally sufficient if it contains ultimate facts that show a violation has occurred as provided in s. 1012.795 and defined by rule of the State Board of Education. The school or provider shall include all known information relating to the complaint with the filing of the complaint. This paragraph does not limit or restrict the power and duty of the department to investigate complaints, regardless of the school's or provider's untimely filing, or failure to file, complaints and followup reports.

Section 17. Subsection (1) of section 1012.797, Florida Statutes, is amended to read:

1012.797 Notification of district school superintendent of certain charges against or convictions of employees.—

(1) Notwithstanding the provisions of s. 985.04(7) or any other provision of law to the contrary, a law enforcement agency shall, within 48 hours, notify the appropriate district school superintendent of the name and address of any employee of the

283309

school district who is charged with a felony or with a misdemeanor specified in s. 1012.315 or any other crime involving the abuse of a minor child or the sale or possession of a controlled substance. The notification shall include the specific charge for which the employee of the school district was arrested. Such notification shall include other education providers such as the Florida School for the Deaf and the Blind, the Florida Virtual School, university lab schools, charter schools, approved virtual instruction providers under s. 1002.45, and private elementary and secondary schools.

Section 18. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, subsection (7) of section 1001.42, Florida Statutes, is reenacted to read:

- 1001.42 Powers and duties of district school board.—The district school board, acting as a board, shall exercise all powers and perform all duties listed below:
- (7) DISQUALIFICATION FROM EMPLOYMENT.—Disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible for such employment under s. 1012.315. An elected or appointed school board official forfeits his or her salary for 1 year if:
- (a) The school board official knowingly signs and transmits to any state official a report of alleged misconduct

by instructional personnel or school administrators which affects the health, safety, or welfare of a student and the school board official knows the report to be false or incorrect; or

(b) The school board official knowingly fails to adopt policies that require instructional personnel and school administrators to report alleged misconduct by other instructional personnel and school administrators, or that require the investigation of all reports of alleged misconduct by instructional personnel and school administrators, if the misconduct affects the health, safety, or welfare of a student.

Section 19. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (g) of subsection (12) of section 1002.33, Florida Statutes, is reenacted to read:

1002.33 Charter schools.-

- (12) EMPLOYEES OF CHARTER SCHOOLS.-
- (g)1. A charter school shall employ or contract with employees who have undergone background screening as provided in s. 1012.32. Members of the governing board of the charter school shall also undergo background screening in a manner similar to that provided in s. 1012.32.
- 2. A charter school shall disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible

Approved For Filing: 4/25/2014 3:40:41 PM Page 23 of 33

587

588

589

590

591

592

593

594

595

596

597

598

599

600

601

602

603

604

605

606

607

608

609

610

611

612

for such employment under s. 1012.315.

The governing board of a charter school shall adopt policies establishing standards of ethical conduct for instructional personnel and school administrators. The policies must require all instructional personnel and school administrators, as defined in s. 1012.01, to complete training on the standards; establish the duty of instructional personnel and school administrators to report, and procedures for reporting, alleged misconduct by other instructional personnel and school administrators which affects the health, safety, or welfare of a student; and include an explanation of the liability protections provided under ss. 39.203 and 768.095. A charter school, or any of its employees, may not enter into a confidentiality agreement regarding terminated or dismissed instructional personnel or school administrators, or personnel or administrators who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety, or welfare of a student, and may not provide instructional personnel or school administrators with employment references or discuss the personnel's or administrators' performance with prospective employers in another educational setting, without disclosing the personnel's or administrators' misconduct. Any part of an agreement or contract that has the purpose or effect of concealing misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student is void, is contrary to public policy, and may not be

283309

613 enforced.

- 4. Before employing instructional personnel or school administrators in any position that requires direct contact with students, a charter school shall conduct employment history checks of each of the personnel's or administrators' previous employers, screen the instructional personnel or school administrators through use of the educator screening tools described in s. 1001.10(5), and document the findings. If unable to contact a previous employer, the charter school must document efforts to contact the employer.
- 5. The sponsor of a charter school that knowingly fails to comply with this paragraph shall terminate the charter under subsection (8).

