

1 A bill to be entitled  
 2 An act relating to workforce development; amending ss.  
 3 20.60, 212.08, 220.183, 250.10, 288.047, 290.0056,  
 4 322.34, 341.052, 414.045, 414.065, 414.085, 414.095,  
 5 414.105, 414.106, 414.295, 420.623, 420.624, 427.013,  
 6 427.0155, 427.0157, 443.091 and 443.1116, F.S.;  
 7 conforming provisions to changes made by the act;  
 8 amending s. 445.003, F.S.; revising provisions related  
 9 to the federal Workforce Investment Act of 1998;  
 10 providing for implementation of the federal Workforce  
 11 Innovation and Opportunity Act; providing and revising  
 12 plan requirements; deleting the authority of  
 13 CareerSource Florida, Inc., to negotiate and settle  
 14 certain issues with the United States Department of  
 15 Labor; requiring CareerSource Florida, Inc., to enter  
 16 into a memorandum of understanding with the Department  
 17 of Education for certain purposes; conforming  
 18 provisions to changes made by the act; amending s.  
 19 445.004, F.S.; providing membership requirements for  
 20 the board of directors of CareerSource Florida, Inc.;  
 21 requiring CareerSource Florida, Inc., in collaboration  
 22 with specified boards, agencies, and providers, to  
 23 establish certain uniform performance accountability  
 24 measures; conforming provisions to changes made by the  
 25 act; amending s. 445.006, F.S.; requiring CareerSource  
 26 Florida, Inc., in collaboration with specified

27 | partners, to develop a state plan for workforce  
 28 | development; requiring the state plan to include a  
 29 | strategic plan and an operational plan; revising  
 30 | requirements related to the plans; conforming  
 31 | provisions to changes made by the act; amending s.  
 32 | 445.007, F.S.; revising local workforce development  
 33 | board membership requirements; requiring CareerSource  
 34 | Florida, Inc., to establish regional planning areas  
 35 | subject to certain requirements; requiring local  
 36 | workforce development boards and specified officials  
 37 | to prepare a regional workforce development plan;  
 38 | conforming provisions to changes made by the act;  
 39 | amending s. 445.0071, F.S.; conforming provisions to  
 40 | changes made by the act; amending s. 445.009, F.S.;  
 41 | requiring a local workforce development board to enter  
 42 | into a memorandum of understanding with each mandatory  
 43 | or optional partner for certain purposes; providing  
 44 | that costs will be allocated pursuant to a policy  
 45 | established by the Governor under certain conditions;  
 46 | revising the systems that may be accessed with the  
 47 | one-stop delivery system; conforming provisions to  
 48 | changes made by the act; amending ss. 445.014,  
 49 | 445.016, 445.017, 445.021, 445.022, 445.024, 445.025,  
 50 | 445.026, 445.030, 445.031, 445.048, and 445.051, F.S.;  
 51 | conforming provisions to changes made by the act;  
 52 | amending s. 445.07, F.S.; requiring the Department of

53 Education to consult with the Department of Economic  
 54 Opportunity in preparing, or contracting with an  
 55 entity to prepare, certain economic security reports;  
 56 amending ss. 985.622, 1002.83, 1003.491, 1003.492,  
 57 1003.493, 1003.4935, 1003.52, 1004.93, 1006.261, and  
 58 1009.25, F.S.; conforming provisions to changes made  
 59 by the act; providing an effective date.

60

61 Be It Enacted by the Legislature of the State of Florida:

62

63 Section 1. Paragraph (c) of subsection (5) of section  
 64 20.60, Florida Statutes, is amended to read:

65 20.60 Department of Economic Opportunity; creation; powers  
 66 and duties.—

67 (5) The divisions within the department have specific  
 68 responsibilities to achieve the duties, responsibilities, and  
 69 goals of the department. Specifically:

70 (c) The Division of Workforce Services shall:

71 1. Prepare and submit a unified budget request for  
 72 workforce development in accordance with chapter 216 for, and in  
 73 conjunction with, CareerSource Florida, Inc., and its board.

74 2. Ensure that the state appropriately administers federal  
 75 and state workforce funding by administering plans and policies  
 76 of CareerSource Florida, Inc., under contract with CareerSource  
 77 Florida, Inc. The operating budget and midyear amendments  
 78 thereto must be part of such contract.

79 a. All program and fiscal instructions to local ~~regional~~  
 80 workforce development boards shall emanate from the Department  
 81 of Economic Opportunity pursuant to plans and policies of  
 82 CareerSource Florida, Inc., which shall be responsible for all  
 83 policy directions to the local ~~regional~~ workforce development  
 84 boards.

85 b. Unless otherwise provided by agreement with  
 86 CareerSource Florida, Inc., administrative and personnel  
 87 policies of the Department of Economic Opportunity apply.

88 3. Implement the state's reemployment assistance program.  
 89 The Department of Economic Opportunity shall ensure that the  
 90 state appropriately administers the reemployment assistance  
 91 program pursuant to state and federal law.

92 4. Assist in developing the 5-year statewide strategic  
 93 plan required by this section.

94 Section 2. Paragraph (p) of subsection (5) of section  
 95 212.08, Florida Statutes, is amended to read:

96 212.08 Sales, rental, use, consumption, distribution, and  
 97 storage tax; specified exemptions.—The sale at retail, the  
 98 rental, the use, the consumption, the distribution, and the  
 99 storage to be used or consumed in this state of the following  
 100 are hereby specifically exempt from the tax imposed by this  
 101 chapter.

102 (5) EXEMPTIONS; ACCOUNT OF USE.—

103 (p) Community contribution tax credit for donations.—

104 1. Authorization.—Persons who are registered with the

105 department under s. 212.18 to collect or remit sales or use tax  
 106 and who make donations to eligible sponsors are eligible for tax  
 107 credits against their state sales and use tax liabilities as  
 108 provided in this paragraph:

109 a. The credit shall be computed as 50 percent of the  
 110 person's approved annual community contribution.

111 b. The credit shall be granted as a refund against state  
 112 sales and use taxes reported on returns and remitted in the 12  
 113 months preceding the date of application to the department for  
 114 the credit as required in sub-subparagraph 3.c. If the annual  
 115 credit is not fully used through such refund because of  
 116 insufficient tax payments during the applicable 12-month period,  
 117 the unused amount may be included in an application for a refund  
 118 made pursuant to sub-subparagraph 3.c. in subsequent years  
 119 against the total tax payments made for such year. Carryover  
 120 credits may be applied for a 3-year period without regard to any  
 121 time limitation that would otherwise apply under s. 215.26.

122 c. A person may not receive more than \$200,000 in annual  
 123 tax credits for all approved community contributions made in any  
 124 one year.

125 d. All proposals for the granting of the tax credit  
 126 require the prior approval of the Department of Economic  
 127 Opportunity.

128 e. The total amount of tax credits which may be granted  
 129 for all programs approved under this paragraph, s. 220.183, and  
 130 s. 624.5105 is \$18.4 million in the 2015-2016 fiscal year, \$21.4

131 million in the 2016-2017 fiscal year, and \$21.4 million in the  
 132 2017-2018 fiscal year for projects that provide housing  
 133 opportunities for persons with special needs or homeownership  
 134 opportunities for low-income households or very-low-income  
 135 households and \$3.5 million annually for all other projects. As  
 136 used in this paragraph, the term "person with special needs" has  
 137 the same meaning as in s. 420.0004 and the terms "low-income  
 138 person," "low-income household," "very-low-income person," and  
 139 "very-low-income household" have the same meanings as in s.  
 140 420.9071.

141 f. A person who is eligible to receive the credit provided  
 142 in this paragraph, s. 220.183, or s. 624.5105 may receive the  
 143 credit only under one section of the person's choice.

144 2. Eligibility requirements.—

145 a. A community contribution by a person must be in the  
 146 following form:

- 147 (I) Cash or other liquid assets;
- 148 (II) Real property;
- 149 (III) Goods or inventory; or
- 150 (IV) Other physical resources identified by the Department  
 151 of Economic Opportunity.

152 b. All community contributions must be reserved  
 153 exclusively for use in a project. As used in this sub-  
 154 subparagraph, the term "project" means activity undertaken by an  
 155 eligible sponsor which is designed to construct, improve, or  
 156 substantially rehabilitate housing that is affordable to low-

157 income households or very-low-income households; designed to  
 158 provide housing opportunities for persons with special needs;  
 159 designed to provide commercial, industrial, or public resources  
 160 and facilities; or designed to improve entrepreneurial and job-  
 161 development opportunities for low-income persons. A project may  
 162 be the investment necessary to increase access to high-speed  
 163 broadband capability in a rural community that had an enterprise  
 164 zone designated pursuant to chapter 290 as of May 1, 2015,  
 165 including projects that result in improvements to communications  
 166 assets that are owned by a business. A project may include the  
 167 provision of museum educational programs and materials that are  
 168 directly related to a project approved between January 1, 1996,  
 169 and December 31, 1999, and located in an area which was in an  
 170 enterprise zone designated pursuant to s. 290.0065 as of May 1,  
 171 2015. This paragraph does not preclude projects that propose to  
 172 construct or rehabilitate housing for low-income households or  
 173 very-low-income households on scattered sites or housing  
 174 opportunities for persons with special needs. With respect to  
 175 housing, contributions may be used to pay the following eligible  
 176 special needs, low-income, and very-low-income housing-related  
 177 activities:

- 178 (I) Project development impact and management fees for  
 179 special needs, low-income, or very-low-income housing projects;
- 180 (II) Down payment and closing costs for persons with  
 181 special needs, low-income persons, and very-low-income persons;
- 182 (III) Administrative costs, including housing counseling

183 and marketing fees, not to exceed 10 percent of the community  
 184 contribution, directly related to special needs, low-income, or  
 185 very-low-income projects; and

186 (IV) Removal of liens recorded against residential  
 187 property by municipal, county, or special district local  
 188 governments if satisfaction of the lien is a necessary precedent  
 189 to the transfer of the property to a low-income person or very-  
 190 low-income person for the purpose of promoting home ownership.  
 191 Contributions for lien removal must be received from a  
 192 nonrelated third party.

193 c. The project must be undertaken by an "eligible  
 194 sponsor," which includes:

195 (I) A community action program;

196 (II) A nonprofit community-based development organization  
 197 whose mission is the provision of housing for persons with  
 198 special needs, low-income households, or very-low-income  
 199 households or increasing entrepreneurial and job-development  
 200 opportunities for low-income persons;

201 (III) A neighborhood housing services corporation;

202 (IV) A local housing authority created under chapter 421;

203 (V) A community redevelopment agency created under s.  
 204 163.356;

205 (VI) A historic preservation district agency or  
 206 organization;

207 (VII) A local ~~regional~~ workforce development board;

208 (VIII) A direct-support organization as provided in s.



209 1009.983;

210 (IX) An enterprise zone development agency created under  
211 s. 290.0056;

212 (X) A community-based organization incorporated under  
213 chapter 617 which is recognized as educational, charitable, or  
214 scientific pursuant to s. 501(c)(3) of the Internal Revenue Code  
215 and whose bylaws and articles of incorporation include  
216 affordable housing, economic development, or community  
217 development as the primary mission of the corporation;

218 (XI) Units of local government;

219 (XII) Units of state government; or

220 (XIII) Any other agency that the Department of Economic  
221 Opportunity designates by rule.

222

223 A contributing person may not have a financial interest in the  
224 eligible sponsor.

225 d. The project must be located in an area which was in an  
226 enterprise zone designated pursuant to chapter 290 as of May 1,  
227 2015, or a Front Porch Florida Community, unless the project  
228 increases access to high-speed broadband capability in a rural  
229 community that had an enterprise zone designated pursuant to  
230 chapter 290 as of May 1, 2015, but is physically located outside  
231 the designated rural zone boundaries. Any project designed to  
232 construct or rehabilitate housing for low-income households or  
233 very-low-income households or housing opportunities for persons  
234 with special needs is exempt from the area requirement of this

235 sub-subparagraph.

236 e.(I) If, during the first 10 business days of the state  
 237 fiscal year, eligible tax credit applications for projects that  
 238 provide housing opportunities for persons with special needs or  
 239 homeownership opportunities for low-income households or very-  
 240 low-income households are received for less than the annual tax  
 241 credits available for those projects, the Department of Economic  
 242 Opportunity shall grant tax credits for those applications and  
 243 grant remaining tax credits on a first-come, first-served basis  
 244 for subsequent eligible applications received before the end of  
 245 the state fiscal year. If, during the first 10 business days of  
 246 the state fiscal year, eligible tax credit applications for  
 247 projects that provide housing opportunities for persons with  
 248 special needs or homeownership opportunities for low-income  
 249 households or very-low-income households are received for more  
 250 than the annual tax credits available for those projects, the  
 251 Department of Economic Opportunity shall grant the tax credits  
 252 for those applications as follows:

253 (A) If tax credit applications submitted for approved  
 254 projects of an eligible sponsor do not exceed \$200,000 in total,  
 255 the credits shall be granted in full if the tax credit  
 256 applications are approved.

257 (B) If tax credit applications submitted for approved  
 258 projects of an eligible sponsor exceed \$200,000 in total, the  
 259 amount of tax credits granted pursuant to sub-sub-sub-  
 260 subparagraph (A) shall be subtracted from the amount of

261 available tax credits, and the remaining credits shall be  
 262 granted to each approved tax credit application on a pro rata  
 263 basis.

264 (II) If, during the first 10 business days of the state  
 265 fiscal year, eligible tax credit applications for projects other  
 266 than those that provide housing opportunities for persons with  
 267 special needs or homeownership opportunities for low-income  
 268 households or very-low-income households are received for less  
 269 than the annual tax credits available for those projects, the  
 270 Department of Economic Opportunity shall grant tax credits for  
 271 those applications and shall grant remaining tax credits on a  
 272 first-come, first-served basis for subsequent eligible  
 273 applications received before the end of the state fiscal year.  
 274 If, during the first 10 business days of the state fiscal year,  
 275 eligible tax credit applications for projects other than those  
 276 that provide housing opportunities for persons with special  
 277 needs or homeownership opportunities for low-income households  
 278 or very-low-income households are received for more than the  
 279 annual tax credits available for those projects, the Department  
 280 of Economic Opportunity shall grant the tax credits for those  
 281 applications on a pro rata basis.

282 3. Application requirements.—

283 a. An eligible sponsor seeking to participate in this  
 284 program must submit a proposal to the Department of Economic  
 285 Opportunity which sets forth the name of the sponsor, a  
 286 description of the project, and the area in which the project is

287 | located, together with such supporting information as is  
 288 | prescribed by rule. The proposal must also contain a resolution  
 289 | from the local governmental unit in which the project is located  
 290 | certifying that the project is consistent with local plans and  
 291 | regulations.

292 |         b. A person seeking to participate in this program must  
 293 | submit an application for tax credit to the Department of  
 294 | Economic Opportunity which sets forth the name of the sponsor, a  
 295 | description of the project, and the type, value, and purpose of  
 296 | the contribution. The sponsor shall verify, in writing, the  
 297 | terms of the application and indicate its receipt of the  
 298 | contribution, and such verification must accompany the  
 299 | application for tax credit. The person must submit a separate  
 300 | tax credit application to the Department of Economic Opportunity  
 301 | for each individual contribution that it makes to each  
 302 | individual project.

303 |         c. A person who has received notification from the  
 304 | Department of Economic Opportunity that a tax credit has been  
 305 | approved must apply to the department to receive the refund.  
 306 | Application must be made on the form prescribed for claiming  
 307 | refunds of sales and use taxes and be accompanied by a copy of  
 308 | the notification. A person may submit only one application for  
 309 | refund to the department within a 12-month period.

310 |         4. Administration.—

311 |         a. The Department of Economic Opportunity may adopt rules  
 312 | necessary to administer this paragraph, including rules for the

313 approval or disapproval of proposals by a person.

314 b. The decision of the Department of Economic Opportunity  
 315 must be in writing, and, if approved, the notification shall  
 316 state the maximum credit allowable to the person. Upon approval,  
 317 the Department of Economic Opportunity shall transmit a copy of  
 318 the decision to the department.

319 c. The Department of Economic Opportunity shall  
 320 periodically monitor all projects in a manner consistent with  
 321 available resources to ensure that resources are used in  
 322 accordance with this paragraph; however, each project must be  
 323 reviewed at least once every 2 years.

324 d. The Department of Economic Opportunity shall, in  
 325 consultation with the statewide and regional housing and  
 326 financial intermediaries, market the availability of the  
 327 community contribution tax credit program to community-based  
 328 organizations.

329 5. Expiration.—This paragraph expires June 30, 2018;  
 330 however, any accrued credit carryover that is unused on that  
 331 date may be used until the expiration of the 3-year carryover  
 332 period for such credit.

333 Section 3. Paragraph (c) of subsection (2) of section  
 334 220.183, Florida Statutes, is amended to read:

335 220.183 Community contribution tax credit.—

336 (2) ELIGIBILITY REQUIREMENTS.—

337 (c) The project must be undertaken by an "eligible  
 338 sponsor," defined here as:

- 339 | 1. A community action program;
- 340 | 2. A nonprofit community-based development organization
- 341 | whose mission is the provision of housing for persons with
- 342 | special needs or low-income or very-low-income households or
- 343 | increasing entrepreneurial and job-development opportunities for
- 344 | low-income persons;
- 345 | 3. A neighborhood housing services corporation;
- 346 | 4. A local housing authority, created pursuant to chapter
- 347 | 421;
- 348 | 5. A community redevelopment agency, created pursuant to
- 349 | s. 163.356;
- 350 | 6. A historic preservation district agency or
- 351 | organization;
- 352 | 7. A local ~~regional~~ workforce development board;
- 353 | 8. A direct-support organization as provided in s.
- 354 | 1009.983;
- 355 | 9. An enterprise zone development agency created pursuant
- 356 | to s. 290.0056;
- 357 | 10. A community-based organization incorporated under
- 358 | chapter 617 which is recognized as educational, charitable, or
- 359 | scientific pursuant to s. 501(c)(3) of the Internal Revenue Code
- 360 | and whose bylaws and articles of incorporation include
- 361 | affordable housing, economic development, or community
- 362 | development as the primary mission of the corporation;
- 363 | 11. Units of local government;
- 364 | 12. Units of state government; or

365           13. Such other agency as the Department of Economic  
366 Opportunity may, from time to time, designate by rule.

