



Education & Employment Committee

December 12, 2023

Action Packet

**Paul Renner
Speaker**

**Ralph Massullo
Chair**

COMMITTEE MEETING REPORT
Education & Employment Committee

12/12/2023 10:00AM

Location: Morris Hall (17 HOB)

Summary: No Bills Considered

Committee meeting was reported out: Tuesday, December 12, 2023 4:39PM

COMMITTEE MEETING REPORT
Education & Employment Committee

12/12/2023 10:00AM

Location: Morris Hall (17 HOB)

Attendance:

	<i>Present</i>	<i>Absent</i>	<i>Excused</i>
Ralph Massullo, MD (Chair)	X		
Douglas Bankson	X		
Melony Bell	X		
Jennifer Canady	X		
Kimberly Daniels			X
Tiffany Esposito	X		
Randy Fine	X		
Gallop Franklin II	X		
Karen Gonzalez Pittman	X		
Traci Koster	X		
Stan McClain	X		
Lauren Melo	X		
Alex Rizo	X		
Dana Trabulsy	X		
Chase Tramont	X		
Kaylee Tuck	X		
Susan Valdés	X		
Katherine Waldron	X		
Patricia Williams	X		
Marie Woodson			X
Totals:	18	0	2

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COMMITTEE MEETING REPORT
Education & Employment Committee

12/12/2023 10:00AM

Location: Morris Hall (17 HOB)

Presentation/Workshop/Other Business Appearances:

Apprenticeship

Colborn, John (At Request Of Chair) - Information Only
Apprenticeships for America
Executive Director
7213 Bybrook Lane
Chevy Chase Maryland 20815
Phone: 9173196200

Apprenticeship

O'Farrell, Dr. Kevin (State Employee) (At Request of Member, Committee or Staff) - Information Only
Florida Department of Education
Chancellor for Career, Technical & Adult Education
325 West Gaines Street
Tallahassee Florida 32399
Phone: 8502450446

Apprenticeship

Johnston, Adrienne (At Request Of Chair) - Information Only
CareerSource Florida
President/CEO
2308 Killearn Center Boulevard Suite 101
Tallahassee Florida 32309
Phone: 8507594331

Apprenticeship Panel

Rolle, Dr. Alexia (State Employee) (At Request of Member, Committee or Staff) - Information Only
Miami Dade College
Dean, Career & Technical Education
330 NE 2nd Avenue Office 1406
Miami Florida 33137
Phone: 3052377208

Apprenticeship Panel

Concepcion, Carmen S. (At Request of Member, Committee or Staff) - Information Only
Miami Dade College
Dean
627 SW 27th Avenue Office 6021-33
Miami Florida 33135
Phone: 3052376152

Apprenticeship Panel

Cona III, Steve (At Request Of Chair) - Information Only
Associated Builders and Contractors Gulf Coast Chapter
President and CEO
2008 N Himes Avenue
Tampa Florida 33607
Phone: 8133108557

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COMMITTEE MEETING REPORT
Education & Employment Committee

12/12/2023 10:00AM

Location: Morris Hall (17 HOB)

Presentation/Workshop/Other Business Appearances: (continued)

Apprenticeship Panel

Gustafson, Jon (At Request of Member, Committee or Staff) - Information Only
Lockheed Martin Corporation
Director HR Economic Development Opportunities
101 Lockheed Martin Boulevard
Fort Worth Texas 76101
Phone: 8178970183

Apprenticeship Panel

Sherwood, Natasha (At Request Of Chair) - Information Only
Independent Electrical Contractors
Executive Director
3511 Catkin Bloom Court
Lutz Florida 33558
Phone: 8134162130

Apprenticeship Panel

Malsberger, Brooke (At Request of Member, Committee or Staff) - Information Only
Lockheed Martin Corporation
HR Director, Global Talent Acquisition, Lockheed Martin Rotary & Mission Systems
11750 Via Lucerna Circle
Windermere Florida 34786
Phone: 4074055229

Apprenticeship Panel

Baglos, Dr. Dawn (At Request of Member, Committee or Staff) - Information Only
Miami-Dade County Public Schools
Chief Human Capital Officer
1450 NE 2nd Avenue Suite 929
Miami Florida
Phone: 3059954717