Section 20. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (g) of subsection (7) of section 1002.36, Florida Statutes, is reenacted to read:

1002.36 Florida School for the Deaf and the Blind.-

- (7) PERSONNEL SCREENING.-
- (g) For purposes of protecting the health, safety, or welfare of students, the Florida School for the Deaf and the Blind is considered a school district and must, except as otherwise provided in this section, comply with ss. 1001.03, 1001.42, 1001.51, 1006.061, 1012.27, 1012.315, 1012.32, 1012.33, 1012.56, 1012.795, and 1012.796.
 - Section 21. For the purpose of incorporating the amendment

made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (a) of subsection (4) of section 1002.421, Florida Statutes, is reenacted to read:

1002.421 Accountability of private schools participating in state school choice scholarship programs.—

- (4) A private school that accepts scholarship students under s. 1002.39 or s. 1002.395 must:
- (a) Disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible for such employment under s. 1012.315.

The department shall suspend the payment of funds under ss. 1002.39 and 1002.395 to a private school that knowingly fails to comply with this subsection, and shall prohibit the school from enrolling new scholarship students, for 1 fiscal year and until the school complies.

Section 22. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in references thereto, subsections (1) and (2) of section 1012.32, Florida Statutes, are reenacted to read:

1012.32 Qualifications of personnel.-

(1) To be eligible for appointment in any position in any district school system, a person must be of good moral character; must have attained the age of 18 years, if he or she

Approved For Filing: 4/25/2014 3:40:41 PM Page 26 of 33

is to be employed in an instructional capacity; must not be ineligible for such employment under s. 1012.315; and must, when required by law, hold a certificate or license issued under rules of the State Board of Education or the Department of Children and Family Services, except when employed pursuant to s. 1012.55 or under the emergency provisions of s. 1012.24. Previous residence in this state shall not be required in any school of the state as a prerequisite for any person holding a valid Florida certificate or license to serve in an instructional capacity.

- (2) (a) Instructional and noninstructional personnel who are hired or contracted to fill positions that require direct contact with students in any district school system or university lab school must, upon employment or engagement to provide services, undergo background screening as required under s. 1012.465 or s. 1012.56, whichever is applicable.
- (b) Instructional and noninstructional personnel who are hired or contracted to fill positions in any charter school and members of the governing board of any charter school, in compliance with s. 1002.33(12)(g), must, upon employment, engagement of services, or appointment, undergo background screening as required under s. 1012.465 or s. 1012.56, whichever is applicable, by filing with the district school board for the school district in which the charter school is located a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the school or school

Approved For Filing: 4/25/2014 3:40:41 PM Page 27 of 33

district who is trained to take fingerprints.

- hired or contracted to fill positions that require direct contact with students in an alternative school that operates under contract with a district school system must, upon employment or engagement to provide services, undergo background screening as required under s. 1012.465 or s. 1012.56, whichever is applicable, by filing with the district school board for the school district to which the alternative school is under contract a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the school or school district who is trained to take fingerprints.
- (d) Student teachers and persons participating in a field experience pursuant to s. 1004.04(5) or s. 1004.85 in any district school system, lab school, or charter school must, upon engagement to provide services, undergo background screening as required under s. 1012.56.

Enforcement for statewide criminal and juvenile records checks and to the Federal Bureau of Investigation for federal criminal records checks. A person subject to this subsection who is found ineligible for employment under s. 1012.315, or otherwise found through background screening to have been convicted of any crime involving moral turpitude as defined by rule of the State Board of Education, shall not be employed, engaged to provide

Approved For Filing: 4/25/2014 3:40:41 PM Page 28 of 33

services, or serve in any position that requires direct contact with students. Probationary persons subject to this subsection terminated because of their criminal record have the right to appeal such decisions. The cost of the background screening may be borne by the district school board, the charter school, the employee, the contractor, or a person subject to this subsection.