367  
368 In no event shall a contributing business firm have a financial  
369 interest in the eligible sponsor.

370           Section 4. Paragraph (1) of subsection (2) of section  
371 250.10, Florida Statutes, is amended to read:

372           250.10 Appointment and duties of the Adjutant General.—

373           (2) The Adjutant General shall:

374           (1) Subject to annual appropriations, administer youth  
375 About Face programs and adult Forward March programs at sites to  
376 be selected by the Adjutant General. Both programs must provide  
377 schoolwork assistance, focusing on the skills needed to master  
378 basic high school competencies and functional life skills,  
379 including teaching students to work effectively in groups;  
380 providing basic instruction in computer skills; teaching basic  
381 problem-solving, decisionmaking, and reasoning skills; teaching  
382 how the business world and free enterprise work through computer  
383 simulations; and teaching home finance and budgeting and other  
384 daily living skills.

385           1. About Face is a summer and year-round after-school  
386 life-preparation program for economically disadvantaged and at-  
387 risk youths from 13 through 17 years of age. The program must  
388 provide training in academic study skills, and the basic skills  
389 that businesses require for employment consideration.

390           2. Forward March is a job-readiness program for

391 economically disadvantaged participants who are directed to  
 392 Forward March by the local ~~regional~~ workforce development  
 393 boards. The Forward March program shall provide training on  
 394 topics that directly relate to the skills required for real-  
 395 world success. The program shall emphasize functional life  
 396 skills, computer literacy, interpersonal relationships,  
 397 critical-thinking skills, business skills, preemployment and  
 398 work maturity skills, job-search skills, exploring careers  
 399 activities, how to be a successful and effective employee, and  
 400 some job-specific skills. The program also shall provide  
 401 extensive opportunities for participants to practice generic job  
 402 skills in a supervised work setting. Upon completion of the  
 403 program, Forward March shall return participants to the local  
 404 ~~regional~~ workforce development boards for placement in a job  
 405 placement pool.

406 Section 5. Subsection (8) of section 288.047, Florida  
 407 Statutes, is amended to read:

408 288.047 Quick-response training for economic development.—

409 (8) The Quick-Response Training Program is created to  
 410 provide assistance to participants in the welfare transition  
 411 program. CareerSource Florida, Inc., may award quick-response  
 412 training grants and develop applicable guidelines for the  
 413 training of participants in the welfare transition program. In  
 414 addition to a local economic development organization, grants  
 415 must be endorsed by the applicable local ~~regional~~ workforce  
 416 development board.



417 (a) Training funded pursuant to this subsection may not  
 418 exceed 12 months, and may be provided by the local community  
 419 college, school district, local ~~regional~~ workforce development  
 420 board, or the business employing the participant, including on-  
 421 the-job training. Training will provide entry-level skills to  
 422 new workers, including those employed in retail, who are  
 423 participants in the welfare transition program.

424 (b) Participants trained pursuant to this subsection must  
 425 be employed at a job paying at least \$6 per hour.

426 (c) Funds made available pursuant to this subsection may  
 427 be expended in connection with the relocation of a business from  
 428 one community to another if approved by CareerSource Florida,  
 429 Inc.

430 Section 6. Subsection (2) of section 290.0056, Florida  
 431 Statutes, is amended to read:

432 290.0056 Enterprise zone development agency.—

433 (2) When the governing body creates an enterprise zone  
 434 development agency, that body shall appoint a board of  
 435 commissioners of the agency, which shall consist of not fewer  
 436 than 8 or more than 13 commissioners. The governing body may  
 437 appoint at least one representative from each of the following:  
 438 the local chamber of commerce; local financial or insurance  
 439 entities; local businesses and, where possible, businesses  
 440 operating within the nominated area; the residents residing  
 441 within the nominated area; nonprofit community-based  
 442 organizations operating within the nominated area; the local

443 ~~regional~~ workforce development board; the local code enforcement  
 444 agency; and the local law enforcement agency. The terms of  
 445 office of the commissioners shall be for 4 years, except that,  
 446 in making the initial appointments, the governing body shall  
 447 appoint two members for terms of 3 years, two members for terms  
 448 of 2 years, and one member for a term of 1 year; the remaining  
 449 initial members shall serve for terms of 4 years. A vacancy  
 450 occurring during a term shall be filled for the unexpired term.  
 451 The importance of including individuals from the nominated area  
 452 shall be considered in making appointments. Further, the  
 453 importance of minority representation on the agency shall be  
 454 considered in making appointments so that the agency generally  
 455 reflects the gender and ethnic composition of the community as a  
 456 whole.

457 Section 7. Paragraph (c) of subsection (9) of section  
 458 322.34, Florida Statutes, is amended to read:

459 322.34 Driving while license suspended, revoked, canceled,  
 460 or disqualified.—

461 (9)

462 (c) Notwithstanding s. 932.703(1)(c) or s. 932.7055, when  
 463 the seizing agency obtains a final judgment granting forfeiture  
 464 of the motor vehicle under this section, 30 percent of the net  
 465 proceeds from the sale of the motor vehicle shall be retained by  
 466 the seizing law enforcement agency and 70 percent shall be  
 467 deposited in the General Revenue Fund for use by local ~~regional~~  
 468 workforce development boards in providing transportation

469 services for participants of the welfare transition program. In  
 470 a forfeiture proceeding under this section, the court may  
 471 consider the extent that the family of the owner has other  
 472 public or private means of transportation.

473 Section 8. Subsection (1) of section 341.052, Florida  
 474 Statutes, is amended to read:

475 341.052 Public transit block grant program;  
 476 administration; eligible projects; limitation.—

477 (1) There is created a public transit block grant program  
 478 which shall be administered by the department. Block grant funds  
 479 shall only be provided to "Section 9" providers and "Section 18"  
 480 providers designated by the United States Department of  
 481 Transportation and community transportation coordinators as  
 482 defined in chapter 427. Eligible providers must establish public  
 483 transportation development plans consistent, to the maximum  
 484 extent feasible, with approved local government comprehensive  
 485 plans of the units of local government in which the provider is  
 486 located. In developing public transportation development plans,  
 487 eligible providers must solicit comments from local ~~regional~~  
 488 workforce development boards established under chapter 445. The  
 489 development plans must address how the public transit provider  
 490 will work with the appropriate local ~~regional~~ workforce  
 491 development board to provide services to participants in the  
 492 welfare transition program. Eligible providers must provide  
 493 information to the local ~~regional~~ workforce development board  
 494 serving the county in which the provider is located regarding

495 the availability of transportation services to assist program  
 496 participants.

497 Section 9. Subsection (2) of section 414.045, Florida  
 498 Statutes, is amended to read:

499 414.045 Cash assistance program.—Cash assistance families  
 500 include any families receiving cash assistance payments from the  
 501 state program for temporary assistance for needy families as  
 502 defined in federal law, whether such funds are from federal  
 503 funds, state funds, or commingled federal and state funds. Cash  
 504 assistance families may also include families receiving cash  
 505 assistance through a program defined as a separate state  
 506 program.

507 (2) Oversight by the board of directors of CareerSource  
 508 Florida, Inc., and the service delivery and financial planning  
 509 responsibilities of the local ~~regional~~ workforce development  
 510 boards apply to the families defined as work-eligible cases in  
 511 paragraph (1)(a). The department shall be responsible for  
 512 program administration related to families in groups defined in  
 513 paragraph (1)(b), and the department shall coordinate such  
 514 administration with the board of directors of CareerSource  
 515 Florida, Inc., to the extent needed for operation of the  
 516 program.

517 Section 10. Paragraphs (a), (d), and (e) of subsection (4)  
 518 of section 414.065, Florida Statutes, are amended to read:

519 414.065 Noncompliance with work requirements.—

520 (4) EXCEPTIONS TO NONCOMPLIANCE PENALTIES.—Unless

521 otherwise provided, the situations listed in this subsection  
 522 shall constitute exceptions to the penalties for noncompliance  
 523 with participation requirements, except that these situations do  
 524 not constitute exceptions to the applicable time limit for  
 525 receipt of temporary cash assistance:

526 (a) Noncompliance related to child care.—Temporary cash  
 527 assistance may not be terminated for refusal to participate in  
 528 work activities if the individual is a single parent caring for  
 529 a child who has not attained 6 years of age, and the adult  
 530 proves to the local ~~regional~~ workforce development board an  
 531 inability to obtain needed child care for one or more of the  
 532 following reasons, as defined in the Child Care and Development  
 533 Fund State Plan required by 45 C.F.R. part 98:

- 534 1. Unavailability of appropriate child care within a  
 535 reasonable distance from the individual's home or worksite.
- 536 2. Unavailability or unsuitability of informal child care  
 537 by a relative or under other arrangements.
- 538 3. Unavailability of appropriate and affordable formal  
 539 child care arrangements.

540 (d) Noncompliance related to medical incapacity.—If an  
 541 individual cannot participate in assigned work activities due to  
 542 a medical incapacity, the individual may be excepted from the  
 543 activity for a specific period, except that the individual shall  
 544 be required to comply with the course of treatment necessary for  
 545 the individual to resume participation. A participant may not be  
 546 excused from work activity requirements unless the participant's

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547 medical incapacity is verified by a physician licensed under  
548 chapter 458 or chapter 459, in accordance with procedures  
549 established by rule of the department. An individual for whom  
550 there is medical verification of limitation to participate in  
551 work activities shall be assigned to work activities consistent  
552 with such limitations. Evaluation of an individual's ability to  
553 participate in work activities or development of a plan for work  
554 activity assignment may include vocational assessment or work  
555 evaluation. The department or a local ~~regional~~ workforce  
556 development board may require an individual to cooperate in  
557 medical or vocational assessment necessary to evaluate the  
558 individual's ability to participate in a work activity.

559 (e) Noncompliance related to outpatient mental health or  
560 substance abuse treatment.—If an individual cannot participate  
561 in the required hours of work activity due to a need to become  
562 or remain involved in outpatient mental health or substance  
563 abuse counseling or treatment, the individual may be exempted  
564 from the work activity for up to 5 hours per week, not to exceed  
565 100 hours per year. An individual may not be excused from a work  
566 activity unless a mental health or substance abuse professional  
567 recognized by the department or local ~~regional~~ workforce  
568 development board certifies the treatment protocol and provides  
569 verification of attendance at the counseling or treatment  
570 sessions each week.

571 Section 11. Paragraph (d) of subsection (1) of section  
572 414.085, Florida Statutes, is amended to read:

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CODING: Words ~~stricken~~ are deletions; words underlined are additions.

V

573 414.085 Income eligibility standards.—

574 (1) For purposes of program simplification and effective  
 575 program management, certain income definitions, as outlined in  
 576 the food assistance regulations at 7 C.F.R. s. 273.9, shall be  
 577 applied to the temporary cash assistance program as determined  
 578 by the department to be consistent with federal law regarding  
 579 temporary cash assistance and Medicaid for needy families,  
 580 except as to the following:

581 (d) An incentive payment to a participant authorized by a  
 582 local ~~regional~~ workforce development board shall not be  
 583 considered income.

584 Section 12. Subsection (1) of section 414.095, Florida  
 585 Statutes, is amended to read:

586 414.095 Determining eligibility for temporary cash  
 587 assistance.—

588 (1) ELIGIBILITY.—An applicant must meet eligibility  
 589 requirements of this section before receiving services or  
 590 temporary cash assistance under this chapter, except that an  
 591 applicant shall be required to register for work and engage in  
 592 work activities in accordance with s. 445.024, as designated by  
 593 the local ~~regional~~ workforce development board, and may receive  
 594 support services or child care assistance in conjunction with  
 595 such requirement. The department shall make a determination of  
 596 eligibility based on the criteria listed in this chapter. The  
 597 department shall monitor continued eligibility for temporary  
 598 cash assistance through periodic reviews consistent with the

599 food assistance eligibility process. Benefits may ~~shall~~ not be  
 600 denied to an individual solely based on a felony drug  
 601 conviction, unless the conviction is for trafficking pursuant to  
 602 s. 893.135. To be eligible under this section, an individual  
 603 convicted of a drug felony must be satisfactorily meeting the  
 604 requirements of the temporary cash assistance program, including  
 605 all substance abuse treatment requirements. Within the limits  
 606 specified in this chapter, the state opts out of the provision  
 607 of s. 115, Pub. L. No. 104-193, ~~s. 115~~, that eliminates  
 608 eligibility for temporary cash assistance and food assistance  
 609 for any individual convicted of a controlled substance felony.

610 Section 13. Subsections (3) and (10) of section 414.105,  
 611 Florida Statutes, are amended to read:

612 414.105 Time limitations of temporary cash assistance.—  
 613 Except as otherwise provided in this section, an applicant or  
 614 current participant shall receive temporary cash assistance for  
 615 no more than a lifetime cumulative total of 48 months, unless  
 616 otherwise provided by law.

617 (3) The department, in cooperation with CareerSource  
 618 Florida, Inc., shall establish a procedure for approving  
 619 hardship exemptions and for reviewing hardship cases at least  
 620 once every 2 years. Local ~~Regional~~ workforce development boards  
 621 may assist in making these determinations.

622 (10) A member of the staff of the local ~~regional~~ workforce  
 623 development board shall interview and assess the employment  
 624 prospects and barriers of each participant who is within 6



625 months of reaching the 48-month time limit. The staff member  
 626 shall assist the participant in identifying actions necessary to  
 627 become employed prior to reaching the benefit time limit for  
 628 temporary cash assistance and, if appropriate, shall refer the  
 629 participant for services that could facilitate employment.

630 Section 14. Section 414.106, Florida Statutes, is amended  
 631 to read:

632 414.106 Exemption from public meetings law.—That portion  
 633 of a meeting held by the department, CareerSource Florida, Inc.,  
 634 or a local ~~regional~~ workforce development board or local  
 635 committee created pursuant to s. 445.007 at which personal  
 636 identifying information contained in records relating to  
 637 temporary cash assistance is discussed is exempt from s. 286.011  
 638 and s. 24(b), Art. I of the State Constitution if the  
 639 information identifies a participant, a participant's family, or  
 640 a participant's family or household member.

641 Section 15. Subsection (1) of section 414.295, Florida  
 642 Statutes, is amended to read:

643 414.295 Temporary cash assistance programs; public records  
 644 exemption.—

645 (1) Personal identifying information of a temporary cash  
 646 assistance program participant, a participant's family, or a  
 647 participant's family or household member, except for information  
 648 identifying a parent who does not live in the same home as the  
 649 child, which is held by the department, the Office of Early  
 650 Learning, CareerSource Florida, Inc., the Department of Health,

651 the Department of Revenue, the Department of Education, or a  
 652 local ~~regional~~ workforce development board or local committee  
 653 created pursuant to s. 445.007 is confidential and exempt from  
 654 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.  
 655 Such confidential and exempt information may be released for  
 656 purposes directly connected with:

657 (a) The administration of the temporary assistance for  
 658 needy families plan under Title IV-A of the Social Security Act,  
 659 as amended, by the department, the Office of Early Learning,  
 660 CareerSource Florida, Inc., the Department of Military Affairs,  
 661 the Department of Health, the Department of Revenue, the  
 662 Department of Education, a local ~~regional~~ workforce development  
 663 board or local committee created pursuant to s. 445.007, or a  
 664 school district.

665 (b) The administration of the state's plan or program  
 666 approved under Title IV-B, Title IV-D, or Title IV-E of the  
 667 Social Security Act, as amended, or under Title I, Title X,  
 668 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the  
 669 Social Security Act, as amended.

670 (c) An investigation, prosecution, or criminal, civil, or  
 671 administrative proceeding conducted in connection with the  
 672 administration of any of the plans or programs specified in  
 673 paragraph (a) or paragraph (b) by a federal, state, or local  
 674 governmental entity, upon request by that entity, if such  
 675 request is made pursuant to the proper exercise of that entity's  
 676 duties and responsibilities.

677 (d) The administration of any other state, federal, or  
 678 federally assisted program that provides assistance or services  
 679 on the basis of need, in cash or in kind, directly to a  
 680 participant.

681 (e) An audit or similar activity, such as a review of  
 682 expenditure reports or financial review, conducted in connection  
 683 with the administration of plans or programs specified in  
 684 paragraph (a) or paragraph (b) by a governmental entity  
 685 authorized by law to conduct such audit or activity.

686 (f) The administration of the reemployment assistance  
 687 program.

688 (g) The reporting to the appropriate agency or official of  
 689 information about known or suspected instances of physical or  
 690 mental injury, sexual abuse or exploitation, or negligent  
 691 treatment or maltreatment of a child or elderly person receiving  
 692 assistance, if circumstances indicate that the health or welfare  
 693 of the child or elderly person is threatened.

694 (h) The administration of services to elderly persons  
 695 under ss. 430.601-430.606.

696 Section 16. Paragraph (e) of subsection (1) of section  
 697 420.623, Florida Statutes, is amended to read:

698 420.623 Local coalitions for the homeless.—

699 (1) ESTABLISHMENT.—The department shall establish local  
 700 coalitions to plan, network, coordinate, and monitor the  
 701 delivery of services to the homeless. Appropriate local groups  
 702 and organizations involved in providing services for the

703 homeless and interested business groups and associations shall  
 704 be given an opportunity to participate in such coalitions,  
 705 including, but not limited to:

706 (e) Local ~~Regional~~ workforce development boards.

707 Section 17. Subsection (8) of section 420.624, Florida  
 708 Statutes, is amended to read:

709 420.624 Local homeless assistance continuum of care.—

710 (8) Continuum of care plans must promote participation by  
 711 all interested individuals and organizations and may not exclude  
 712 individuals and organizations on the basis of race, color,  
 713 national origin, sex, handicap, familial status, or religion.  
 714 Faith-based organizations must be encouraged to participate. To  
 715 the extent possible, these components should be coordinated and  
 716 integrated with other mainstream health, social services, and  
 717 employment programs for which homeless populations may be  
 718 eligible, including Medicaid, State Children's Health Insurance  
 719 Program, Temporary Assistance for Needy Families, Food  
 720 Assistance Program, and services funded through the Mental  
 721 Health and Substance Abuse Block Grant, the Workforce Innovation  
 722 and Opportunity Investment ~~Investment~~ Act, and the welfare-to-work grant  
 723 program.