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APPRENTICE FLORIDA



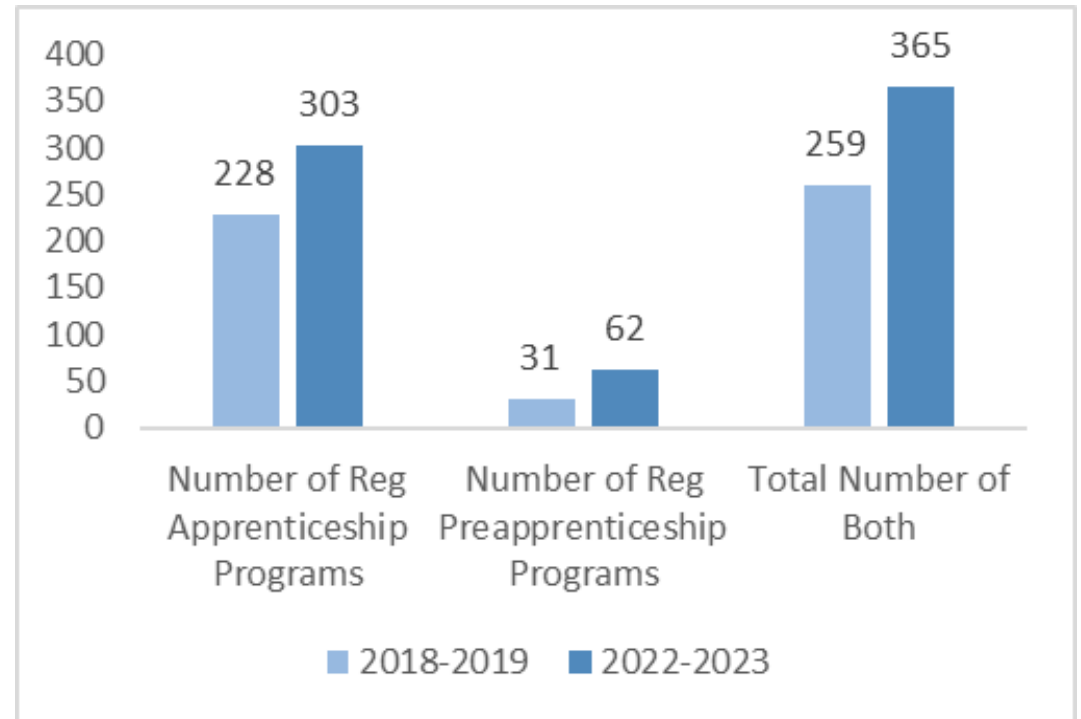
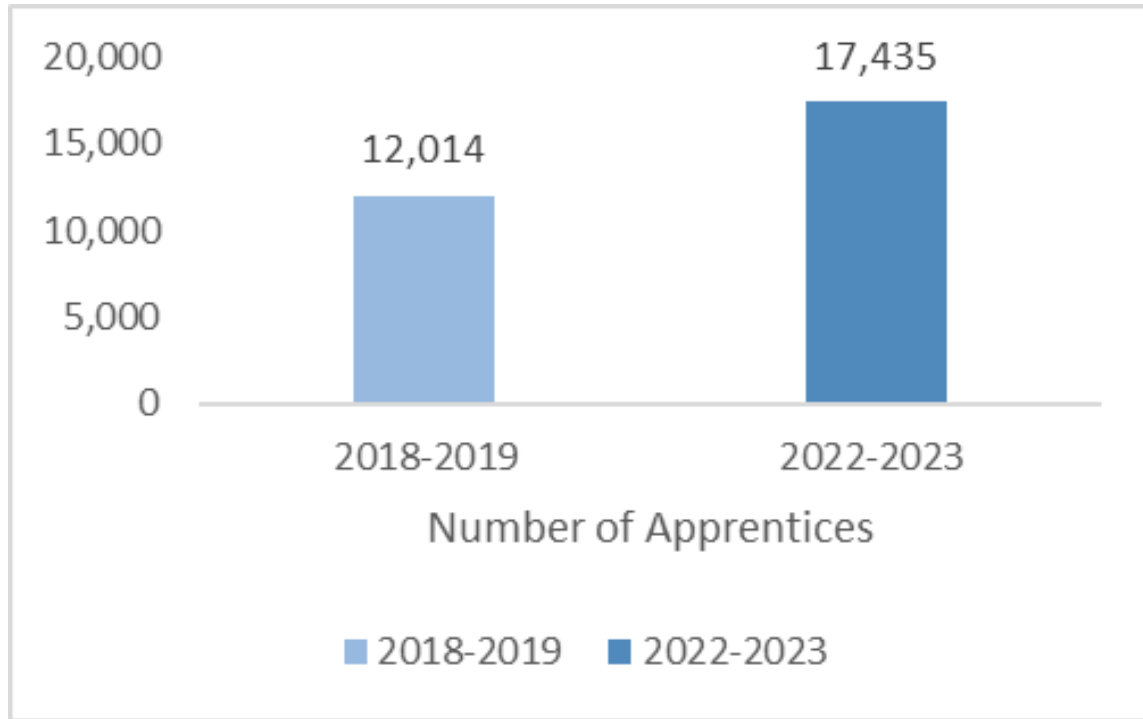
House Education and Employment Committee:
December 12, 2023