Section 23. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in references thereto, paragraphs (a) and (c) of subsection (10) of section 1012.56, Florida Statutes, are reenacted to read:

- 1012.56 Educator certification requirements.-
- (10) BACKGROUND SCREENING REQUIRED, INITIALLY AND PERIODICALLY.—
- (a) Each person who seeks certification under this chapter must be fingerprinted and screened in accordance with s. 1012.32 and must not be ineligible for such certification under s. 1012.315. A person who has been screened in accordance with s. 1012.32 by a district school board or the Department of Education within 12 months before the date the person initially obtains certification under this chapter, the results of which are submitted to the district school board or to the Department of Education, is not required to repeat the screening under this paragraph.
- (c) If it is found under s. 1012.796 that a person who is employed in a position requiring certification under this

Approved For Filing: 4/25/2014 3:40:41 PM Page 29 of 33

chapter has not been screened in accordance with s. 1012.32, or is ineligible for such certification under s. 1012.315, the person's certification shall be immediately revoked or suspended and he or she shall be immediately suspended from the position requiring certification.

Section 24. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (n) of subsection (1) of section 1012.795, Florida Statutes, is reenacted to read:

1012.795 Education Practices Commission; authority to discipline.—

(1) The Education Practices Commission may suspend the educator certificate of any person as defined in s. 1012.01(2) or (3) for up to 5 years, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for that period of time, after which the holder may return to teaching as provided in subsection (4); may revoke the educator certificate of any person, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for up to 10 years, with reinstatement subject to the provisions of subsection (4); may revoke permanently the educator certificate of any person thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact

Approved For Filing: 4/25/2014 3:40:41 PM
Page 30 of 33

with students; may suspend the educator certificate, upon an order of the court or notice by the Department of Revenue relating to the payment of child support; or may impose any other penalty provided by law, if the person:

Has been disqualified from educator certification under s. 1012.315.

775

769

770

771

772

773

774

776

777

778

779

780 781

782

783

784

785

786

787 788

789

790

791

792

793

794

TITLE AMENDMENT

Remove line 45 and insert:

clearinghouse; amending s. 1002.45, F.S.; revising the requirement relating to background screening of instructional personnel in virtual instruction programs; amending s. 1012.315, F.S.; providing additional offenses that determine ineligibility for educator certification or employment in a position that requires direct contact with students; amending s. 1012.32, F.S.; revising requirements for the retention, search, and reporting of fingerprints of school personnel; providing for Department of Law Enforcement participation in the national retained print arrest notification program; providing for fees; amending s. 1012.465, F.S.; providing background screening requirements for certain school district employees, certain contractual personnel, and instructional personnel in virtual instruction

283309

Approved For Filing: 4/25/2014 3:40:41 PM Page 31 of 33

795

796

797

798

799

800

801 802

803

804

805

806

807

808

809

810

811

812

813814

815

816

817

818

819

820

programs; requiring a fingerprint-based criminal history background screening; providing requirements for submission, retention, search, and reporting of fingerprints; providing for fees; amending s. 1012.467, F.S.; requiring the fingerprints of certain noninstructional contractors to be enrolled in the national retained print arrest notification program; requiring arrest fingerprints to be searched against state and federal retained fingerprints; providing for fees to be established in rule; revising provisions relating to sharing criminal history information; amending s. 1012.56, F.S.; revising provisions relating to background rescreening for educator certification; amending s. 1012.796; including persons employed by virtual instruction providers against which complaints may be filed; amending s. 1012.797, F.S.; revising provisions relating to notification to education providers of charges against school district employees; reenacting ss. 1001.42(7), 1002.33(12)(q), 1002.36(7)(g), 1002.421(4)(a), 1012.32(1) and (2), 1012.56(10)(a) and (c), and 1012.795(1)(n), F.S., relating to district school board powers and duties, charter schools, the Florida School for the Deaf and the Blind, the accountability of private schools participating in state school choice scholarship programs, qualifications of personnel, educator

283309

Approved For Filing: 4/25/2014 3:40:41 PM Page 32 of 33

HOUSE AMENDMENT

Bill No. CS/HB 463 (2014)

Amendment No.

821	certification requirements, and Education Practices
822	Commission authority to discipline, respectively, to
823	incorporate the amendment made to s. 1012.315, F.S.,
824	in references thereto; providing an effective date.

283309

Approved For Filing: 4/25/2014 3:40:41 PM Page 33 of 33