724 Section 18. Subsection (27) of section 427.013, Florida  
 725 Statutes, is amended to read:

726 427.013 The Commission for the Transportation  
 727 Disadvantaged; purpose and responsibilities.—The purpose of the  
 728 commission is to accomplish the coordination of transportation

729 services provided to the transportation disadvantaged. The goal  
 730 of this coordination is to assure the cost-effective provision  
 731 of transportation by qualified community transportation  
 732 coordinators or transportation operators for the transportation  
 733 disadvantaged without any bias or presumption in favor of  
 734 multioperator systems or not-for-profit transportation operators  
 735 over single operator systems or for-profit transportation  
 736 operators. In carrying out this purpose, the commission shall:

737 (27) Ensure that local community transportation  
 738 coordinators work cooperatively with local ~~regional~~ workforce  
 739 development boards established in chapter 445 to provide  
 740 assistance in the development of innovative transportation  
 741 services for participants in the welfare transition program.

742 Section 19. Subsection (9) of section 427.0155, Florida  
 743 Statutes, is amended to read:

744 427.0155 Community transportation coordinators; powers and  
 745 duties.—Community transportation coordinators shall have the  
 746 following powers and duties:

747 (9) Work cooperatively with local ~~regional~~ workforce  
 748 development boards established in chapter 445 to provide  
 749 assistance in the development of innovative transportation  
 750 services for participants in the welfare transition program.

751 Section 20. Subsection (7) of section 427.0157, Florida  
 752 Statutes, is amended to read:

753 427.0157 Coordinating boards; powers and duties.—The  
 754 purpose of each coordinating board is to develop local service

755 | needs and to provide information, advice, and direction to the  
 756 | community transportation coordinators on the coordination of  
 757 | services to be provided to the transportation disadvantaged. The  
 758 | commission shall, by rule, establish the membership of  
 759 | coordinating boards. The members of each board shall be  
 760 | appointed by the metropolitan planning organization or  
 761 | designated official planning agency. The appointing authority  
 762 | shall provide each board with sufficient staff support and  
 763 | resources to enable the board to fulfill its responsibilities  
 764 | under this section. Each board shall meet at least quarterly and  
 765 | shall:

766 |         (7) Work cooperatively with local ~~regional~~ workforce  
 767 | development boards established in chapter 445 to provide  
 768 | assistance in the development of innovative transportation  
 769 | services for participants in the welfare transition program.

770 |         Section 21. Paragraphs (b) and (c) of subsection (1) of  
 771 | section 443.091, Florida Statutes, are amended to read:

772 |         443.091 Benefit eligibility conditions.—

773 |         (1) An unemployed individual is eligible to receive  
 774 | benefits for any week only if the Department of Economic  
 775 | Opportunity finds that:

776 |         (b) She or he has completed the department's online work  
 777 | registration and subsequently reports to the one-stop career  
 778 | center as directed by the local ~~regional~~ workforce development  
 779 | board for reemployment services. This requirement does not apply  
 780 | to persons who are:

- 781 1. Non-Florida residents;
- 782 2. On a temporary layoff;
- 783 3. Union members who customarily obtain employment through
- 784 a union hiring hall;
- 785 4. Claiming benefits under an approved short-time
- 786 compensation plan as provided in s. 443.1116; or
- 787 5. Unable to complete the online work registration due to
- 788 illiteracy, physical or mental impairment, a legal prohibition
- 789 from using a computer, or a language impediment. If a person is
- 790 exempted from the online work registration under this
- 791 subparagraph, then the filing of his or her claim constitutes
- 792 registration for work.

793 (c) To make continued claims for benefits, she or he is

794 reporting to the department in accordance with this paragraph

795 and department rules. Department rules may not conflict with s.

796 443.111(1)(b), which requires that each claimant continue to

797 report regardless of any pending appeal relating to her or his

798 eligibility or disqualification for benefits.

799 1. For each week of unemployment claimed, each report

800 must, at a minimum, include the name, address, and telephone

801 number of each prospective employer contacted, or the date the

802 claimant reported to a one-stop career center, pursuant to

803 paragraph (d).

804 2. The department shall offer an online assessment aimed

805 at identifying an individual's skills, abilities, and career

806 aptitude. The skills assessment must be voluntary, and the

807 department shall allow a claimant to choose whether to take the  
808 skills assessment. The online assessment shall be made available  
809 to any person seeking services from a local ~~regional~~ workforce  
810 development board or a one-stop career center.

811 a. If the claimant chooses to take the online assessment,  
812 the outcome of the assessment shall be made available to the  
813 claimant, local ~~regional~~ workforce development board, and one-  
814 stop career center. The department, local workforce development  
815 board, or one-stop career center shall use the assessment to  
816 develop a plan for referring individuals to training and  
817 employment opportunities. Aggregate data on assessment outcomes  
818 may be made available to CareerSource Florida, Inc., and  
819 Enterprise Florida, Inc., for use in the development of policies  
820 related to education and training programs that will ensure that  
821 businesses in this state have access to a skilled and competent  
822 workforce.

823 b. Individuals shall be informed of and offered services  
824 through the one-stop delivery system, including career  
825 counseling, the provision of skill match and job market  
826 information, and skills upgrade and other training  
827 opportunities, and shall be encouraged to participate in such  
828 services at no cost to the individuals. The department shall  
829 coordinate with CareerSource Florida, Inc., the local workforce  
830 development boards, and the one-stop career centers to identify,  
831 develop, and use best practices for improving the skills of  
832 individuals who choose to participate in skills upgrade and



833 other training opportunities. The department may contract with  
 834 an entity to create the online assessment in accordance with the  
 835 competitive bidding requirements in s. 287.057. The online  
 836 assessment must work seamlessly with the Reemployment Assistance  
 837 Claims and Benefits Information System.

838 Section 22. Paragraph (c) of subsection (5) of section  
 839 443.1116, Florida Statutes, is amended to read:

840 443.1116 Short-time compensation.—

841 (5) ELIGIBILITY REQUIREMENTS FOR SHORT-TIME COMPENSATION  
 842 BENEFITS.—

843 (c) The department may not deny short-time compensation  
 844 benefits to an individual who is otherwise eligible for these  
 845 benefits for any week because such individual is participating  
 846 in an employer-sponsored training or a training under the  
 847 Workforce Innovation and Opportunity Investment ~~Investment~~ Act to improve  
 848 job skills when the training is approved by the department.

849 Section 23. Section 445.003, Florida Statutes, is amended  
 850 to read:

851 445.003 Implementation of the federal Workforce Innovation  
 852 and Opportunity Investment ~~Investment~~ Act ~~of 1998~~.—

853 (1) WORKFORCE INNOVATION AND OPPORTUNITY INVESTMENT ~~INVESTMENT~~ ACT  
 854 PRINCIPLES.—The state's approach to implementing the federal  
 855 Workforce Innovation and Opportunity Investment ~~Investment~~ Act ~~of 1998~~,  
 856 Pub. L. No. 113-128 ~~105-220~~, should have six elements:

857 (a) Streamlining services.—Florida's employment and  
 858 training programs must be coordinated and consolidated at

859 locally managed one-stop delivery system centers.

860 (b) Empowering individuals.—Eligible participants will  
 861 make informed decisions, choosing the qualified training program  
 862 that best meets their needs.

863 (c) Universal access.—Through a one-stop delivery system,  
 864 every Floridian will have access to employment services.

865 (d) Increased accountability.—The state, localities, and  
 866 training providers will be held accountable for their  
 867 performance.

868 (e) Local board and private sector leadership.—Local  
 869 workforce development boards will focus on strategic planning,  
 870 policy development, and oversight of the local system, choosing  
 871 local managers to direct the operational details of their one-  
 872 stop delivery system centers.

873 (f) Local flexibility and integration.—Localities will  
 874 have exceptional flexibility to build on existing reforms.  
 875 Unified planning will free local groups from conflicting  
 876 micromanagement, while waivers and WorkFlex will allow local  
 877 innovations.

878 (2) FOUR-YEAR ~~FIVE-YEAR~~ PLAN.—CareerSource Florida, Inc.,  
 879 shall prepare and submit a 4-year ~~5-year~~ plan, consistent with  
 880 the requirements of the Workforce Innovation and Opportunity Act  
 881 ~~which must include secondary career education, to fulfill the~~  
 882 ~~early implementation requirements of Pub. L. No. 105-220 and~~  
 883 ~~applicable state statutes.~~ Mandatory and optional federal  
 884 partners shall be fully involved in designing the plan's one-

885 stop delivery system strategy. The plan must ~~shall~~ clearly  
 886 define each program's statewide duties and role relating to the  
 887 system. ~~Any optional federal partner may immediately choose to~~  
 888 ~~fully integrate its program's plan with this plan, which shall,~~  
 889 ~~notwithstanding any other state provisions, fulfill all their~~  
 890 ~~state planning and reporting requirements as they relate to the~~  
 891 ~~one-stop delivery system.~~ The plan must detail a process that  
 892 would fully integrate all federally mandated and optional  
 893 partners ~~by the second year of the plan.~~ All optional federal  
 894 ~~program partners in the planning process shall be mandatory~~  
 895 ~~participants in the second year of the plan.~~

896 (3) FUNDING.—

897 (a) Title I, Workforce Innovation and Opportunity  
 898 ~~Investment Act of 1998~~ funds; Wagner-Peyser funds; and  
 899 NAFTA/Trade Act funds will be expended based on the 4-year ~~5-~~  
 900 ~~year~~ plan of CareerSource Florida, Inc. The plan must ~~shall~~  
 901 outline and direct the method used to administer and coordinate  
 902 various funds and programs that are operated by various  
 903 agencies. The following provisions apply to these funds:

- 904 1. At least 50 percent of the Title I funds for Adults and  
 905 Dislocated Workers which are passed through to local ~~regional~~  
 906 workforce development boards shall be allocated to and expended  
 907 on Individual Training Accounts unless a local ~~regional~~  
 908 workforce development board obtains a waiver from CareerSource  
 909 Florida, Inc. Tuition, books, and fees of training providers and  
 910 other training services prescribed and authorized by the

911 | Workforce Innovation and Opportunity Investment ~~Act of 1998~~  
 912 | qualify as Individual Training Account expenditures.  
 913 |         2. Fifteen percent of Title I funding shall be retained at  
 914 | the state level and dedicated to state administration and shall  
 915 | be used to design, develop, induce, and fund innovative  
 916 | Individual Training Account pilots, demonstrations, and  
 917 | programs. Of such funds retained at the state level, \$2 million  
 918 | shall be reserved for the Incumbent Worker Training Program  
 919 | created under subparagraph 3. Eligible state administration  
 920 | costs include the costs of+ funding for the board and staff of  
 921 | CareerSource Florida, Inc.; operating fiscal, compliance, and  
 922 | management accountability systems through CareerSource Florida,  
 923 | Inc.; conducting evaluation and research on workforce  
 924 | development activities; and providing technical and capacity  
 925 | building assistance to local workforce development areas ~~regions~~  
 926 | at the direction of CareerSource Florida, Inc. Notwithstanding  
 927 | s. 445.004, such administrative costs may not exceed 25 percent  
 928 | of these funds. An amount not to exceed 75 percent of these  
 929 | funds shall be allocated to Individual Training Accounts and  
 930 | other workforce development strategies for other training  
 931 | designed and tailored by CareerSource Florida, Inc., including,  
 932 | but not limited to, programs for incumbent workers, displaced  
 933 | homemakers, nontraditional employment, and enterprise zones.  
 934 | CareerSource Florida, Inc., shall design, adopt, and fund  
 935 | Individual Training Accounts for distressed urban and rural  
 936 | communities.

937 3. The Incumbent Worker Training Program is created for  
 938 the purpose of providing grant funding for continuing education  
 939 and training of incumbent employees at existing Florida  
 940 businesses. The program will provide reimbursement grants to  
 941 businesses that pay for preapproved, direct, training-related  
 942 costs.

943 a. The Incumbent Worker Training Program will be  
 944 administered by CareerSource Florida, Inc., which may, at its  
 945 discretion, contract with a private business organization to  
 946 serve as grant administrator.

947 b. The program shall be administered pursuant to s.  
 948 134(d)(4) of the Workforce Innovation and Opportunity Act ~~To be~~  
 949 ~~eligible for the program's grant funding, a business must have~~  
 950 ~~been in operation in Florida for a minimum of 1 year prior to~~  
 951 ~~the application for grant funding; have at least one full-time~~  
 952 ~~employee; demonstrate financial viability; and be current on all~~  
 953 ~~state tax obligations.~~ Priority for funding shall be given to  
 954 businesses with 25 employees or fewer, businesses in rural  
 955 areas, businesses in distressed inner-city areas, businesses in  
 956 a qualified targeted industry, businesses whose grant proposals  
 957 represent a significant upgrade in employee skills, or  
 958 businesses whose grant proposals represent a significant layoff  
 959 avoidance strategy.

960 c. All costs reimbursed by the program must be preapproved  
 961 by CareerSource Florida, Inc., or the grant administrator. The  
 962 program may not reimburse businesses for trainee wages, the

963 purchase of capital equipment, or the purchase of any item or  
964 service that may possibly be used outside the training project.  
965 A business approved for a grant may be reimbursed for  
966 preapproved, direct, training-related costs including tuition,  
967 fees, books and training materials, and overhead or indirect  
968 costs not to exceed 5 percent of the grant amount.

969 d. A business that is selected to receive grant funding  
970 must provide a matching contribution to the training project,  
971 including, but not limited to, wages paid to trainees or the  
972 purchase of capital equipment used in the training project; must  
973 sign an agreement with CareerSource Florida, Inc., or the grant  
974 administrator to complete the training project as proposed in  
975 the application; must keep accurate records of the project's  
976 implementation process; and must submit monthly or quarterly  
977 reimbursement requests with required documentation.

978 e. All Incumbent Worker Training Program grant projects  
979 shall be performance-based with specific measurable performance  
980 outcomes, including completion of the training project and job  
981 retention. CareerSource Florida, Inc., or the grant  
982 administrator shall withhold the final payment to the grantee  
983 until a final grant report is submitted and all performance  
984 criteria specified in the grant contract have been achieved.

985 f. CareerSource Florida, Inc., may establish guidelines  
986 necessary to implement the Incumbent Worker Training Program.

987 g. No more than 10 percent of the Incumbent Worker  
988 Training Program's total appropriation may be used for overhead

989 or indirect purposes.

990 4. At least 50 percent of Rapid Response funding shall be  
 991 dedicated to Intensive Services Accounts and Individual Training  
 992 Accounts for dislocated workers and incumbent workers who are at  
 993 risk of dislocation. CareerSource Florida, Inc., shall also  
 994 maintain an Emergency Preparedness Fund from Rapid Response  
 995 funds, which will immediately issue Intensive Service Accounts,  
 996 Individual Training Accounts, and other federally authorized  
 997 assistance to eligible victims of natural or other disasters. At  
 998 the direction of the Governor, these Rapid Response funds shall  
 999 be released to local ~~regional~~ workforce development boards for  
 1000 immediate use after events that qualify under federal law.  
 1001 Funding shall also be dedicated to maintain a unit at the state  
 1002 level to respond to Rapid Response emergencies and to work with  
 1003 state emergency management officials and local ~~regional~~  
 1004 workforce development boards. All Rapid Response funds must be  
 1005 expended based on a plan developed by CareerSource Florida,  
 1006 Inc., and approved by the Governor.

1007 (b) The administrative entity for Title I, Workforce  
 1008 Innovation and Opportunity Investment Act of 1998 funds, and  
 1009 Rapid Response activities is the Department of Economic  
 1010 Opportunity, which shall provide direction to local ~~regional~~  
 1011 workforce development boards regarding Title I programs and  
 1012 Rapid Response activities pursuant to the direction of  
 1013 CareerSource Florida, Inc.

1014 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED

1015 MODIFICATIONS.—

1016 (a) CareerSource Florida, Inc., may provide  
 1017 indemnification from audit liabilities to local ~~regional~~  
 1018 workforce development boards that act in full compliance with  
 1019 state law and board policy.

1020 ~~(b) CareerSource Florida, Inc., may negotiate and settle~~  
 1021 ~~all outstanding issues with the United States Department of~~  
 1022 ~~Labor relating to decisions made by CareerSource Florida, Inc.,~~  
 1023 ~~any predecessor workforce organization, and the Legislature with~~  
 1024 ~~regard to the Job Training Partnership Act, making settlements~~  
 1025 ~~and closing out all JTPA program year grants.~~

1026 (b)(e) CareerSource Florida, Inc., may make modifications  
 1027 to the state's plan, policies, and procedures to comply with  
 1028 federally mandated requirements that in its judgment must be  
 1029 complied with to maintain funding provided pursuant to Pub. L.  
 1030 No. 113-128 ~~105-220~~. The board shall provide written notice to  
 1031 the Governor, the President of the Senate, and the Speaker of  
 1032 the House of Representatives within 30 days after any such  
 1033 changes or modifications.

1034 (c) CareerSource Florida, Inc., shall enter into a  
 1035 memorandum of understanding with the Department of Education to  
 1036 ensure that federally mandated requirements of Pub. L. No. 113-  
 1037 128 are met and comply with the state plan for workforce  
 1038 development.

1039 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—  
 1040 CareerSource Florida, Inc., may recommend workforce-related



1041 divisions, bureaus, units, programs, duties, commissions,  
 1042 boards, and councils for elimination, consolidation, or  
 1043 privatization.