2022-2023 Apprenticeship Summary

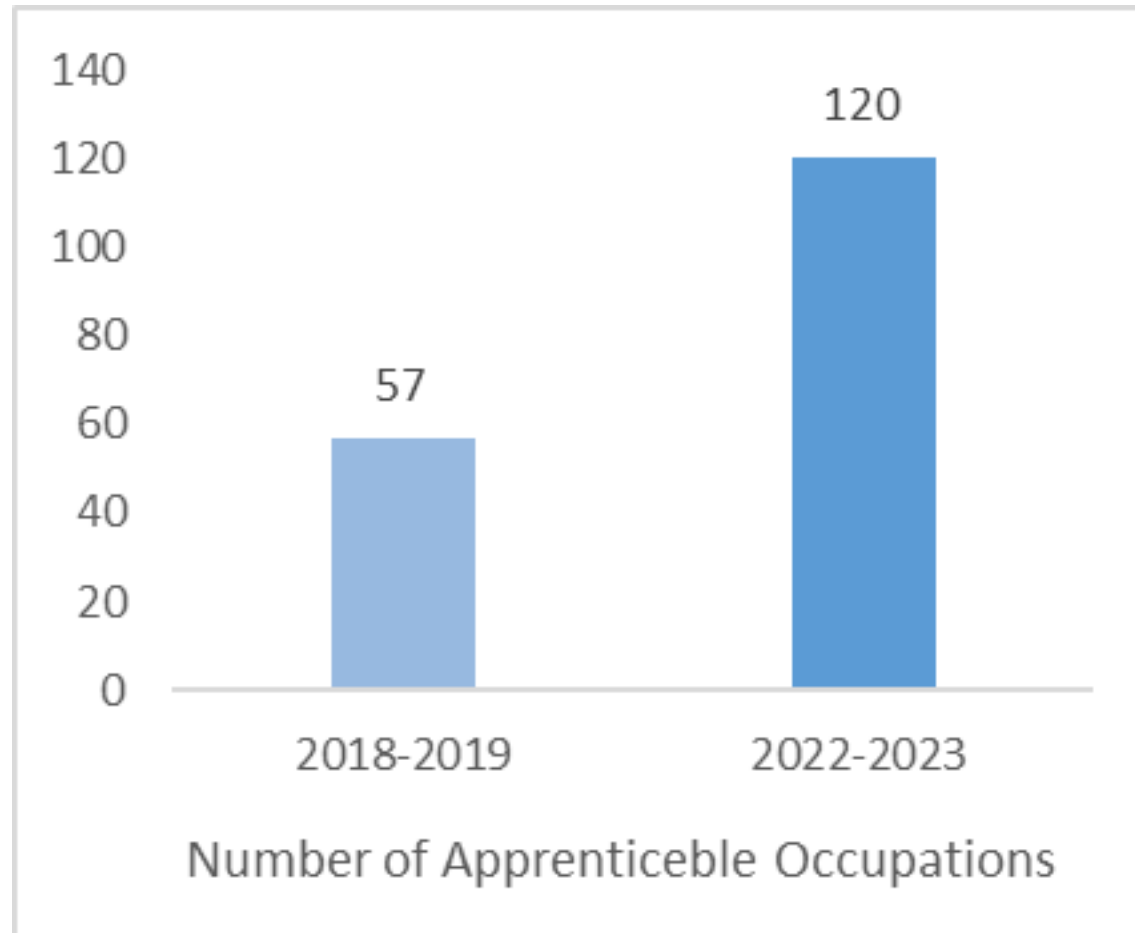
	Apprenticeship	Preapprenticeship
Number of Programs	303	62
Number of New Programs	36	12
Number of Participants	17,435	2,170

- **365** Registered Apprenticeship and Preapprenticeship Programs
- **19,605** Apprentices and Preapprentices Trained

Apprenticeship Overview 2018-2019 to Present



Apprenticeship Overview 2018-2019 to Present



Registered Apprenticeship Occupations

- Apprentices were trained in 120 occupations in 13 career clusters during the 2022-2023 program year.