1044 Section 24. Subsections (3), (4), (5), (9), (11), and (12)  
 1045 of section 445.004, Florida Statutes, are amended to read:

1046 445.004 CareerSource Florida, Inc.; creation; purpose;  
 1047 membership; duties and powers.—

1048 (3) (a) CareerSource Florida, Inc., shall be governed by a  
 1049 board of directors, whose membership and appointment must be  
 1050 consistent with Title I, s. 101(b), Pub. L. No. 113-128 ~~105-220~~,  
 1051 ~~Title I, s. 111(b)~~. Members described in Title I, s.  
 1052 101(b) (1) (C) (iii) (I) (aa), Pub. L. No. 113-128 ~~105-220~~, ~~Title I,~~  
 1053 ~~s. 111(b) (1) (C) (vi)~~ shall be nonvoting members. The number of  
 1054 directors shall be determined by the Governor, who shall  
 1055 consider the importance of minority, gender, and geographic  
 1056 representation in making appointments to the board. When the  
 1057 Governor is in attendance, he or she shall preside at all  
 1058 meetings of the board of directors.

1059 (b) The board of directors of CareerSource Florida, Inc.,  
 1060 shall be chaired by a board member designated by the Governor  
 1061 pursuant to Pub. L. No. 113-128 ~~105-220~~. A member may not serve  
 1062 more than two terms.

1063 (c) Members appointed by the Governor may serve no more  
 1064 than two terms and must be appointed for 3-year terms. However,  
 1065 in order to establish staggered terms for board members, the  
 1066 Governor shall appoint or reappoint one-third of the board

1067 members for 1-year terms, one-third of the board members for 2-  
 1068 year terms, and one-third of the board members for 3-year terms  
 1069 beginning July 1, 2016 ~~2005~~. Subsequent appointments or  
 1070 reappointments shall be for 3-year terms, except that a member  
 1071 appointed to fill a vacancy on the board shall be appointed to  
 1072 serve only the remainder of the term of the member whom he or  
 1073 she is replacing, and may be appointed for a subsequent 3-year  
 1074 term. Private sector representatives of businesses, appointed by  
 1075 the Governor pursuant to Pub. L. No. 113-128 ~~105-220~~, shall  
 1076 constitute a majority of the membership of the board. Private  
 1077 sector representatives shall be appointed from nominations  
 1078 received by the Governor, including, but not limited to, those  
 1079 nominations made by the President of the Senate and the Speaker  
 1080 of the House of Representatives. Private sector appointments to  
 1081 the board must be representative of the business community of  
 1082 this state; no fewer than one-half of the appointments must be  
 1083 representative of small businesses, and at least five members  
 1084 must have economic development experience. Members appointed by  
 1085 the Governor serve at the pleasure of the Governor and are  
 1086 eligible for reappointment.

1087 (d) The board shall include the vice chair of the board of  
 1088 directors of Enterprise Florida, Inc., one member representing  
 1089 each of the Workforce Innovation and Opportunity Act partners,  
 1090 including the Division of Career and Adult Education of the  
 1091 Department of Education, and other entities representing  
 1092 programs identified and determined necessary in the federal

1093 Workforce Innovation and Opportunity Act.

1094 (e)~~(d)~~ A member of the board of directors of CareerSource  
 1095 Florida, Inc., may be removed by the Governor for cause. Absence  
 1096 from three consecutive meetings results in automatic removal.  
 1097 The chair of CareerSource Florida, Inc., shall notify the  
 1098 Governor of such absences.

1099 (f)~~(e)~~ Representatives of businesses appointed to the  
 1100 board of directors may not include providers of workforce  
 1101 services.

1102 (4) (a) The president of CareerSource Florida, Inc., shall  
 1103 be hired by the board of directors of CareerSource Florida,  
 1104 Inc., and shall serve at the pleasure of the Governor in the  
 1105 capacity of an executive director and secretary of CareerSource  
 1106 Florida, Inc.

1107 (b) The board of directors of CareerSource Florida, Inc.,  
 1108 shall meet at least quarterly and at other times upon the call  
 1109 of its chair. The board and its committees, subcommittees, or  
 1110 other subdivisions may use any method of telecommunications to  
 1111 conduct meetings, including establishing a quorum through  
 1112 telecommunications, if the public is given proper notice of the  
 1113 telecommunications meeting and is given reasonable access to  
 1114 observe and, if appropriate, participate.

1115 (c) A majority of the total current membership of the  
 1116 board of directors of CareerSource Florida, Inc., constitutes a  
 1117 quorum.

1118 (d) A majority of those voting is required to organize and

1119 | conduct the business of the board, except that a majority of the  
 1120 | entire board of directors is required to adopt or amend the  
 1121 | bylaws.

1122 |         (e) Except as delegated or authorized by the board of  
 1123 | directors of CareerSource Florida, Inc., individual members have  
 1124 | no authority to control or direct the operations of CareerSource  
 1125 | Florida, Inc., or the actions of its officers and employees,  
 1126 | including the president.

1127 |         (f) Members of the board of directors of CareerSource  
 1128 | Florida, Inc., and its committees serve without compensation,  
 1129 | but these members, the president, and the employees of  
 1130 | CareerSource Florida, Inc., may be reimbursed for all  
 1131 | reasonable, necessary, and actual expenses pursuant to s.  
 1132 | 112.061.

1133 |         (g) The board of directors of CareerSource Florida, Inc.,  
 1134 | may establish an executive committee consisting of the chair and  
 1135 | at least six additional board members selected by the chair, one  
 1136 | of whom must be a representative of organized labor. The  
 1137 | executive committee and the president have such authority as the  
 1138 | board delegates to them, except that the board of directors may  
 1139 | not delegate to the executive committee authority to take action  
 1140 | that requires approval by a majority of the entire board of  
 1141 | directors.

1142 |         (h) The chair may appoint committees to fulfill the  
 1143 | board's responsibilities, to comply with federal requirements,  
 1144 | or to obtain technical assistance, and must incorporate members

1145 of local ~~regional~~ workforce development boards into its  
 1146 structure.

1147 (i) Each member of the board of directors who is not  
 1148 otherwise required to file a financial disclosure pursuant to s.  
 1149 8, Art. II of the State Constitution or s. 112.3144 must file  
 1150 disclosure of financial interests pursuant to s. 112.3145.

1151 (5) CareerSource Florida, Inc., shall have all the powers  
 1152 and authority not explicitly prohibited by statute which are  
 1153 necessary or convenient to carry out and effectuate its purposes  
 1154 as determined by statute, Pub. L. No. 113-128 ~~105-220~~, and the  
 1155 Governor, as well as its functions, duties, and  
 1156 responsibilities, including, but not limited to, the following:

1157 (a) Serving as the state's Workforce Development  
 1158 ~~Investment~~ Board pursuant to Pub. L. No. 113-128 ~~105-220~~. Unless  
 1159 otherwise required by federal law, at least 90 percent of  
 1160 workforce development funding must go toward direct customer  
 1161 service.

1162 (b) Providing oversight and policy direction to ensure  
 1163 that the following programs are administered by the department  
 1164 in compliance with approved plans and under contract with  
 1165 CareerSource Florida, Inc.:

1166 1. Programs authorized under Title I of the Workforce  
 1167 Innovation and Opportunity Investment Act ~~of 1998~~, Pub. L. No.  
 1168 113-128 ~~105-220~~, with the exception of programs funded directly  
 1169 by the United States Department of Labor under Title I, s. 167.

1170 2. Programs authorized under the Wagner-Peyser Act of

1171 1933, as amended, 29 U.S.C. ss. 49 et seq.

1172 3. Activities authorized under Title II of the Trade Act  
 1173 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade  
 1174 Adjustment Assistance Program.

1175 4. Activities authorized under 38 U.S.C. chapter 41,  
 1176 including job counseling, training, and placement for veterans.

1177 5. Employment and training activities carried out under  
 1178 funds awarded to this state by the United States Department of  
 1179 Housing and Urban Development.

1180 6. Welfare transition services funded by the Temporary  
 1181 Assistance for Needy Families Program, created under the  
 1182 Personal Responsibility and Work Opportunity Reconciliation Act  
 1183 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,  
 1184 of the Social Security Act, as amended.

1185 7. Displaced homemaker programs, provided under s. 446.50.

1186 8. The Florida Bonding Program, provided under s.  
 1187 164(a)(1), Pub. L. No. 97-300, ~~s. 164(a)(1)~~.

1188 9. The Food Assistance Employment and Training Program,  
 1189 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.  
 1190 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;  
 1191 and the Hunger Prevention Act, Pub. L. No. 100-435.

1192 10. The Quick-Response Training Program, provided under  
 1193 ss. 288.046-288.047. Matching funds and in-kind contributions  
 1194 that are provided by clients of the Quick-Response Training  
 1195 Program shall count toward the requirements of s. 288.904,  
 1196 pertaining to the return on investment from activities of

1197 Enterprise Florida, Inc.

1198 11. The Work Opportunity Tax Credit, provided under the  
 1199 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,  
 1200 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1201 12. Offender placement services, provided under ss.  
 1202 944.707-944.708.

1203 (c) The department may adopt rules necessary to administer  
 1204 the provisions of this chapter which relate to implementing and  
 1205 administering the programs listed in paragraph (b) as well as  
 1206 rules related to eligible training providers and auditing and  
 1207 monitoring subrecipients of the workforce system grant funds.

1208 (d) Contracting with public and private entities as  
 1209 necessary to further the directives of this section. All  
 1210 contracts executed by CareerSource Florida, Inc., must include  
 1211 specific performance expectations and deliverables. All  
 1212 CareerSource Florida, Inc., contracts, including those  
 1213 solicited, managed, or paid by the department pursuant to s.  
 1214 20.60(5)(c) are exempt from s. 112.061, but shall be governed by  
 1215 subsection (1).

1216 (e) Notifying the Governor, the President of the Senate,  
 1217 and the Speaker of the House of Representatives of noncompliance  
 1218 by the department or other agencies or obstruction of the  
 1219 board's efforts by such agencies. Upon such notification, the  
 1220 Executive Office of the Governor shall assist agencies to bring  
 1221 them into compliance with board objectives.

1222 (f) Ensuring that the state does not waste valuable

1223 training resources. The board shall direct that all resources,  
 1224 including equipment purchased for training Workforce Innovation  
 1225 and Opportunity Investment Act clients, be available for use at  
 1226 all times by eligible populations as first priority users. At  
 1227 times when eligible populations are not available, such  
 1228 resources shall be used for any other state-authorized education  
 1229 and training purpose. CareerSource Florida, Inc., may authorize  
 1230 expenditures to award suitable framed certificates, pins, or  
 1231 other tokens of recognition for performance by a local ~~regional~~  
 1232 workforce development board, its committees and subdivisions,  
 1233 and other units of the workforce system. CareerSource Florida,  
 1234 Inc., may also authorize expenditures for promotional items,  
 1235 such as t-shirts, hats, or pens printed with messages promoting  
 1236 the state's workforce system to employers, job seekers, and  
 1237 program participants. However, such expenditures are subject to  
 1238 federal regulations applicable to the expenditure of federal  
 1239 funds.

1240 (g) Establishing a dispute resolution process for all  
 1241 memoranda of understanding or other contracts or agreements  
 1242 entered into between the department and local ~~regional~~ workforce  
 1243 development boards.

1244 (h) Archiving records with the Bureau of Archives and  
 1245 Records Management of the Division of Library and Information  
 1246 Services of the Department of State.

1247 (9) CareerSource Florida, Inc., in collaboration with the  
 1248 local ~~regional~~ workforce development boards and appropriate



1249 state agencies and local public and private service providers  
1250 ~~and in consultation with the Office of Program Policy Analysis~~  
1251 ~~and Government Accountability~~, shall establish uniform  
1252 performance accountability measures that apply across the core  
1253 programs and standards to gauge the performance of the state and  
1254 local workforce development areas in achieving the workforce  
1255 development strategy. These measures and standards must be  
1256 organized into three outcome tiers.

1257 (a) The performance accountability measures for the core  
1258 programs shall consist of the primary indicators of performance,  
1259 any additional indicators of performance, and a state adjusted  
1260 level of performance for each indicator pursuant to Title I, s.  
1261 116(b), Pub. L. No. 113-128.

1262 (b) The performance accountability measures for each local  
1263 workforce development area shall consist of the primary  
1264 indicators of performance, any additional indicators of  
1265 performance, and a local level of performance for each indicator  
1266 pursuant to Pub. L. No. 113-128. The local level of performance  
1267 shall be determined by the local workforce development board,  
1268 the chief elected official, and the Governor pursuant to Title  
1269 I, s. 116(c), Pub. L. No. 113-128.

1270 (c) Performance accountability measures shall be used to  
1271 generate performance reports pursuant to Title I, s. 116(d),  
1272 Pub. L. No. 113-128.

1273 ~~(a) The first tier of measures must be organized to~~  
1274 ~~provide benchmarks for systemwide outcomes. CareerSource~~

1275 ~~Florida, Inc., shall, in collaboration with the Office of~~  
 1276 ~~Program Policy Analysis and Government Accountability, establish~~  
 1277 ~~goals for the tier one outcomes. Systemwide outcomes may include~~  
 1278 ~~employment in occupations demonstrating continued growth in~~  
 1279 ~~wages; continued employment after 3, 6, 12, and 24 months;~~  
 1280 ~~reduction in and elimination of public assistance reliance; job~~  
 1281 ~~placement; employer satisfaction; and positive return on~~  
 1282 ~~investment of public resources.~~

1283 ~~(b) The second tier of measures must be organized to~~  
 1284 ~~provide a set of benchmark outcomes for the strategic components~~  
 1285 ~~of the workforce development strategy. Cost per entered~~  
 1286 ~~employment, earnings at placement, retention in employment, job~~  
 1287 ~~placement, and entered employment rate must be included among~~  
 1288 ~~the performance outcome measures.~~

1289 ~~(c) The third tier of measures must be the operational~~  
 1290 ~~output measures to be used by the agency implementing programs,~~  
 1291 ~~which may be specific to federal requirements. The tier-three~~  
 1292 ~~measures must be developed by the agencies implementing~~  
 1293 ~~programs, which may consult with CareerSource Florida, Inc., in~~  
 1294 ~~this effort. Such measures must be reported to CareerSource~~  
 1295 ~~Florida, Inc., by the appropriate implementing agency.~~

1296 ~~(d) Regional differences must be reflected in the~~  
 1297 ~~establishment of performance goals and may include job~~  
 1298 ~~availability, unemployment rates, average worker wage, and~~  
 1299 ~~available employable population.~~

1300 ~~(e) Job placement must be reported pursuant to s. 1008.39.~~

1301 ~~Positive outcomes for providers of education and training must~~  
 1302 ~~be consistent with ss. 1008.42 and 1008.43.~~

1303 ~~(d)-(f)~~ The performance accountability ~~uniform~~ measures of  
 1304 success that are adopted by CareerSource Florida, Inc., or the  
 1305 local ~~regional~~ workforce development boards must be developed in  
 1306 a manner that provides for an equitable comparison of the  
 1307 relative success or failure of any service provider in terms of  
 1308 positive outcomes.

1309 ~~(g) By December 1 of each year, CareerSource Florida,~~  
 1310 ~~Inc., shall provide the Legislature with a report detailing the~~  
 1311 ~~performance of Florida's workforce development system, as~~  
 1312 ~~reflected in the three-tier measurement system. The report also~~  
 1313 ~~must benchmark Florida outcomes for all tiers as compared with~~  
 1314 ~~other states that collect data similarly.~~

1315 (11) The workforce development system must use a charter-  
 1316 process approach aimed at encouraging local design and control  
 1317 of service delivery and targeted activities. CareerSource  
 1318 Florida, Inc., shall be responsible for granting charters to  
 1319 local ~~regional~~ workforce development boards that have a  
 1320 membership consistent with the requirements of federal and state  
 1321 law and have developed a plan consistent with the state's  
 1322 workforce development strategy. The plan must specify methods  
 1323 for allocating the resources and programs in a manner that  
 1324 eliminates unwarranted duplication, minimizes administrative  
 1325 costs, meets the existing job market demands and the job market  
 1326 demands resulting from successful economic development

1327 activities, ensures access to quality workforce development  
 1328 services for all Floridians, allows for pro rata or partial  
 1329 distribution of benefits and services, prohibits the creation of  
 1330 a waiting list or other indication of an unserved population,  
 1331 serves as many individuals as possible within available  
 1332 resources, and maximizes successful outcomes. As part of the  
 1333 charter process, CareerSource Florida, Inc., shall establish  
 1334 incentives for effective coordination of federal and state  
 1335 programs, outline rewards for successful job placements, and  
 1336 institute collaborative approaches among local service  
 1337 providers. Local decisionmaking and control shall be important  
 1338 components for inclusion in this charter application.

1339 (12) CareerSource Florida, Inc., shall enter into  
 1340 agreement with Space Florida and collaborate with vocational  
 1341 institutes, community colleges, colleges, and universities in  
 1342 this state, to develop a workforce development strategy to  
 1343 implement the workforce provisions of s. 331.3051.

1344 Section 25. Section 445.006, Florida Statutes, is amended  
 1345 to read:

1346 445.006 State plan ~~Strategic and operational plans~~ for  
 1347 workforce development.—

1348 (1) CareerSource Florida, Inc., in conjunction with state  
 1349 and local partners in the workforce system, shall develop a  
 1350 state strategic plan ~~that produces skilled employees for~~  
 1351 ~~employers in the state.~~ The state strategic plan shall be used  
 1352 to implement the strategic goals for preparing an educated and

1353 skilled workforce. The state plan shall consist of a strategic  
 1354 plan and an operational plan ~~updated or modified by January 1 of~~  
 1355 ~~each year.~~

1356 (2) CareerSource Florida, Inc., shall establish a  
 1357 strategic plan, which must be updated or modified by January 1  
 1358 every 2 years.

1359 (a) The strategic plan shall include strategic planning  
 1360 elements pursuant to Title I, s. 102, Pub. L. No. 113-128. The  
 1361 strategic plan must include, but need not be limited to,  
 1362 strategies for:

1363 1.(a) Fulfilling the workforce system goals and strategies  
 1364 prescribed in s. 445.004;

1365 2.(b) Aggregating, integrating, and leveraging workforce  
 1366 system resources;

1367 3.(e) Coordinating the activities of federal, state, and  
 1368 local workforce system partners;

1369 4.(d) Addressing the workforce needs of small businesses;  
 1370 and

1371 5.(e) Fostering the participation of rural communities and  
 1372 distressed urban cores in the workforce system.