Career Cluster	Number of Occupations
Agriculture, Food, and Natural Resources	3
Architecture & Construction	38
Arts, A/V Technology & Communication	5
Business Management and Administrative	5
Education & Training	3
Energy	9
Finance	1
Health Science	14
Hospitality & Tourism	1
Information Technology	7
Law, Public Safety & Security	2
Manufacturing	20
Transportation, Distribution & Logistics	12
TOTAL	120

Apprenticeship Sponsors

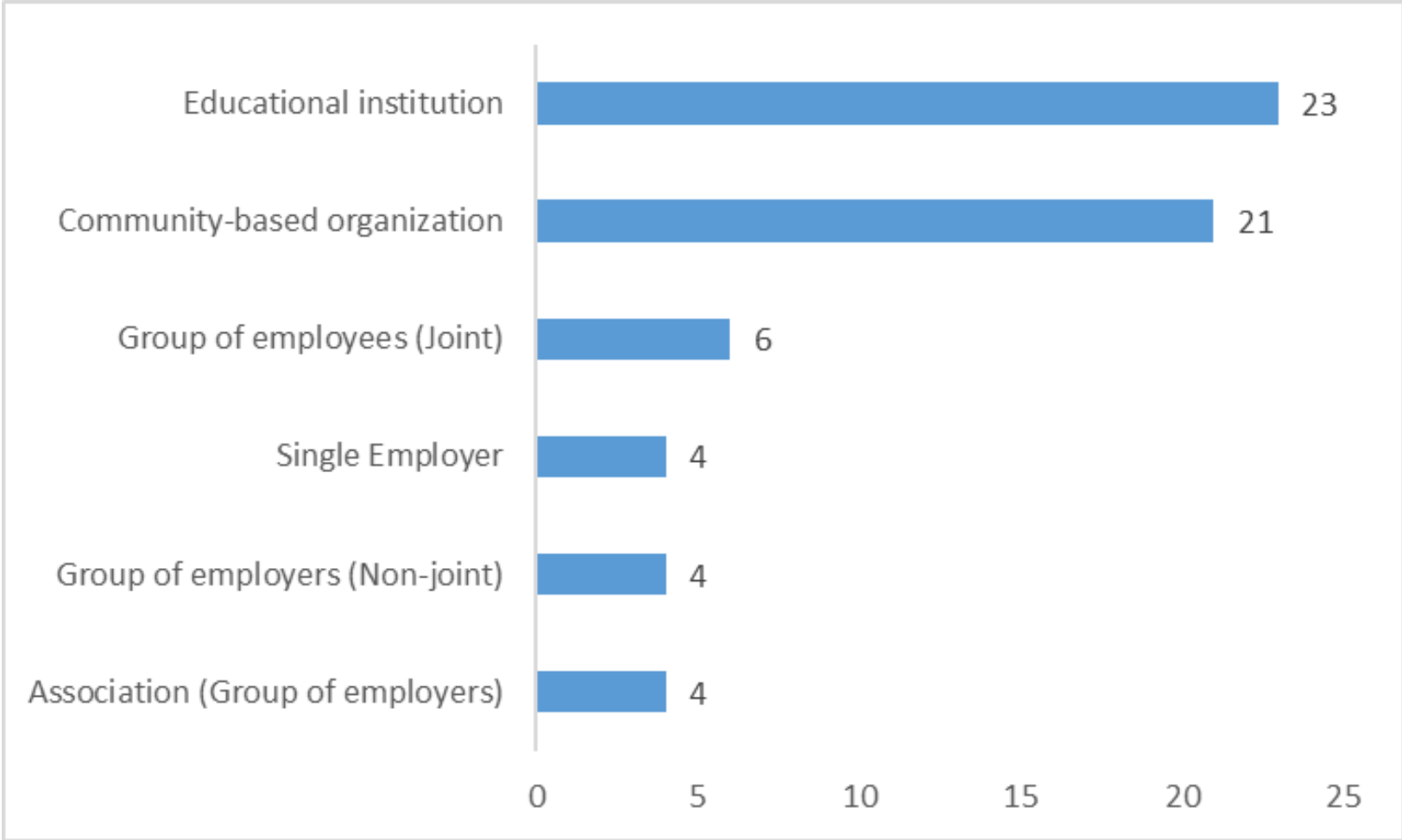
- Per 446.071(2) F.S., a local apprenticeship sponsor may be a committee, a group of employers, an employer, a group of employees, an educational institution, a local workforce board, a community or faith-based organization, an association, or any combination thereof.



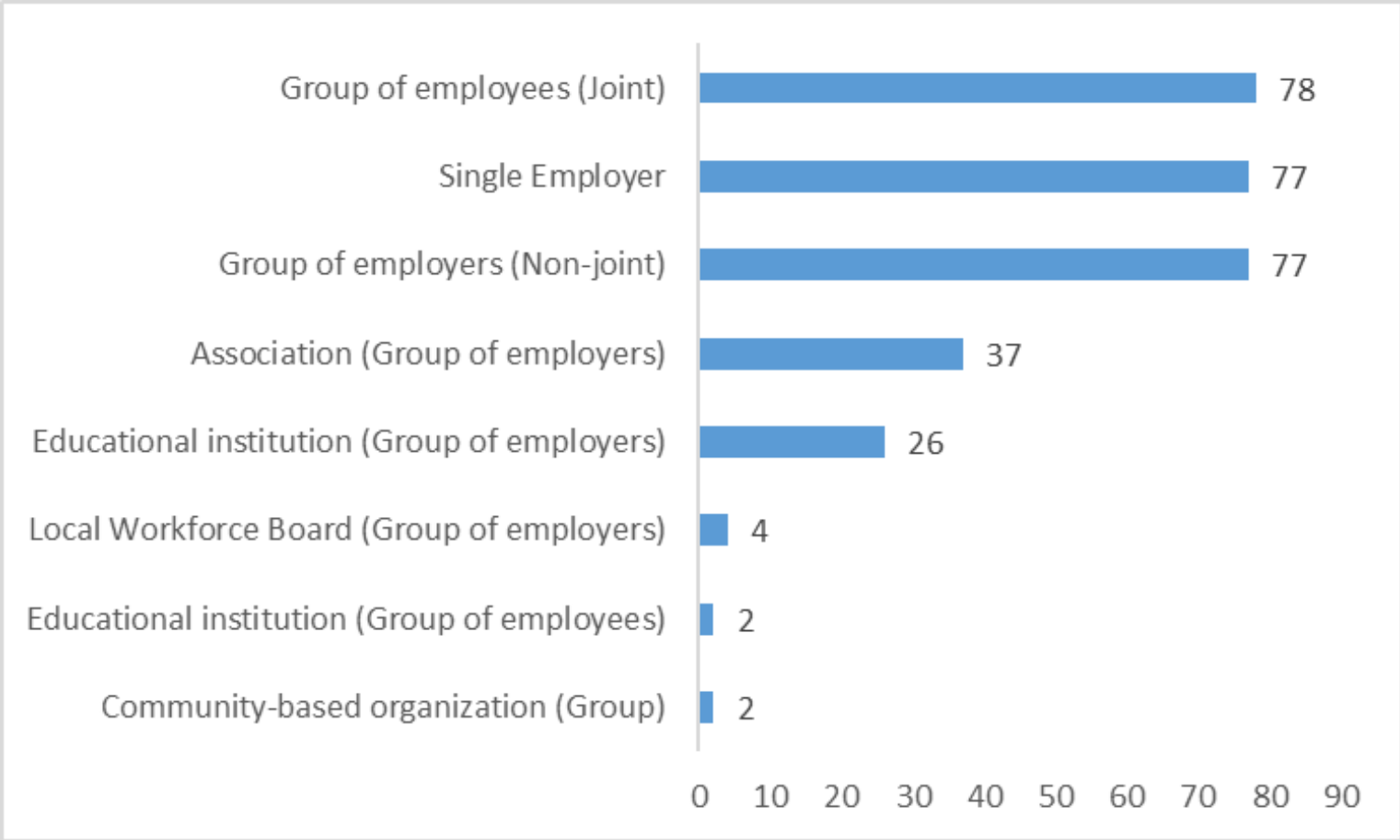
Experiential Learning Tax Credit

- SB 240 reimagined the Internship Tax Credit Program by renaming it the Experiential Learning Tax Credit Program and included apprentices and preapprentices to help encourage employers in the growth of apprenticeship programs.
- Per 220.198, F.S., for taxable years beginning during calendar years 2022 through 2025, the Florida Experiential Learning Tax Credit Program allows a tax credit against the Florida corporate income/franchise tax for up to five apprentices, preapprentices, or student interns per taxable year, per corporation.
- The credit amount is \$2,000 per apprentice, preapprentice, or student intern (maximum of \$10,000 for each taxable year). A total of \$2.5 million in credits is available for each of the four years of the Program.