1373 (b)(4) The strategic plan must include criteria for  
 1374 allocating workforce resources to local ~~regional~~ workforce  
 1375 development boards. With respect to allocating funds to serve  
 1376 customers of the welfare transition program, such criteria may  
 1377 include weighting factors that indicate the relative degree of  
 1378 difficulty associated with securing and retaining employment

1379 | placements for specific subsets of the welfare transition  
 1380 | caseload.

1381 |        ~~(3)-(2)~~ CareerSource Florida, Inc., shall establish an  
 1382 | operational plan to implement the ~~state~~ strategic goals for  
 1383 | preparing an educated and skilled workforce plan. The  
 1384 | operational plan shall be submitted to the Governor and the  
 1385 | Legislature along with the strategic plan. The operational plan  
 1386 | shall include operational planning elements pursuant to Title I,  
 1387 | s. 102, Pub. L. No. 113-128. ~~and must reflect the allocation of~~  
 1388 | ~~resources as appropriated by the Legislature to specific~~  
 1389 | ~~responsibilities enumerated in law. As a component of the~~  
 1390 | ~~operational plan required under this section, CareerSource~~  
 1391 | ~~Florida, Inc., shall develop a workforce marketing plan, with~~  
 1392 | ~~the goal of educating individuals inside and outside the state~~  
 1393 | ~~about the employment market and employment conditions in the~~  
 1394 | ~~state. The marketing plan must include, but need not be limited~~  
 1395 | ~~to, strategies for:~~

1396 |           ~~(a) Distributing information to secondary and~~  
 1397 | ~~postsecondary education institutions about the diversity of~~  
 1398 | ~~businesses in the state, specific clusters of businesses or~~  
 1399 | ~~business sectors in the state, and occupations by industry which~~  
 1400 | ~~are in demand by employers in the state;~~

1401 |           ~~(b) Distributing information about and promoting use of~~  
 1402 | ~~the Internet-based job matching and labor market information~~  
 1403 | ~~system authorized under s. 445.011; and~~

1404 |           ~~(c) Coordinating with Enterprise Florida, Inc., to ensure~~

1405 ~~that workforce marketing efforts complement the economic~~  
 1406 ~~development marketing efforts of the state.~~

1407 ~~(3) The operational plan must include performance~~  
 1408 ~~measures, standards, measurement criteria, and contract~~  
 1409 ~~guidelines in the following areas with respect to participants~~  
 1410 ~~in the welfare transition program:~~

1411 ~~(a) Work participation rates, by type of activity;~~  
 1412 ~~(b) Caseload trends;~~  
 1413 ~~(c) Recidivism;~~  
 1414 ~~(d) Participation in diversion and relocation assistance~~  
 1415 ~~programs;~~

1416 ~~(e) Employment retention;~~  
 1417 ~~(f) Wage growth; and~~  
 1418 ~~(g) Other issues identified by the board of directors of~~  
 1419 ~~CareerSource Florida, Inc.~~

1420 ~~(5)(a) The operational plan may include a performance-~~  
 1421 ~~based payment structure to be used for all welfare transition~~  
 1422 ~~program customers which takes into account:~~

1423 ~~1. The degree of difficulty associated with placement and~~  
 1424 ~~retention;~~

1425 ~~2. The quality of the placement with respect to salary,~~  
 1426 ~~benefits, and opportunities for advancement; and~~

1427 ~~3. The employee's retention in the placement.~~

1428 ~~(b) The payment structure may provide for bonus payments~~  
 1429 ~~of up to 10 percent of the contract amount to providers that~~  
 1430 ~~achieve notable success in achieving contract objectives,~~

1431 ~~including, but not limited to, success in diverting families in~~  
 1432 ~~which there is an adult who is subject to work requirements from~~  
 1433 ~~receiving cash assistance and in achieving long-term job~~  
 1434 ~~retention and wage growth with respect to welfare transition~~  
 1435 ~~program customers. A service provider shall be paid a maximum of~~  
 1436 ~~one payment per service for each participant during any given 6-~~  
 1437 ~~month period.~~

1438 ~~(6) (a) The operational plan must include strategies that~~  
 1439 ~~are designed to prevent or reduce the need for a person to~~  
 1440 ~~receive public assistance, including:~~

1441 ~~1. A teen pregnancy prevention component that includes,~~  
 1442 ~~but is not limited to, a plan for implementing the Teen~~  
 1443 ~~Pregnancy Prevention Community Initiative within each county of~~  
 1444 ~~the services area in which the teen birth rate is higher than~~  
 1445 ~~the state average;~~

1446 ~~2. A component that encourages community-based welfare~~  
 1447 ~~prevention and reduction initiatives that increase support~~  
 1448 ~~provided by noncustodial parents to their welfare dependent~~  
 1449 ~~children and are consistent with program and financial~~  
 1450 ~~guidelines developed by CareerSource Florida, Inc., and the~~  
 1451 ~~Commission on Responsible Fatherhood. These initiatives may~~  
 1452 ~~include improved paternity establishment, work activities for~~  
 1453 ~~noncustodial parents, programs aimed at decreasing out-of-~~  
 1454 ~~wedlock pregnancies, encouraging involvement of fathers with~~  
 1455 ~~their children which includes court-ordered supervised~~  
 1456 ~~visitation, and increasing child support payments;~~



1457 ~~3. A component that encourages formation and maintenance~~  
 1458 ~~of two parent families through, among other things, court-~~  
 1459 ~~ordered supervised visitation;~~

1460 ~~4. A component that fosters responsible fatherhood in~~  
 1461 ~~families receiving assistance; and~~

1462 ~~5. A component that fosters the provision of services that~~  
 1463 ~~reduce the incidence and effects of domestic violence on women~~  
 1464 ~~and children in families receiving assistance.~~

1465 ~~(b) Specifications for welfare transition program services~~  
 1466 ~~that are to be delivered include, but are not limited to:~~

1467 ~~1. Initial assessment services prior to an individual~~  
 1468 ~~being placed in an employment service, to determine whether the~~  
 1469 ~~individual should be referred for relocation, up front~~  
 1470 ~~diversion, education, or employment placement. Assessment~~  
 1471 ~~services shall be paid on a fixed unit rate and may not provide~~  
 1472 ~~educational or employment placement services.~~

1473 ~~2. Referral of participants to diversion and relocation~~  
 1474 ~~programs.~~

1475 ~~3. Preplacement services, including assessment, staffing,~~  
 1476 ~~career plan development, work orientation, and employability~~  
 1477 ~~skills enhancement.~~

1478 ~~4. Services necessary to secure employment for a welfare~~  
 1479 ~~transition program participant.~~

1480 ~~5. Services necessary to assist participants in retaining~~  
 1481 ~~employment, including, but not limited to, remedial education,~~  
 1482 ~~language skills, and personal and family counseling.~~

- 1483 ~~6. Desired quality of job placements with regard to~~
- 1484 ~~salary, benefits, and opportunities for advancement.~~
- 1485 ~~7. Expectations regarding job retention.~~
- 1486 ~~8. Strategies to ensure that transition services are~~
- 1487 ~~provided to participants for the mandated period of eligibility.~~
- 1488 ~~9. Services that must be provided to the participant~~
- 1489 ~~throughout an education or training program, such as monitoring~~
- 1490 ~~attendance and progress in the program.~~
- 1491 ~~10. Services that must be delivered to welfare transition~~
- 1492 ~~program participants who have a deferral from work requirements~~
- 1493 ~~but wish to participate in activities that meet federal~~
- 1494 ~~participation requirements.~~
- 1495 ~~11. Expectations regarding continued participant awareness~~
- 1496 ~~of available services and benefits.~~

1497 Section 26. Section 445.007, Florida Statutes, is amended  
 1498 to read:

1499 445.007 Local Regional workforce development boards.-

1500 (1) One ~~regional~~ workforce development board shall be  
 1501 appointed in each designated service delivery area and shall  
 1502 serve as the local workforce development ~~investment~~ board  
 1503 pursuant to Pub. L. No. 113-128 ~~105-220~~. The membership of the  
 1504 board shall be consistent with Pub. L. No. 113-128 ~~105-220~~,  
 1505 Title I, s. 107(b) ~~117(b)~~ but may not exceed the minimum  
 1506 membership required in Pub. L. No. ~~105-220~~, Title I, s.  
 1507 ~~117(b) (2) (A)~~ and in this subsection. Upon approval by the  
 1508 Governor, the chief elected official may appoint additional

1509 ~~members above the limit set by this subsection. If a public~~  
 1510 ~~education or training provider is represented on the board, a~~  
 1511 ~~representative of a private nonprofit provider and a~~  
 1512 ~~representative of a private for-profit provider must also be~~  
 1513 ~~appointed to the board. The board shall include one nonvoting~~  
 1514 ~~representative from a military installation if a military~~  
 1515 ~~installation is located within the region and the appropriate~~  
 1516 ~~military command or organization authorizes such representation.~~  
 1517 ~~It is the intent of the Legislature that membership of a~~  
 1518 ~~regional workforce board include persons who are current or~~  
 1519 ~~former recipients of welfare transition assistance as defined in~~  
 1520 ~~s. 445.002(2) or workforce services as provided in s. 445.009(1)~~  
 1521 ~~or that such persons be included as ex officio members of the~~  
 1522 ~~board or of committees organized by the board. The importance of~~  
 1523 ~~minority and gender representation shall be considered when~~  
 1524 ~~making appointments to the board. The board, its committees,~~  
 1525 ~~subcommittees, and subdivisions, and other units of the~~  
 1526 ~~workforce system, including units that may consist in whole or~~  
 1527 ~~in part of local governmental units, may use any method of~~  
 1528 ~~telecommunications to conduct meetings, including establishing a~~  
 1529 ~~quorum through telecommunications, provided that the public is~~  
 1530 ~~given proper notice of the telecommunications meeting and~~  
 1531 ~~reasonable access to observe and, when appropriate, participate.~~  
 1532 Local Regional workforce development boards are subject to  
 1533 chapters 119 and 286 and s. 24, Art. I of the State  
 1534 Constitution. If the local ~~regional~~ workforce development board

1535 enters into a contract with an organization or individual  
 1536 represented on the board of directors, the contract must be  
 1537 approved by a two-thirds vote of the board, a quorum having been  
 1538 established, and the board member who could benefit financially  
 1539 from the transaction must abstain from voting on the contract. A  
 1540 board member must disclose any such conflict in a manner that is  
 1541 consistent with the procedures outlined in s. 112.3143. Each  
 1542 member of a local ~~regional~~ workforce development board who is  
 1543 not otherwise required to file a full and public disclosure of  
 1544 financial interests pursuant to s. 8, Art. II of the State  
 1545 Constitution or s. 112.3144 shall file a statement of financial  
 1546 interests pursuant to s. 112.3145. The executive director or  
 1547 designated person responsible for the operational and  
 1548 administrative functions of the local ~~regional~~ workforce  
 1549 development board who is not otherwise required to file a full  
 1550 and public disclosure of financial interests pursuant to s. 8,  
 1551 Art. II of the State Constitution or s. 112.3144 shall file a  
 1552 statement of financial interests pursuant to s. 112.3145.

1553 (2) (a) The local ~~regional~~ workforce development board  
 1554 shall elect a chair from among the representatives described in  
 1555 Title I, s. 107(b)(2)(A), Pub. L. No. 113-128 105-220, Title I,  
 1556 ~~s. 117(b)(2)(A)(i)~~ to serve for a term of no more than 2 years  
 1557 and shall serve no more than two terms.

1558 (b) The Governor may remove a member of the board, the  
 1559 executive director of the board, or the designated person  
 1560 responsible for the operational and administrative functions of

1561 the board for cause. As used in this paragraph, the term "cause"  
 1562 includes, but is not limited to, engaging in fraud or other  
 1563 criminal acts, incapacity, unfitness, neglect of duty, official  
 1564 incompetence and irresponsibility, misfeasance, malfeasance,  
 1565 nonfeasance, or lack of performance.

1566 (3) The Department of Economic Opportunity, under the  
 1567 direction of CareerSource Florida, Inc., shall assign staff to  
 1568 meet with each local ~~regional~~ workforce development board  
 1569 annually to review the board's performance and to certify that  
 1570 the board is in compliance with applicable state and federal  
 1571 law.

1572 (4) In addition to the duties and functions specified by  
 1573 CareerSource Florida, Inc., and by the interlocal agreement  
 1574 approved by the local county or city governing bodies, the local  
 1575 ~~regional~~ workforce development board shall have the following  
 1576 responsibilities:

1577 (a) Develop, submit, ratify, or amend the local plan  
 1578 pursuant to Title I, s. 108, Pub. L. No. 113-128 ~~105-220~~, Title  
 1579 ~~I, s. 118~~, and the provisions of this act.

1580 (b) Conclude agreements necessary to designate the fiscal  
 1581 agent and administrative entity. A public or private entity,  
 1582 including an entity established pursuant to s. 163.01, which  
 1583 makes a majority of the appointments to a local ~~regional~~  
 1584 workforce development board may serve as the board's  
 1585 administrative entity if approved by CareerSource Florida, Inc.,  
 1586 based upon a showing that a fair and competitive process was

1587 used to select the administrative entity.

1588 (c) Complete assurances required for the charter process  
 1589 of CareerSource Florida, Inc., and provide ongoing oversight  
 1590 related to administrative costs, duplicated services, career  
 1591 counseling, economic development, equal access, compliance and  
 1592 accountability, and performance outcomes.

1593 (d) Oversee the one-stop delivery system in its local  
 1594 area.

1595 (5) CareerSource Florida, Inc., shall implement a training  
 1596 program for the local ~~regional~~ workforce development boards to  
 1597 familiarize board members with the state's workforce development  
 1598 goals and strategies.

1599 (6) The local ~~regional~~ workforce development board shall  
 1600 designate all local service providers and may not transfer this  
 1601 authority to a third party. Consistent with the intent of the  
 1602 Workforce Innovation and Opportunity ~~Investment~~ Act, local  
 1603 ~~regional~~ workforce development boards should provide the  
 1604 greatest possible choice of training providers to those who  
 1605 qualify for training services. A local ~~regional~~ workforce  
 1606 development board may not restrict the choice of training  
 1607 providers based upon cost, location, or historical training  
 1608 arrangements. However, a board may restrict the amount of  
 1609 training resources available to any one client. Such  
 1610 restrictions may vary based upon the cost of training in the  
 1611 client's chosen occupational area. The local ~~regional~~ workforce  
 1612 development board may be designated as a one-stop operator and

1613 direct provider of intake, assessment, eligibility  
 1614 determinations, or other direct provider services except  
 1615 training services. Such designation may occur only with the  
 1616 agreement of the chief elected official and the Governor as  
 1617 specified in 29 U.S.C. s. 2832(f)(2). CareerSource Florida,  
 1618 Inc., shall establish procedures by which a local ~~regional~~  
 1619 workforce development board may request permission to operate  
 1620 under this section and the criteria under which such permission  
 1621 may be granted. The criteria shall include, but need not be  
 1622 limited to, a reduction in the cost of providing the permitted  
 1623 services. Such permission shall be granted for a period not to  
 1624 exceed 3 years for any single request submitted by the local  
 1625 ~~regional~~ workforce development board.

1626 (7) Local ~~Regional~~ workforce development boards shall  
 1627 adopt a committee structure consistent with applicable federal  
 1628 law and state policies established by CareerSource Florida, Inc.

1629 (8) The importance of minority and gender representation  
 1630 shall be considered when appointments are made to any committee  
 1631 established by the local ~~regional~~ workforce development board.

1632 (9) For purposes of procurement, local ~~regional~~ workforce  
 1633 development boards and their administrative entities are not  
 1634 state agencies and are exempt from chapters 120 and 287. The  
 1635 local ~~regional~~ workforce development boards shall apply the  
 1636 procurement and expenditure procedures required by federal law  
 1637 and policies of the Department of Economic Opportunity and  
 1638 CareerSource Florida, Inc., for the expenditure of federal,

1639 state, and nonpass-through funds. The making or approval of  
 1640 smaller, multiple payments for a single purchase with the intent  
 1641 to avoid or evade the monetary thresholds and procedures  
 1642 established by federal law and policies of the Department of  
 1643 Economic Opportunity and CareerSource Florida, Inc., is grounds  
 1644 for removal for cause. Local ~~Regional~~ workforce development  
 1645 boards, their administrative entities, committees, and  
 1646 subcommittees, and other workforce units may authorize  
 1647 expenditures to award suitable framed certificates, pins, or  
 1648 other tokens of recognition for performance by units of the  
 1649 workforce system. Local ~~Regional~~ workforce development boards;  
 1650 their administrative entities, committees, and subcommittees;  
 1651 and other workforce units may authorize expenditures for  
 1652 promotional items, such as t-shirts, hats, or pens printed with  
 1653 messages promoting Florida's workforce system to employers, job  
 1654 seekers, and program participants. However, such expenditures  
 1655 are subject to federal regulations applicable to the expenditure  
 1656 of federal funds. All contracts executed by local ~~regional~~  
 1657 workforce development boards must include specific performance  
 1658 expectations and deliverables.

1659 (10) State and federal funds provided to the local  
 1660 ~~regional~~ workforce development boards may not be used directly  
 1661 or indirectly to pay for meals, food, or beverages for board  
 1662 members, staff, or employees of local ~~regional~~ workforce  
 1663 development boards, CareerSource Florida, Inc., or the  
 1664 Department of Economic Opportunity except as expressly



1665 authorized by state law. Preapproved, reasonable, and necessary  
 1666 per diem allowances and travel expenses may be reimbursed. Such  
 1667 reimbursement shall be at the standard travel reimbursement  
 1668 rates established in s. 112.061 and shall be in compliance with  
 1669 all applicable federal and state requirements. CareerSource  
 1670 Florida, Inc., shall develop a statewide fiscal policy  
 1671 applicable to the state board and all local ~~regional~~ workforce  
 1672 development boards, to hold both the state and local ~~regional~~  
 1673 workforce development boards strictly accountable for adherence  
 1674 to the policy and subject to regular and periodic monitoring by  
 1675 the Department of Economic Opportunity, the administrative  
 1676 entity for CareerSource Florida, Inc. Boards are prohibited from  
 1677 expending state or federal funds for entertainment costs and  
 1678 recreational activities for board members and employees as these  
 1679 terms are defined by 2 C.F.R. part 230.