2022-23 Preapprenticeship Programs by Sponsor Type



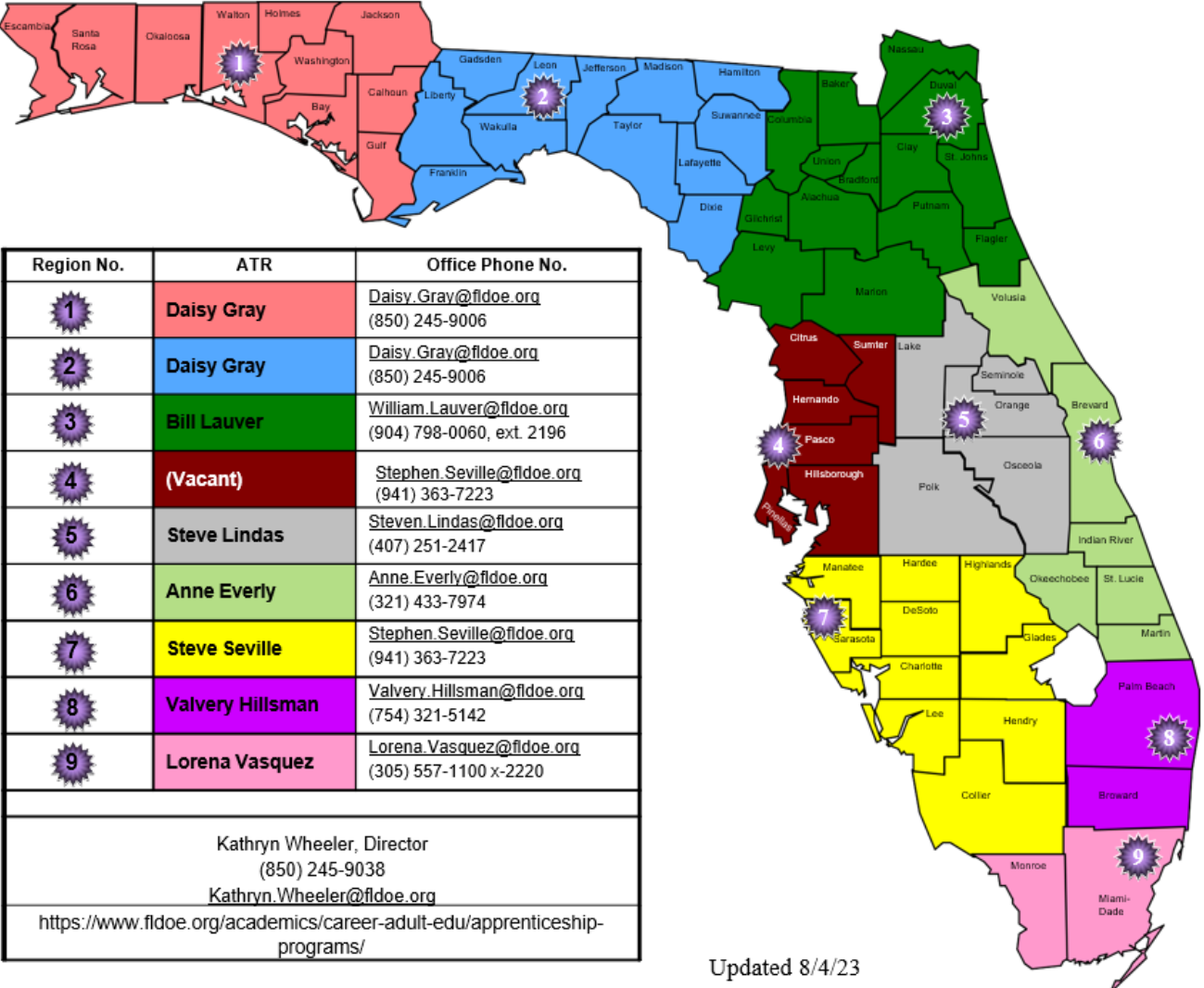
2022-23 Apprenticeship Programs by Sponsor Type



Pathways to Career Opportunities Grant (PCOG) Program

- PCOG has been the primary program for funding the creation, expansion and operation of preapprenticeship and apprenticeship programs.
- SB 240 made changes to the PCOG Program:
- Amends [s. 1011.802, F.S.](#), to provide flexibility for the administration of the Pathways to Career Opportunities Grant Program and includes the following provisions:
 - removes the requirement that the grant be awarded on a competitive basis;
 - adds the option of operational funding to establishment and expansion funding
 - prohibits the award from being used for administrative costs.
- Prohibits any individual applicant from receiving more than 10% of the total funds and provides potential fiscal incentives for programs to work together to share program resources.

Apprenticeship Training Representatives (ATRs)



Region No.	ATR	Office Phone No.
1	Daisy Gray	Daisy.Gray@fldoe.org (850) 245-9006
2	Daisy Gray	Daisy.Gray@fldoe.org (850) 245-9006
3	Bill Lauver	William.Lauver@fldoe.org (904) 798-0060, ext. 2196
4	(Vacant)	Stephen.Seville@fldoe.org (941) 363-7223
5	Steve Lindas	Steven.Lindas@fldoe.org (407) 251-2417
6	Anne Everly	Anne.Everly@fldoe.org (321) 433-7974
7	Steve Seville	Stephen.Seville@fldoe.org (941) 363-7223
8	Valvery Hillsman	Valvery.Hillsman@fldoe.org (754) 321-5142
9	Lorena Vasquez	Lorena.Vasquez@fldoe.org (305) 557-1100 x-2220
Kathryn Wheeler, Director (850) 245-9038 Kathryn.Wheeler@fldoe.org		
https://www.fldoe.org/academics/career-adult-edu/apprenticeship-programs/		