1680 (11) To increase transparency and accountability, a local  
 1681 ~~regional~~ workforce development board must comply with the  
 1682 requirements of this section before contracting with a member of  
 1683 the board or a relative, as defined in s. 112.3143(1)(c), of a  
 1684 board member or of an employee of the board. Such contracts may  
 1685 not be executed before or without the approval of CareerSource  
 1686 Florida, Inc. Such contracts, as well as documentation  
 1687 demonstrating adherence to this section as specified by  
 1688 CareerSource Florida, Inc., must be submitted to the Department  
 1689 of Economic Opportunity for review and recommendation according  
 1690 to criteria to be determined by CareerSource Florida, Inc. Such

1691 a contract must be approved by a two-thirds vote of the board, a  
 1692 quorum having been established; all conflicts of interest must  
 1693 be disclosed before the vote; and any member who may benefit  
 1694 from the contract, or whose relative may benefit from the  
 1695 contract, must abstain from the vote. A contract under \$25,000  
 1696 between a local ~~regional~~ workforce development board and a  
 1697 member of that board or between a relative, as defined in s.  
 1698 112.3143(1)(c), of a board member or of an employee of the board  
 1699 is not required to have the prior approval of CareerSource  
 1700 Florida, Inc., but must be approved by a two-thirds vote of the  
 1701 board, a quorum having been established, and must be reported to  
 1702 the Department of Economic Opportunity and CareerSource Florida,  
 1703 Inc., within 30 days after approval. If a contract cannot be  
 1704 approved by CareerSource Florida, Inc., a review of the decision  
 1705 to disapprove the contract may be requested by the local  
 1706 ~~regional~~ workforce development board or other parties to the  
 1707 disapproved contract.

1708 (12) Each local ~~regional~~ workforce development board shall  
 1709 develop a budget for the purpose of carrying out the duties of  
 1710 the board under this section, subject to the approval of the  
 1711 chief elected official. Each local ~~regional~~ workforce  
 1712 development board shall submit its annual budget for review to  
 1713 CareerSource Florida, Inc., no later than 2 weeks after the  
 1714 chair approves the budget.

1715 (13) CareerSource Florida, Inc., shall establish regional  
 1716 planning areas in accordance with Title I, s. 106(a)(2), Pub. L.

1717 No. 113-128, by March 1, 2018. Local workforce development  
1718 boards and chief elected officials within an identified regional  
1719 planning area shall prepare a regional workforce development  
1720 plan as required under Title I, s. 106(c)(2), Pub. L. No. 113-  
1721 128.

1722 Section 27. Subsections (4) and (5) of section 445.0071,  
1723 Florida Statutes, are amended to read:

1724 445.0071 Florida Youth Summer Jobs Pilot Program.—

1725 (4) GOVERNANCE.—

1726 (a) The pilot program shall be administered by the local  
1727 ~~regional~~ workforce development board in consultation with  
1728 CareerSource Florida, Inc.

1729 (b) The local ~~regional~~ workforce development board shall  
1730 report to CareerSource Florida, Inc., the number of at-risk and  
1731 disadvantaged children who enter the program, the types of work  
1732 activities they participate in, and the number of children who  
1733 return to school, go on to postsecondary school, or enter the  
1734 workforce full time at the end of the program. CareerSource  
1735 Florida, Inc., shall report to the Legislature by November 1 of  
1736 each year on the performance of the program.

1737 (5) FUNDING.—

1738 (a) The local ~~regional~~ workforce development board shall,  
1739 consistent with state and federal laws, use funds appropriated  
1740 specifically for the pilot program to provide youth wage  
1741 payments and educational enrichment activities. The local  
1742 ~~regional~~ workforce development board and local communities may

1743 obtain private or state and federal grants or other sources of  
 1744 funds in addition to any appropriated funds.

1745 (b) Program funds shall be used as follows:

1746 1. No less than 85 percent of the funds shall be used for  
 1747 youth wage payments or educational enrichment activities. These  
 1748 funds shall be matched on a one-to-one basis by each local  
 1749 community that participates in the program.

1750 2. No more than 2 percent of the funds may be used for  
 1751 administrative purposes.

1752 3. The remainder of the funds may be used for  
 1753 transportation assistance, child care assistance, or other  
 1754 assistance to enable a program participant to enter or remain in  
 1755 the program.

1756 (c) The local ~~regional~~ workforce development board shall  
 1757 pay a participating employer an amount equal to one-half of the  
 1758 wages paid to a youth participating in the program. Payments  
 1759 shall be made monthly for the duration that the youth  
 1760 participant is employed as documented by the employer and  
 1761 confirmed by the local ~~regional~~ workforce development board.

1762 Section 28. Subsections (2) through (7), paragraphs (b),  
 1763 (c), and (d) of subsection (8), paragraph (b) of subsection (9),  
 1764 and subsection (10) of section 445.009, Florida Statutes, are  
 1765 amended to read:

1766 445.009 One-stop delivery system.—

1767 (2) (a) Subject to a process designed by CareerSource  
 1768 Florida, Inc., and in compliance with Pub. L. No. 113-128 ~~105-~~

1769 ~~220, local ~~regional~~ workforce development boards shall designate~~  
 1770 one-stop delivery system operators.

1771 (b) A local ~~regional~~ workforce development board may  
 1772 designate as its one-stop delivery system operator any public or  
 1773 private entity that is eligible to provide services under any  
 1774 state or federal workforce program that is a mandatory or  
 1775 discretionary partner in the local workforce development area's  
 1776 ~~region's~~ one-stop delivery system if approved by CareerSource  
 1777 Florida, Inc., upon a showing by the local ~~regional~~ workforce  
 1778 development board that a fair and competitive process was used  
 1779 in the selection. As a condition of authorizing a local ~~regional~~  
 1780 workforce development board to designate such an entity as its  
 1781 one-stop delivery system operator, CareerSource Florida, Inc.,  
 1782 must require the local ~~regional~~ workforce development board to  
 1783 demonstrate that safeguards are in place to ensure that the one-  
 1784 stop delivery system operator will not exercise an unfair  
 1785 competitive advantage or unfairly refer or direct customers of  
 1786 the one-stop delivery system to services provided by that one-  
 1787 stop delivery system operator. A local ~~regional~~ workforce  
 1788 development board may retain its current one-stop career center  
 1789 operator without further procurement action if the board has an  
 1790 established one-stop career center that has complied with  
 1791 federal and state law.

1792 (c) The local workforce development board must enter into  
 1793 a memorandum of understanding with each mandatory or optional  
 1794 partner participating in the one-stop delivery system which

1795 details the partner's required contribution to infrastructure  
1796 costs, as required by s. 121(h), Pub. L. No. 113-128. If the  
1797 local workforce development board and the one-stop partner are  
1798 unable to come to an agreement regarding infrastructure costs by  
1799 July 1, 2016, the costs shall be allocated pursuant to a policy  
1800 established by the Governor.

1801 (3) Local ~~Regional~~ workforce development boards shall  
1802 enter into a memorandum of understanding with the Department of  
1803 Economic Opportunity for the delivery of employment services  
1804 authorized by the federal Wagner-Peyser Act. This memorandum of  
1805 understanding must be performance based.

1806 (a) Unless otherwise required by federal law, at least 90  
1807 percent of the Wagner-Peyser funding must go into direct  
1808 customer service costs.

1809 (b) Employment services must be provided through the one-  
1810 stop delivery system, under the guidance of one-stop delivery  
1811 system operators. One-stop delivery system operators shall have  
1812 overall authority for directing the staff of the workforce  
1813 system. Personnel matters shall remain under the ultimate  
1814 authority of the department. However, the one-stop delivery  
1815 system operator shall submit to the department information  
1816 concerning the job performance of employees of the department  
1817 who deliver employment services. The department shall consider  
1818 any such information submitted by the one-stop delivery system  
1819 operator in conducting performance appraisals of the employees.

1820 (c) The department shall retain fiscal responsibility and

1821 | accountability for the administration of funds allocated to the  
 1822 | state under the Wagner-Peyser Act. An employee of the department  
 1823 | who is providing services authorized under the Wagner-Peyser Act  
 1824 | shall be paid using Wagner-Peyser Act funds.

1825 |         (4) One-stop delivery system partners shall enter into a  
 1826 | memorandum of understanding pursuant to Title I, s. 121, Pub. L.  
 1827 | No. 113-128 ~~105-220~~, ~~Title I, s. 121~~, with the local ~~regional~~  
 1828 | workforce development board. Failure of a local partner to  
 1829 | participate cannot unilaterally block the majority of partners  
 1830 | from moving forward with their one-stop delivery system, and  
 1831 | CareerSource Florida, Inc., pursuant to s. 445.004(5)(e), may  
 1832 | make notification of a local partner that fails to participate.

1833 |         (5) To the extent possible, local ~~regional~~ workforce  
 1834 | development boards shall include as partners in the local one-  
 1835 | stop delivery system entities that provide programs or  
 1836 | activities designed to meet the needs of homeless persons.

1837 |         (6) (a) To the extent possible, core services, as defined  
 1838 | by Pub. L. No. 113-128 ~~105-220~~, shall be provided  
 1839 | electronically, using existing systems. These electronic systems  
 1840 | shall be linked and integrated into a comprehensive service  
 1841 | system to simplify access to core services by:

1842 |             1. Maintaining staff to serve as the first point of  
 1843 | contact with the public seeking access to employment services  
 1844 | who are knowledgeable about each program located in each one-  
 1845 | stop delivery system center as well as related services. An  
 1846 | initial determination of the programs for which a customer is

1847 likely to be eligible and any referral for a more thorough  
 1848 eligibility determination must be made at this first point of  
 1849 contact; and

1850 2. Establishing an automated, integrated intake screening  
 1851 and eligibility process where customers will provide information  
 1852 through a self-service intake process that may be accessed by  
 1853 staff from any participating program.

1854 (b) To expand electronic capabilities, CareerSource  
 1855 Florida, Inc., working with local ~~regional~~ workforce development  
 1856 boards, shall develop a centralized help center to assist local  
 1857 ~~regional~~ workforce development boards in fulfilling core  
 1858 services, minimizing the need for fixed-site one-stop delivery  
 1859 system centers.

1860 (c) To the extent feasible, core services shall be  
 1861 accessible through the Internet. Through this technology, core  
 1862 services shall be made available at public libraries, public and  
 1863 private educational institutions, community centers, kiosks,  
 1864 neighborhood facilities, and satellite one-stop delivery system  
 1865 sites. Each local ~~regional~~ workforce development board's web  
 1866 page shall serve as a portal for contacting potential employees  
 1867 by integrating the placement efforts of universities and private  
 1868 companies, including staffing services firms, into the existing  
 1869 one-stop delivery system.

1870 (7) Intensive services and training provided pursuant to  
 1871 Pub. L. No. 113-128 ~~105-220~~, shall be provided to individuals  
 1872 through Intensive Service Accounts and Individual Training



1873 Accounts. CareerSource Florida, Inc., shall develop an  
 1874 implementation plan, including identification of initially  
 1875 eligible training providers, transition guidelines, and criteria  
 1876 for use of these accounts. Individual Training Accounts must be  
 1877 compatible with Individual Development Accounts for education  
 1878 allowed in federal and state welfare reform statutes.

1879 (8)

1880 (b) For each approved training program, local ~~regional~~  
 1881 workforce development boards, in consultation with training  
 1882 providers, shall establish a fair-market purchase price to be  
 1883 paid through an Individual Training Account. The purchase price  
 1884 must be based on prevailing costs and reflect local economic  
 1885 factors, program complexity, and program benefits, including  
 1886 time to beginning of training and time to completion. The price  
 1887 shall ensure the fair participation of public and nonpublic  
 1888 postsecondary educational institutions as authorized service  
 1889 providers and shall prohibit the use of unlawful remuneration to  
 1890 the student in return for attending an institution. Unlawful  
 1891 remuneration does not include student financial assistance  
 1892 programs.

1893 (c) CareerSource Florida, Inc., shall periodically review  
 1894 Individual Training Account pricing schedules developed by local  
 1895 ~~regional~~ workforce development boards and present findings and  
 1896 recommendations for process improvement to the President of the  
 1897 Senate and the Speaker of the House of Representatives.

1898 (d) To the maximum extent possible, training providers

1899 shall use funding sources other than the funding provided under  
 1900 Pub. L. No. 113-128 ~~105-220~~. CareerSource Florida, Inc., shall  
 1901 develop a system to encourage the leveraging of appropriated  
 1902 resources for the workforce system and shall report on such  
 1903 efforts as part of the required annual report.

1904 (9)

1905 (b) The network shall assure that a uniform method is used  
 1906 to determine eligibility for and management of services provided  
 1907 by agencies that conduct workforce development activities. The  
 1908 Department of Management Services shall develop strategies to  
 1909 allow access to the databases and information management systems  
 1910 of the following systems in order to link information in those  
 1911 databases with the one-stop delivery system:

1912 1. The Reemployment Assistance Program under chapter 443.

1913 2. The public employment service described in s. 443.181.

1914 3. The public assistance information system used by the  
 1915 Department of Children and Families ~~FLORIDA System~~ and the  
 1916 components related to temporary cash assistance, food  
 1917 assistance, and Medicaid eligibility.

1918 4. The Student Financial Assistance System of the  
 1919 Department of Education.

1920 5. Enrollment in the public postsecondary education  
 1921 system.

1922 6. Other information systems determined appropriate by  
 1923 CareerSource Florida, Inc.

1924 (10) To the maximum extent feasible, the one-stop delivery

1925 system may use private sector staffing services firms in the  
 1926 provision of workforce services to individuals and employers in  
 1927 the state. Local ~~Regional~~ workforce development boards may  
 1928 collaborate with staffing services firms in order to facilitate  
 1929 the provision of workforce services. Local ~~Regional~~ workforce  
 1930 development boards may contract with private sector staffing  
 1931 services firms to design programs that meet the employment needs  
 1932 of the local workforce development area ~~region~~. All such  
 1933 contracts must be performance-based and require a specific  
 1934 period of job tenure prior to payment.

1935 Section 29. Subsections (1) and (3) of section 445.014,  
 1936 Florida Statutes, are amended to read:

1937 445.014 Small business workforce service initiative.—

1938 (1) Subject to legislative appropriation, CareerSource  
 1939 Florida, Inc., shall establish a program to encourage local  
 1940 ~~regional~~ workforce development boards to establish one-stop  
 1941 delivery systems that maximize the provision of workforce and  
 1942 human-resource support services to small businesses. Under the  
 1943 program, a local ~~regional~~ workforce development board may apply,  
 1944 on a competitive basis, for funds to support the provision of  
 1945 such services to small businesses through the local workforce  
 1946 development area's ~~region's~~ one-stop delivery system.

1947 (3) CareerSource Florida, Inc., shall establish guidelines  
 1948 governing the administration of this program and shall establish  
 1949 criteria to be used in evaluating applications for funding. Such  
 1950 criteria must include, but need not be limited to, a showing

1951 that the local workforce development ~~regional~~ board has in place  
 1952 a detailed plan for establishing a one-stop delivery system  
 1953 designed to meet the workforce needs of small businesses and for  
 1954 leveraging other funding sources in support of such activities.

1955 Section 30. Subsection (3) of section 445.016, Florida  
 1956 Statutes, is amended to read:

1957 445.016 Untried Worker Placement and Employment Incentive  
 1958 Act.—

1959 (3) Incentive payments may be made to for-profit or not-  
 1960 for-profit agents selected by local ~~regional~~ workforce  
 1961 development boards who successfully place untried workers in  
 1962 full-time employment for 6 months with an employer after the  
 1963 employee successfully completes a probationary placement of no  
 1964 more than 6 months with that employer. Full-time employment that  
 1965 includes health care benefits will receive an additional  
 1966 incentive payment.

1967 Section 31. Subsections (3), (4), and (5) of section  
 1968 445.017, Florida Statutes, are amended to read:

1969 445.017 Diversion.—

1970 (3) Before finding an applicant family eligible for up-  
 1971 front diversion services, the local ~~regional~~ workforce  
 1972 development board must determine that all requirements of  
 1973 eligibility for diversion services would likely be met.

1974 (4) The local ~~regional~~ workforce development board shall  
 1975 screen each family on a case-by-case basis for barriers to  
 1976 obtaining or retaining employment. The screening shall identify

1977 barriers that, if corrected, may prevent the family from  
 1978 receiving temporary cash assistance on a regular basis.  
 1979 Assistance to overcome a barrier to employment is not limited to  
 1980 cash, but may include vouchers or other in-kind benefits.

1981 (5) The family receiving up-front diversion must sign an  
 1982 agreement restricting the family from applying for temporary  
 1983 cash assistance for 3 months, unless an emergency is  
 1984 demonstrated to the local ~~regional~~ workforce development board.  
 1985 If a demonstrated emergency forces the family to reapply for  
 1986 temporary cash assistance within 3 months after receiving a  
 1987 diversion payment, the diversion payment shall be prorated over  
 1988 an 8-month period and deducted from any temporary assistance for  
 1989 which the family is eligible.

1990 Section 32. Subsections (2) and (3) of section 445.021,  
 1991 Florida Statutes, are amended to read:

1992 445.021 Relocation assistance program.—

1993 (2) The relocation assistance program shall involve five  
 1994 steps by the local ~~regional~~ workforce development board, in  
 1995 cooperation with the Department of Children and Families:

1996 (a) A determination that the family is receiving temporary  
 1997 cash assistance or that all requirements of eligibility for  
 1998 diversion services would likely be met.

1999 (b) A determination that there is a basis for believing  
 2000 that relocation will contribute to the ability of the applicant  
 2001 to achieve self-sufficiency. For example, the applicant:

2002 1. Is unlikely to achieve economic self-sufficiency at the

2003 current community of residence;

2004       2. Has secured a job that provides an increased salary or

2005 improved benefits and that requires relocation to another

2006 community;

2007       3. Has a family support network that will contribute to

2008 job retention in another community;

2009       4. Is determined, pursuant to criteria or procedures

2010 established by the board of directors of CareerSource Florida,

2011 Inc., to be a victim of domestic violence who would experience

2012 reduced probability of further incidents through relocation; or

2013       5. Must relocate in order to receive education or training

2014 that is directly related to the applicant's employment or career

2015 advancement.

2016       (c) Establishment of a relocation plan that includes such

2017 requirements as are necessary to prevent abuse of the benefit

2018 and provisions to protect the safety of victims of domestic

2019 violence and avoid provisions that place them in anticipated

2020 danger. The payment to defray relocation expenses shall be

2021 determined based on criteria approved by the board of directors

2022 of CareerSource Florida, Inc. Participants in the relocation

2023 program shall be eligible for diversion or transitional

2024 benefits.

2025       (d) A determination, pursuant to criteria adopted by the

2026 board of directors of CareerSource Florida, Inc., that a

2027 community receiving a relocated family has the capacity to

2028 provide needed services and employment opportunities.

2029 (e) Monitoring the relocation.

2030 (3) A family receiving relocation assistance for reasons  
 2031 other than domestic violence must sign an agreement restricting  
 2032 the family from applying for temporary cash assistance for a  
 2033 period of 6 months, unless an emergency is demonstrated to the  
 2034 local ~~regional~~ workforce development board. If a demonstrated  
 2035 emergency forces the family to reapply for temporary cash  
 2036 assistance within such period, after receiving a relocation  
 2037 assistance payment, repayment must be made on a prorated basis  
 2038 and subtracted from any regular payment of temporary cash  
 2039 assistance for which the applicant may be eligible.

2040 Section 33. Section 445.022, Florida Statutes, is amended  
 2041 to read:

2042 445.022 Retention Incentive Training Accounts.—To promote  
 2043 job retention and to enable upward job advancement into higher  
 2044 skilled, higher paying employment, the board of directors of  
 2045 CareerSource Florida, Inc., and the local ~~regional~~ workforce  
 2046 development boards may assemble a list of programs and courses  
 2047 offered by postsecondary educational institutions which may be  
 2048 available to participants who have become employed to promote  
 2049 job retention and advancement.

2050 (1) The board of directors of CareerSource Florida, Inc.,  
 2051 may establish Retention Incentive Training Accounts (RITAs) to  
 2052 use Temporary Assistance to Needy Families (TANF) block grant  
 2053 funds specifically appropriated for this purpose. RITAs must  
 2054 complement the Individual Training Account required by the

2055 federal Workforce Innovation and Opportunity Investment Act of  
 2056 ~~1998~~, Pub. L. No. 113-128 ~~105-220~~.

2057 (2) RITAs may pay for tuition, fees, educational  
 2058 materials, coaching and mentoring, performance incentives,  
 2059 transportation to and from courses, child care costs during  
 2060 education courses, and other such costs as the local ~~regional~~  
 2061 workforce development boards determine are necessary to effect  
 2062 successful job retention and advancement.

2063 (3) Local ~~Regional~~ workforce development boards shall  
 2064 retain only those courses that continue to meet their  
 2065 performance standards as established in their local plan.

2066 (4) Local ~~Regional~~ workforce development boards shall  
 2067 report annually to the Legislature on the measurable retention  
 2068 and advancement success of each program provider and the  
 2069 effectiveness of RITAs, making recommendations for any needed  
 2070 changes or modifications.

2071 Section 34. Subsections (4) and (5) of section 445.024,  
 2072 Florida Statutes, are amended to read:

2073 445.024 Work requirements.—

2074 (4) PRIORITIZATION OF WORK REQUIREMENTS.—Local ~~Regional~~  
 2075 workforce development boards shall require participation in work  
 2076 activities to the maximum extent possible, subject to federal  
 2077 and state funding. If funds are projected to be insufficient to  
 2078 allow full-time work activities by all program participants who  
 2079 are required to participate in work activities, local ~~regional~~  
 2080 workforce development boards shall screen participants and



2081 assign priority based on the following:

2082 (a) In accordance with federal requirements, at least one  
 2083 adult in each two-parent family shall be assigned priority for  
 2084 full-time work activities.

2085 (b) Among single-parent families, a family that has older  
 2086 preschool children or school-age children shall be assigned  
 2087 priority for work activities.

2088 (c) A participant who has access to child care services  
 2089 may be assigned priority for work activities.

2090 (d) Priority may be assigned based on the amount of time  
 2091 remaining until the participant reaches the applicable time  
 2092 limit for program participation or may be based on requirements  
 2093 of a case plan.

2094  
 2095 Local ~~Regional~~ workforce development boards may limit a  
 2096 participant's weekly work requirement to the minimum required to  
 2097 meet federal work activity requirements. Local ~~Regional~~  
 2098 workforce development boards may develop screening and  
 2099 prioritization procedures based on the allocation of resources,  
 2100 the availability of community resources, the provision of  
 2101 supportive services, or the work activity needs of the service  
 2102 area.

2103 (5) USE OF CONTRACTS.—Local ~~Regional~~ workforce development  
 2104 boards shall provide work activities, training, and other  
 2105 services, as appropriate, through contracts. In contracting for  
 2106 work activities, training, or services, the following applies:

2107 (a) A contract must be performance-based. Payment shall be  
 2108 tied to performance outcomes that include factors such as, but  
 2109 not limited to, diversion from cash assistance, job entry, job  
 2110 entry at a target wage, job retention, and connection to  
 2111 transition services rather than tied to completion of training  
 2112 or education or any other phase of the program participation  
 2113 process.

2114 (b) A contract may include performance-based incentive  
 2115 payments that may vary according to the extent to which the  
 2116 participant is more difficult to place. Contract payments may be  
 2117 weighted proportionally to reflect the extent to which the  
 2118 participant has limitations associated with the long-term  
 2119 receipt of welfare and difficulty in sustaining employment. The  
 2120 factors may include the extent of prior receipt of welfare, lack  
 2121 of employment experience, lack of education, lack of job skills,  
 2122 and other factors determined appropriate by the local ~~regional~~  
 2123 workforce development board.

2124 (c) Notwithstanding the exemption from the competitive  
 2125 sealed bid requirements provided in s. 287.057(3)(e) for certain  
 2126 contractual services, each contract awarded under this chapter  
 2127 must be awarded on the basis of a competitive sealed bid, except  
 2128 for a contract with a governmental entity as determined by the  
 2129 local ~~regional~~ workforce development board.

2130 (d) Local ~~Regional~~ workforce development boards may  
 2131 contract with commercial, charitable, or religious  
 2132 organizations. A contract must comply with federal requirements

2133 with respect to nondiscrimination and other requirements that  
 2134 safeguard the rights of participants. Services may be provided  
 2135 under contract, certificate, voucher, or other form of  
 2136 disbursement.

2137 (e) The administrative costs associated with a contract  
 2138 for services provided under this section may not exceed the  
 2139 applicable administrative cost ceiling established in federal  
 2140 law. An agency or entity that is awarded a contract under this  
 2141 section may not charge more than 7 percent of the value of the  
 2142 contract for administration unless an exception is approved by  
 2143 the local ~~regional~~ workforce development board. A list of any  
 2144 exceptions approved must be submitted to the board of directors  
 2145 of CareerSource Florida, Inc., for review, and the board may  
 2146 rescind approval of the exception.

2147 (f) Local ~~Regional~~ workforce development boards may enter  
 2148 into contracts to provide short-term work experience for the  
 2149 chronically unemployed as provided in this section.

2150 (g) A tax-exempt organization under s. 501(c) of the  
 2151 Internal Revenue Code of 1986 which receives funds under this  
 2152 chapter must disclose receipt of federal funds on any  
 2153 advertising, promotional, or other material in accordance with  
 2154 federal requirements.

2155 Section 35. Section 445.025, Florida Statutes, is amended  
 2156 to read:

2157 445.025 Other support services.—Support services shall be  
 2158 provided, if resources permit, to assist participants in

2159 | complying with work activity requirements outlined in s.  
 2160 | 445.024. If resources do not permit the provision of needed  
 2161 | support services, the local ~~regional~~ workforce development board  
 2162 | may prioritize or otherwise limit provision of support services.  
 2163 | This section does not constitute an entitlement to support  
 2164 | services. Lack of provision of support services may be  
 2165 | considered as a factor in determining whether good cause exists  
 2166 | for failing to comply with work activity requirements but does  
 2167 | not automatically constitute good cause for failing to comply  
 2168 | with work activity requirements, and does not affect any  
 2169 | applicable time limit on the receipt of temporary cash  
 2170 | assistance or the provision of services under chapter 414.  
 2171 | Support services shall include, but need not be limited to:  
 2172 |       (1) TRANSPORTATION.—Transportation expenses may be  
 2173 | provided to any participant when the assistance is needed to  
 2174 | comply with work activity requirements or employment  
 2175 | requirements, including transportation to and from a child care  
 2176 | provider. Payment may be made in cash or tokens in advance or  
 2177 | through reimbursement paid against receipts or invoices.  
 2178 | Transportation services may include, but are not limited to,  
 2179 | cooperative arrangements with the following: public transit  
 2180 | providers; community transportation coordinators designated  
 2181 | under chapter 427; school districts; churches and community  
 2182 | centers; donated motor vehicle programs, van pools, and  
 2183 | ridesharing programs; small enterprise developments and  
 2184 | entrepreneurial programs that encourage participants to become

2185 transportation providers; public and private transportation  
 2186 partnerships; and other innovative strategies to expand  
 2187 transportation options available to program participants.

2188 (a) Local ~~Regional~~ workforce development boards may  
 2189 provide payment for vehicle operational and repair expenses,  
 2190 including repair expenditures necessary to make a vehicle  
 2191 functional; vehicle registration fees; driver license fees; and  
 2192 liability insurance for the vehicle for a period of up to 6  
 2193 months. Request for vehicle repairs must be accompanied by an  
 2194 estimate of the cost prepared by a repair facility registered  
 2195 under s. 559.904.

2196 (b) Transportation disadvantaged funds as defined in  
 2197 chapter 427 do not include support services funds or funds  
 2198 appropriated to assist persons eligible under the Workforce  
 2199 Innovation and Opportunity Act ~~Job Training Partnership Act~~. It  
 2200 is the intent of the Legislature that local ~~regional~~ workforce  
 2201 development boards consult with local community transportation  
 2202 coordinators designated under chapter 427 regarding the  
 2203 availability and cost of transportation services through the  
 2204 coordinated transportation system prior to contracting for  
 2205 comparable transportation services outside the coordinated  
 2206 system.

2207 (2) ANCILLARY EXPENSES.—Ancillary expenses such as books,  
 2208 tools, clothing, fees, and costs necessary to comply with work  
 2209 activity requirements or employment requirements may be  
 2210 provided.

2211 (3) MEDICAL SERVICES.—A family that meets the eligibility  
 2212 requirements for Medicaid shall receive medical services under  
 2213 the Medicaid program.

2214 (4) PERSONAL AND FAMILY COUNSELING AND THERAPY.—Counseling  
 2215 may be provided to participants who have a personal or family  
 2216 problem or problems caused by substance abuse that is a barrier  
 2217 to compliance with work activity requirements or employment  
 2218 requirements. In providing these services, local ~~regional~~  
 2219 workforce development boards shall use services that are  
 2220 available in the community at no additional cost. If these  
 2221 services are not available, local ~~regional~~ workforce development  
 2222 boards may use support services funds. Personal or family  
 2223 counseling not available through Medicaid may not be considered  
 2224 a medical service for purposes of the required statewide  
 2225 implementation plan or use of federal funds.

2226 Section 36. Subsection (5) of section 445.026, Florida  
 2227 Statutes, is amended to read:

2228 445.026 Cash assistance severance benefit.—An individual  
 2229 who meets the criteria listed in this section may choose to  
 2230 receive a lump-sum payment in lieu of ongoing cash assistance  
 2231 payments, provided the individual:

2232 (5) Provides employment and earnings information to the  
 2233 local ~~regional~~ workforce development board, so that the local  
 2234 ~~regional~~ workforce development board can ensure that the  
 2235 family's eligibility for severance benefits can be evaluated.

2236

2237 Such individual may choose to accept a one-time, lump-sum  
 2238 payment of \$1,000 in lieu of receiving ongoing cash assistance.  
 2239 Such payment shall only count toward the time limitation for the  
 2240 month in which the payment is made in lieu of cash assistance. A  
 2241 participant choosing to accept such payment shall be terminated  
 2242 from cash assistance. However, eligibility for Medicaid, food  
 2243 assistance, or child care shall continue, subject to the  
 2244 eligibility requirements of those programs.

2245 Section 37. Subsections (2) and (4) of section 445.030,  
 2246 Florida Statutes, are amended to read:

2247 445.030 Transitional education and training.—In order to  
 2248 assist former recipients of temporary cash assistance who are  
 2249 working or actively seeking employment in continuing their  
 2250 training and upgrading their skills, education, or training,  
 2251 support services may be provided for up to 2 years after the  
 2252 family is no longer receiving temporary cash assistance. This  
 2253 section does not constitute an entitlement to transitional  
 2254 education and training. If funds are not sufficient to provide  
 2255 services under this section, the board of directors of  
 2256 CareerSource Florida, Inc., may limit or otherwise prioritize  
 2257 transitional education and training.

2258 (2) Local ~~Regional~~ workforce development boards may  
 2259 authorize child care or other support services in addition to  
 2260 services provided in conjunction with employment. For example, a  
 2261 participant who is employed full time may receive child care  
 2262 services related to that employment and may also receive

2263 additional child care services in conjunction with training to  
 2264 upgrade the participant's skills.

2265 (4) A local ~~Regional~~ workforce development board may enter  
 2266 into an agreement with an employer to share the costs relating  
 2267 to upgrading the skills of participants hired by the employer.  
 2268 For example, a local ~~regional~~ workforce development board may  
 2269 agree to provide support services such as transportation or a  
 2270 wage subsidy in conjunction with training opportunities provided  
 2271 by the employer.

2272 Section 38. Section 445.031, Florida Statutes, is amended  
 2273 to read:

2274 445.031 Transitional transportation.—In order to assist  
 2275 former recipients of temporary cash assistance in maintaining  
 2276 and sustaining employment or educational opportunities,  
 2277 transportation may be provided, if funds are available, for up  
 2278 to 2 years after the participant is no longer in the program.  
 2279 This does not constitute an entitlement to transitional  
 2280 transportation. If funds are not sufficient to provide services  
 2281 under this section, local ~~regional~~ workforce development boards  
 2282 may limit or otherwise prioritize transportation services.

2283 (1) Transitional transportation must be job or education  
 2284 related.

2285 (2) Transitional transportation may include expenses  
 2286 identified in s. 445.025, paid directly or by voucher, as well  
 2287 as a vehicle valued at not more than \$8,500 if the vehicle is  
 2288 needed for training, employment, or educational purposes.



2289 Section 39. Subsection (1), paragraph (b) of subsection  
 2290 (4), and subsection (5) of section 445.048, Florida Statutes,  
 2291 are amended to read:  
 2292 445.048 Passport to Economic Progress program.—  
 2293 (1) AUTHORIZATION.—Notwithstanding any law to the  
 2294 contrary, CareerSource Florida, Inc., in conjunction with the  
 2295 Department of Children and Families and the Department of  
 2296 Economic Opportunity, shall implement a Passport to Economic  
 2297 Progress program consistent with the provisions of this section.  
 2298 CareerSource Florida, Inc., may designate local ~~regional~~  
 2299 workforce development boards to participate in the program.  
 2300 Expenses for the program may come from appropriated revenues or  
 2301 from funds otherwise available to a local ~~regional~~ workforce  
 2302 development board which may be legally used for such purposes.  
 2303 CareerSource Florida, Inc., must consult with the applicable  
 2304 local ~~regional~~ workforce development boards and the applicable  
 2305 local offices of the Department of Children and Families which  
 2306 serve the program areas and must encourage community input into  
 2307 the implementation process.  
 2308 (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—  
 2309 (b) CareerSource Florida, Inc., in cooperation with the  
 2310 Department of Children and Families and the Department of  
 2311 Economic Opportunity, shall offer performance-based incentive  
 2312 bonuses as a component of the Passport to Economic Progress  
 2313 program. The bonuses do not represent a program entitlement and  
 2314 are contingent on achieving specific benchmarks prescribed in

2315 the self-sufficiency plan. If the funds appropriated for this  
 2316 purpose are insufficient to provide this financial incentive,  
 2317 the board of directors of CareerSource Florida, Inc., may reduce  
 2318 or suspend the bonuses in order not to exceed the appropriation  
 2319 or may direct the local workforce development ~~regional~~ boards to  
 2320 use resources otherwise given to the local workforce development  
 2321 board ~~regional workforce~~ to pay such bonuses if such payments  
 2322 comply with applicable state and federal laws.

2323 (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,  
 2324 Inc., in conjunction with the Department of Children and  
 2325 Families, the Department of Economic Opportunity, and the local  
 2326 ~~regional~~ workforce development boards, shall conduct a  
 2327 comprehensive evaluation of the effectiveness of the program  
 2328 operated under this section. Evaluations and recommendations for  
 2329 the program shall be submitted by CareerSource Florida, Inc., as  
 2330 part of its annual report to the Legislature.

2331 Section 40. Paragraph (b) of subsection (2), paragraph (d)  
 2332 of subsection (4), and subsections (6) and (7) of section  
 2333 445.051, Florida Statutes, are amended to read:

2334 445.051 Individual development accounts.—

2335 (2) As used in this section, the term:

2336 (b) "Qualified entity" means:

2337 1. A not-for-profit organization described in s. 501(c)(3)  
 2338 of the Internal Revenue Code of 1986, as amended, and exempt  
 2339 from taxation under s. 501(a) of such code; or

2340 2. A state or local government agency acting in

2341 cooperation with an organization described in subparagraph 1.  
 2342 For purposes of this section, a local ~~regional~~ workforce  
 2343 development board is a government agency.