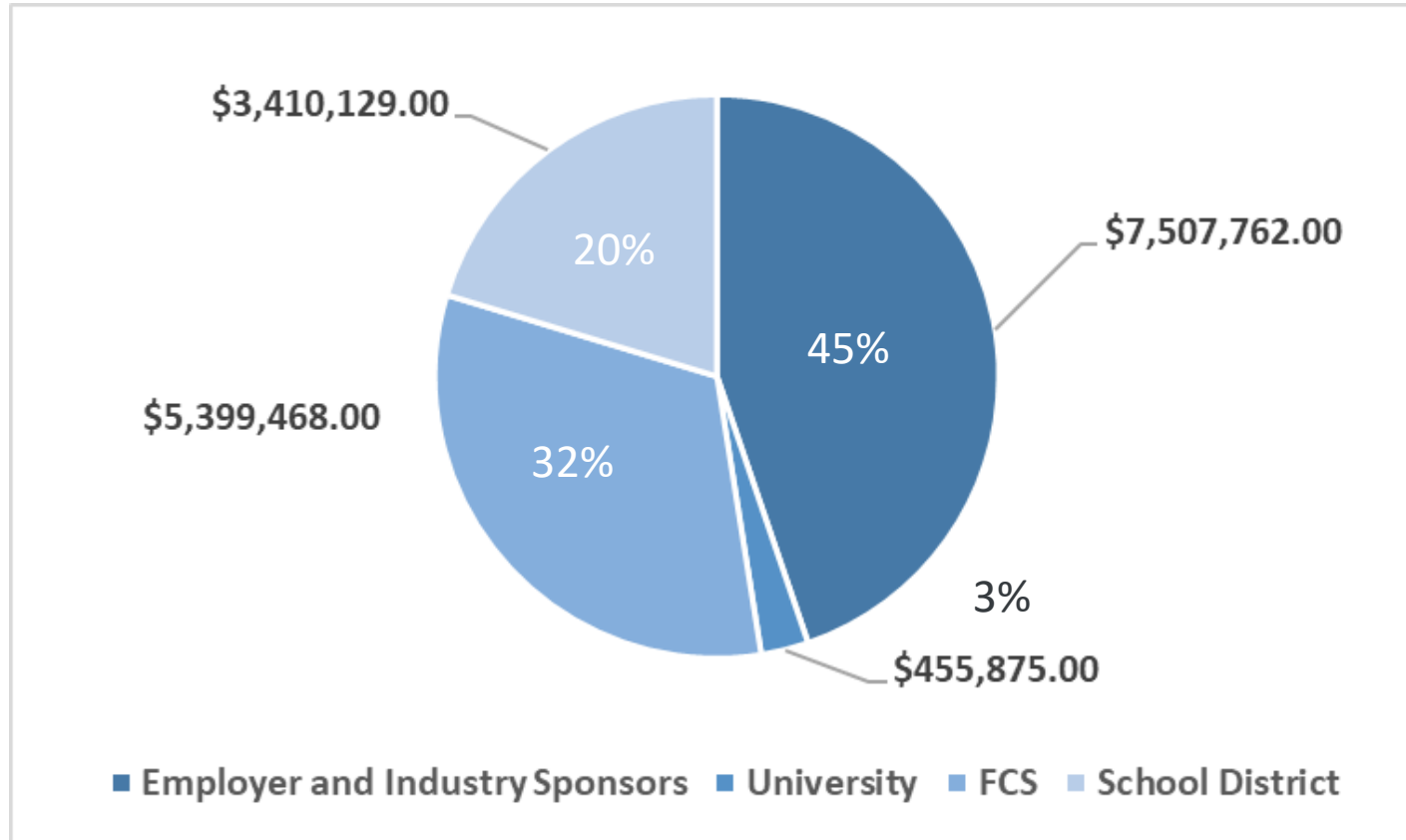
Updated 8/4/23

2022-23 PCOG Award Summary

By Region and Sponsor

22-23-Awarded	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Region 9	Statewide
Employer and Industry Sponsors	\$-	\$369,735.00	\$1,375,297.00	\$1,015,334.00	\$-	\$1,289,856.00	\$-	\$489,444.00	\$314,945.00	\$2,653,151.00
University	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$455,875.00
FCS	\$-	\$117,469.00	\$163,426.00	\$-	\$-	\$3,731,665.00	\$930,078.00	\$-	\$456,830.00	\$-
School District	\$99,270.00	\$-	\$139,988.00	\$637,225.00	\$609,224.00	\$1,407,366.00	\$-	\$367,140.00	\$149,916.00	\$-

2022-23 PCOG Percentage of Award Funding By Sponsor

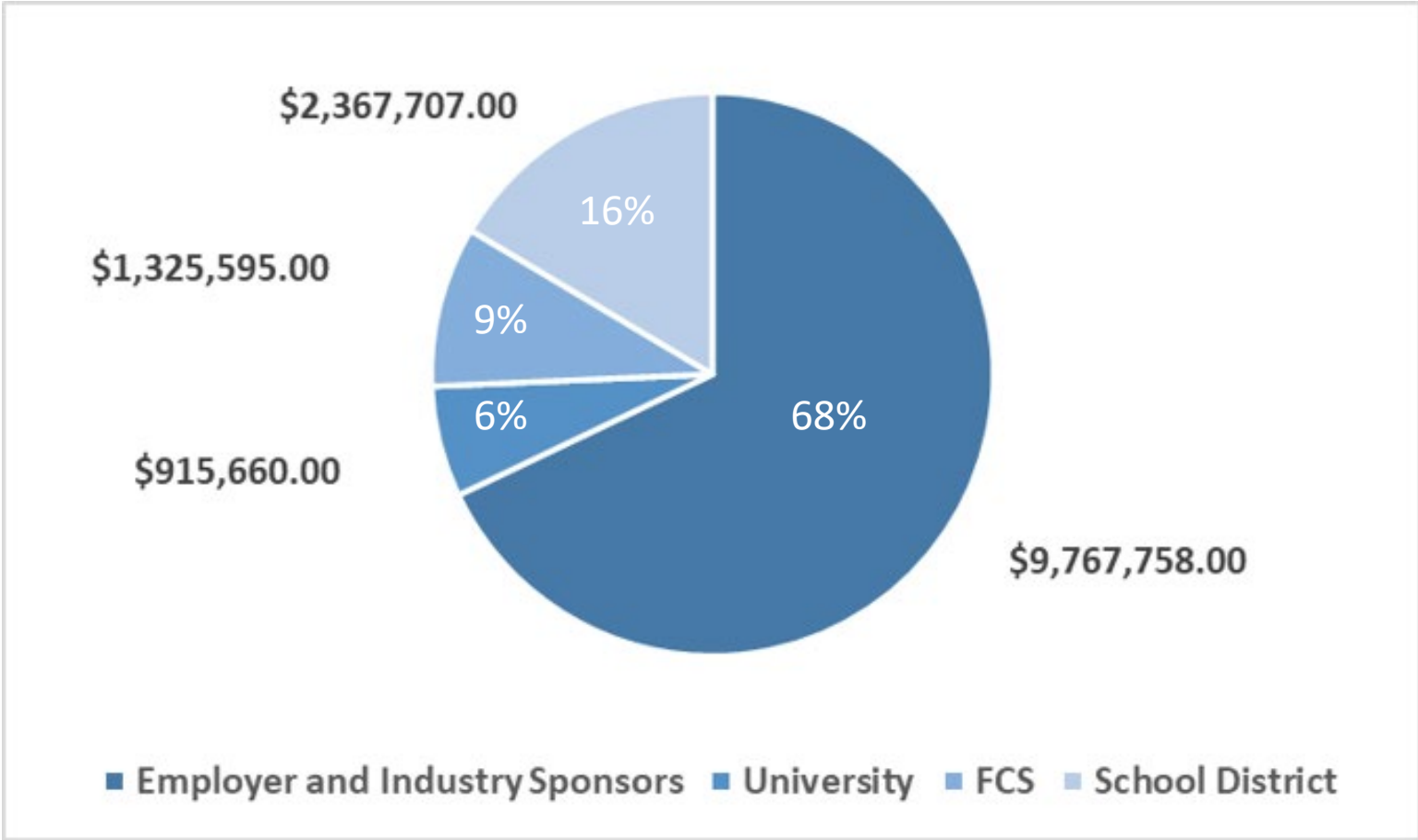


2023-24 PCOG Award Summary

By Region and Sponsor

23-24-Awarded	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Region 9	Statewide
Employer and Industry Sponsors	\$0.00	\$40,000.00	\$1,211,000.00	\$1,671,106.00	\$616,330.00	\$71,480.00	\$400,000.00	\$58,279.00	\$151,370.00	\$5,548,193.00
University	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$670,000.00	\$245,660.00
FCS	\$0.00	\$122,708.00	\$0.00	\$227,943.00	\$36,480.00	\$0.00	\$312,980.00	\$350,000.00	\$275,484.00	\$0.00
School District	\$118,142.00	\$0.00	\$506,571.00	\$40,000.00	\$619,315.00	\$0.00	\$0.00	\$0.00	\$1,083,679.00	\$0.00

2023-24 PCOG Percentage of Overall Awarded Funding By Sponsor



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