2344 (4)

2345 (d) Eligible participants may receive matching funds for  
 2346 contributions to the individual development account, pursuant to  
 2347 the strategic plan for workforce development. When not  
 2348 restricted to the contrary, matching funds may be paid from  
 2349 state and federal funds under the control of the local ~~regional~~  
 2350 workforce development board, from local agencies, or from  
 2351 private donations.

2352 (6) CareerSource Florida, Inc., shall establish procedures  
 2353 for local ~~regional~~ workforce development boards to include in  
 2354 their annual program and financial plan an application to offer  
 2355 an individual development account program as part of their TANF  
 2356 allocation. These procedures must include, but need not be  
 2357 limited to, administrative costs permitted for the fiduciary  
 2358 organization and policies relative to identifying the match  
 2359 ratio and limits on the deposits for which the match will be  
 2360 provided in the application process. CareerSource Florida, Inc.,  
 2361 shall establish policies and procedures necessary to ensure that  
 2362 funds held in an individual development account are not  
 2363 withdrawn except for one or more of the qualified purposes  
 2364 described in this section.

2365 (7) Fiduciary organizations shall be the local ~~regional~~  
 2366 workforce development board or other community-based

2367 organizations designated by the local ~~regional~~ workforce  
 2368 development board to serve as intermediaries between individual  
 2369 account holders and financial institutions holding accounts.  
 2370 Responsibilities of such fiduciary organizations may include  
 2371 marketing participation, soliciting matching contributions,  
 2372 counseling program participants, and conducting verification and  
 2373 compliance activities.

2374 Section 41. Subsection (1) of section 445.07, Florida  
 2375 Statutes, is amended to read:

2376 445.07 Economic security report of employment and earning  
 2377 outcomes.—

2378 (1) Beginning December 31, 2013, and annually thereafter,  
 2379 the Department of Economic Opportunity, in consultation with the  
 2380 Department of Education, shall prepare, or contract with an  
 2381 entity to prepare, an economic security report of employment and  
 2382 earning outcomes for degrees or certificates earned at public  
 2383 postsecondary educational institutions.

2384 Section 42. Paragraph (a) of subsection (1) of section  
 2385 985.622, Florida Statutes, is amended to read:

2386 985.622 Multiagency plan for career and professional  
 2387 education (CAPE).—

2388 (1) The Department of Juvenile Justice and the Department  
 2389 of Education shall, in consultation with the statewide Workforce  
 2390 Development Youth Council, school districts, providers, and  
 2391 others, jointly develop a multiagency plan for career and  
 2392 professional education (CAPE) that establishes the curriculum,

2393 goals, and outcome measures for CAPE programs in juvenile  
 2394 justice education programs. The plan must be reviewed annually,  
 2395 revised as appropriate, and include:

2396 (a) Provisions for maximizing appropriate state and  
 2397 federal funding sources, including funds under the Workforce  
 2398 Innovation and Opportunity Act ~~Workforce Investment Act~~ and the  
 2399 Perkins Act.

2400 Section 43. Paragraph (c) of subsection (4) of section  
 2401 1002.83, Florida Statutes, is amended to read:

2402 1002.83 Early learning coalitions.—

2403 (4) Each early learning coalition must include the  
 2404 following member positions; however, in a multicounty coalition,  
 2405 each ex officio member position may be filled by multiple  
 2406 nonvoting members but no more than one voting member shall be  
 2407 seated per member position. If an early learning coalition has  
 2408 more than one member representing the same entity, only one of  
 2409 such members may serve as a voting member:

2410 (c) A local ~~regional~~ workforce development board executive  
 2411 director or his or her permanent designee.

2412 Section 44. Subsections (2) and (3) and paragraph (b) of  
 2413 subsection (4) of section 1003.491, Florida Statutes, are  
 2414 amended to read:

2415 1003.491 Florida Career and Professional Education Act.—  
 2416 The Florida Career and Professional Education Act is created to  
 2417 provide a statewide planning partnership between the business  
 2418 and education communities in order to attract, expand, and

2419 retain targeted, high-value industry and to sustain a strong,  
 2420 knowledge-based economy.

2421 (2) Each district school board shall develop, in  
 2422 collaboration with local ~~regional~~ workforce development boards,  
 2423 economic development agencies, and postsecondary institutions  
 2424 approved to operate in the state, a strategic 3-year plan to  
 2425 address and meet local ~~and regional~~ workforce demands. If  
 2426 involvement of a local ~~regional~~ workforce development board or  
 2427 an economic development agency in the strategic plan development  
 2428 is not feasible, the local school board, with the approval of  
 2429 the Department of Economic Opportunity, shall collaborate with  
 2430 the most appropriate local ~~regional~~ business leadership board.  
 2431 Two or more school districts may collaborate in the development  
 2432 of the strategic plan and offer career-themed courses, as  
 2433 defined in s. 1003.493(1)(b), or a career and professional  
 2434 academy as a joint venture. The strategic plan must describe in  
 2435 detail provisions for the efficient transportation of students,  
 2436 the maximum use of shared resources, access to courses aligned  
 2437 to state curriculum standards through virtual education  
 2438 providers legislatively authorized to provide part-time  
 2439 instruction to middle school students, and an objective review  
 2440 of proposed career and professional academy courses and other  
 2441 career-themed courses to determine if the courses will lead to  
 2442 the attainment of industry certifications included on the  
 2443 Industry Certified Funding List pursuant to rules adopted by the  
 2444 State Board of Education. Each strategic plan shall be reviewed,

2445 updated, and jointly approved every 3 years by the local school  
 2446 district, local ~~regional~~ workforce development boards, economic  
 2447 development agencies, and state-approved postsecondary  
 2448 institutions.

2449 (3) The strategic 3-year plan developed jointly by the  
 2450 local school district, local ~~regional~~ workforce development  
 2451 boards, economic development agencies, and state-approved  
 2452 postsecondary institutions shall be constructed and based on:

2453 (a) Research conducted to objectively determine local ~~and~~  
 2454 ~~regional~~ workforce needs for the ensuing 3 years, using labor  
 2455 projections of the United States Department of Labor and the  
 2456 Department of Economic Opportunity;

2457 (b) Strategies to develop and implement career academies  
 2458 or career-themed courses based on those careers determined to be  
 2459 high-wage, high-skill, and high-demand;

2460 (c) Strategies to provide shared, maximum use of private  
 2461 sector facilities and personnel;

2462 (d) Strategies that ensure instruction by industry-  
 2463 certified faculty and standards and strategies to maintain  
 2464 current industry credentials and for recruiting and retaining  
 2465 faculty to meet those standards;

2466 (e) Strategies to provide personalized student advisement,  
 2467 including a parent-participation component, and coordination  
 2468 with middle grades to promote and support career-themed courses  
 2469 and education planning as required under s. 1003.4156;

2470 (f) Alignment of requirements for middle school career

2471 planning under s. 1003.4156(1)(e), middle and high school career  
 2472 and professional academies or career-themed courses leading to  
 2473 industry certification or postsecondary credit, and high school  
 2474 graduation requirements;

2475 (g) Provisions to ensure that career-themed courses and  
 2476 courses offered through career and professional academies are  
 2477 academically rigorous, meet or exceed appropriate state-adopted  
 2478 subject area standards, result in attainment of industry  
 2479 certification, and, when appropriate, result in postsecondary  
 2480 credit;

2481 (h) Plans to sustain and improve career-themed courses and  
 2482 career and professional academies;

2483 (i) Strategies to improve the passage rate for industry  
 2484 certification examinations if the rate falls below 50 percent;

2485 (j) Strategies to recruit students into career-themed  
 2486 courses and career and professional academies which include  
 2487 opportunities for students who have been unsuccessful in  
 2488 traditional classrooms but who are interested in enrolling in  
 2489 career-themed courses or a career and professional academy.  
 2490 School boards shall provide opportunities for students who may  
 2491 be deemed as potential dropouts to enroll in career-themed  
 2492 courses or participate in career and professional academies;

2493 (k) Strategies to provide sufficient space within  
 2494 academies to meet workforce needs and to provide access to all  
 2495 interested and qualified students;

2496 (l) Strategies to implement career-themed courses or



2497 career and professional academy training that lead to industry  
 2498 certification in juvenile justice education programs;

2499 (m) Opportunities for high school students to earn  
 2500 weighted or dual enrollment credit for higher-level career and  
 2501 technical courses;

2502 (n) Promotion of the benefits of the Gold Seal Bright  
 2503 Futures Scholarship;

2504 (o) Strategies to ensure the review of district pupil-  
 2505 progression plans and to amend such plans to include career-  
 2506 themed courses and career and professional academy courses and  
 2507 to include courses that may qualify as substitute courses for  
 2508 core graduation requirements and those that may be counted as  
 2509 elective courses;

2510 (p) Strategies to provide professional development for  
 2511 secondary certified school counselors on the benefits of career  
 2512 and professional academies and career-themed courses that lead  
 2513 to industry certification; and

2514 (q) Strategies to redirect appropriated career funding in  
 2515 secondary and postsecondary institutions to support career  
 2516 academies and career-themed courses that lead to industry  
 2517 certification.

2518 (4) The State Board of Education shall establish a process  
 2519 for the continual and uninterrupted review of newly proposed  
 2520 core secondary courses and existing courses requested to be  
 2521 considered as core courses to ensure that sufficient rigor and  
 2522 relevance is provided for workforce skills and postsecondary

2523 education and aligned to state curriculum standards.  
 2524 (b) The curriculum review committee shall review newly  
 2525 proposed core courses electronically. Each proposed core course  
 2526 shall be approved or denied within 30 days after submission by a  
 2527 district school board or local ~~regional~~ workforce development  
 2528 board. All courses approved as core courses for purposes of  
 2529 middle school promotion and high school graduation shall be  
 2530 immediately added to the Course Code Directory. Approved core  
 2531 courses shall also be reviewed and considered for approval for  
 2532 dual enrollment credit. The Board of Governors and the  
 2533 Commissioner of Education shall jointly recommend an annual  
 2534 deadline for approval of new core courses to be included for  
 2535 purposes of postsecondary admissions and dual enrollment credit  
 2536 the following academic year. The State Board of Education shall  
 2537 establish an appeals process in the event that a proposed course  
 2538 is denied which shall require a consensus ruling by the  
 2539 Department of Economic Opportunity and the Commissioner of  
 2540 Education within 15 days.

2541 Section 45. Paragraph (a) of subsection (3) of section  
 2542 1003.492, Florida Statutes, is amended to read:

2543 1003.492 Industry-certified career education programs.—

2544 (3) The State Board of Education shall use the expertise  
 2545 of CareerSource Florida, Inc., and the Department of Agriculture  
 2546 and Consumer Services to develop and adopt rules pursuant to ss.  
 2547 120.536(1) and 120.54 for implementing an industry certification  
 2548 process.

2549 (a) For nonfarm occupations, industry certification must  
 2550 be based upon the highest available national standards for  
 2551 specific industry certification to ensure student skill  
 2552 proficiency and to address emerging labor market and industry  
 2553 trends. A local ~~regional~~ workforce development board or a school  
 2554 principal may apply to CareerSource Florida, Inc., to request  
 2555 additions to the approved list of industry certifications based  
 2556 on high-skill, high-wage, and high-demand job requirements in  
 2557 the local ~~regional~~ economy.

2558 Section 46. Subsection (1) and paragraph (d) of subsection  
 2559 (4) of section 1003.493, Florida Statutes, are amended to read:

2560 1003.493 Career and professional academies and career-  
 2561 themed courses.—

2562 (1)(a) A "career and professional academy" is a research-  
 2563 based program that integrates a rigorous academic curriculum  
 2564 with an industry-specific curriculum aligned directly to  
 2565 priority workforce needs established by the local ~~regional~~  
 2566 workforce development board or the Department of Economic  
 2567 Opportunity. Career and professional academies shall be offered  
 2568 by public schools and school districts. The Florida Virtual  
 2569 School is encouraged to develop and offer rigorous career and  
 2570 professional courses as appropriate. Students completing career  
 2571 and professional academy programs must receive a standard high  
 2572 school diploma, the highest available industry certification,  
 2573 and opportunities to earn postsecondary credit if the academy  
 2574 partners with a postsecondary institution approved to operate in

2575 the state.

2576 (b) A "career-themed course" is a course, or a course in a  
 2577 series of courses, that leads to an industry certification  
 2578 identified in the CAPE Industry Certification Funding List  
 2579 pursuant to rules adopted by the State Board of Education.  
 2580 Career-themed courses have industry-specific curriculum aligned  
 2581 directly to priority workforce needs established by the local  
 2582 ~~regional~~ workforce development board or the Department of  
 2583 Economic Opportunity. School districts shall offer at least two  
 2584 career-themed courses, and each secondary school is encouraged  
 2585 to offer at least one career-themed course. The Florida Virtual  
 2586 School is encouraged to develop and offer rigorous career-themed  
 2587 courses as appropriate. Students completing a career-themed  
 2588 course must be provided opportunities to earn postsecondary  
 2589 credit if the credit for the career-themed course can be  
 2590 articulated to a postsecondary institution approved to operate  
 2591 in the state.

2592 (4) Each career and professional academy and secondary  
 2593 school providing a career-themed course must:

2594 (d) Provide instruction in careers designated as high-  
 2595 skill, high-wage, and high-demand by the local ~~regional~~  
 2596 workforce development board, the chamber of commerce, economic  
 2597 development agencies, or the Department of Economic Opportunity.

2598 Section 47. Subsection (1) of section 1003.4935, Florida  
 2599 Statutes, is amended to read:

2600 1003.4935 Middle grades career and professional academy

2601 courses and career-themed courses.—

2602 (1) Beginning with the 2011-2012 school year, each  
 2603 district school board, in collaboration with local ~~regional~~  
 2604 workforce development boards, economic development agencies, and  
 2605 state-approved postsecondary institutions, shall include plans  
 2606 to implement a career and professional academy or a career-  
 2607 themed course, as defined in s. 1003.493(1)(b), in at least one  
 2608 middle school in the district as part of the strategic 3-year  
 2609 plan pursuant to s. 1003.491(2). The strategic plan must provide  
 2610 students the opportunity to transfer from a middle school career  
 2611 and professional academy or a career-themed course to a high  
 2612 school career and professional academy or a career-themed course  
 2613 currently operating within the school district. Students who  
 2614 complete a middle school career and professional academy or a  
 2615 career-themed course must have the opportunity to earn an  
 2616 industry certificate and high school credit and participate in  
 2617 career planning, job shadowing, and business leadership  
 2618 development activities.

2619 Section 48. Paragraph (a) of subsection (1) of section  
 2620 1003.52, Florida Statutes, is amended to read:

2621 1003.52 Educational services in Department of Juvenile  
 2622 Justice programs.—

2623 (1) The Department of Education shall serve as the lead  
 2624 agency for juvenile justice education programs, curriculum,  
 2625 support services, and resources. To this end, the Department of  
 2626 Education and the Department of Juvenile Justice shall each

2627 designate a Coordinator for Juvenile Justice Education Programs  
 2628 to serve as the point of contact for resolving issues not  
 2629 addressed by district school boards and to provide each  
 2630 department's participation in the following activities:

2631 (a) Training, collaborating, and coordinating with  
 2632 district school boards, local ~~regional~~ workforce development  
 2633 boards, and local youth councils, educational contract  
 2634 providers, and juvenile justice providers, whether state  
 2635 operated or contracted.

2636  
 2637 Annually, a cooperative agreement and plan for juvenile justice  
 2638 education service enhancement shall be developed between the  
 2639 Department of Juvenile Justice and the Department of Education  
 2640 and submitted to the Secretary of Juvenile Justice and the  
 2641 Commissioner of Education by June 30. The plan shall include, at  
 2642 a minimum, each agency's role regarding educational program  
 2643 accountability, technical assistance, training, and coordination  
 2644 of services.

2645 Section 49. Paragraph (a) of subsection (3) and paragraph  
 2646 (e) of subsection (4) of section 1004.93, Florida Statutes, are  
 2647 amended to read:

2648 1004.93 Adult general education.—

2649 (3) (a) Each district school board or Florida College  
 2650 System institution board of trustees shall negotiate with the  
 2651 local ~~regional~~ workforce development board for basic and  
 2652 functional literacy skills assessments for participants in the

2653 welfare transition employment and training programs. Such  
 2654 assessments shall be conducted at a site mutually acceptable to  
 2655 the district school board or Florida College System institution  
 2656 board of trustees and the local ~~regional~~ workforce development  
 2657 board.

2658 (4)

2659 (e) A district school board or a Florida College System  
 2660 institution board of trustees may negotiate a contract with the  
 2661 local ~~regional~~ workforce development board for specialized  
 2662 services for participants in the welfare transition program,  
 2663 beyond what is routinely provided for the general public, to be  
 2664 funded by the local ~~regional~~ workforce development board.

2665 Section 50. Paragraph (b) of subsection (1) of section  
 2666 1006.261, Florida Statutes, is amended to read:

2667 1006.261 Use of school buses for public purposes.—

2668 (1)

2669 (b) Each district school board may enter into agreements  
 2670 with local ~~regional~~ workforce development boards for the  
 2671 provision of transportation services to participants in the  
 2672 welfare transition program. Agreements must provide for  
 2673 reimbursement in full or in part for the proportionate share of  
 2674 fixed and operating costs incurred by the district school board  
 2675 attributable to the use of buses in accordance with the  
 2676 agreement.

2677 Section 51. Paragraph (e) of subsection (1) of section  
 2678 1009.25, Florida Statutes, is amended to read:

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2679 | 1009.25 Fee exemptions.—

2680 | (1) The following students are exempt from the payment of  
2681 | tuition and fees, including lab fees, at a school district that  
2682 | provides workforce education programs, Florida College System  
2683 | institution, or state university:

2684 | (e) A student enrolled in an employment and training  
2685 | program under the welfare transition program. The local ~~regional~~  
2686 | workforce development board shall pay the state university,  
2687 | Florida College System institution, or school district for costs  
2688 | incurred for welfare transition program participants.

2689 | Section 52. This act shall take effect July 1, 2016.